



CITY YEAR

SAN ANTONIO

**FY24 IMPACT REPORT**



**SAN ANTONIO**

## CITY YEAR SAN ANTONIO

We believe that supporting students and young adults contributes to just, equitable and vibrant communities. When students rise, we all rise!

### WHO WE ARE

Founded in 1988, City Year is a trailblazing, youth-powered organization committed to expanding educational equity by supporting students furthest from opportunity and developing the next generation of diverse leaders through national service.

We work to create the conditions that enable young people to learn, develop, and reach their full potential. When young people succeed, we all benefit.

### CITY YEAR'S REACH

- Serving 247 schools across 29 U.S. cities
- 133,000 students served in systemically under-resourced schools; 95% children of color
- 4% of the nation's districts produce 50% of non-graduates; City Year has 98% overlap with these districts

City Year has served San Antonio for 29 years and for 27 of those years, we have been partnered with the San Antonio Independent School District.

### OUR REACH IN SAN ANTONIO



**5 SAISD Schools in 6 Campuses**



**48 AmeriCorps Members**



**682 Students Served with 1-1 Tutoring or Mentoring**



**More than 32,000 Unique Sessions with Students**

### SNAPSHOT OF SUCCESS

#### 94% of Teachers

state that their AmeriCorps member(s) has a positive impact on students' academic growth.

#### 89% of Administrators

agree that City Year had a positive impact on students' sense of belonging schoolwide.



314 San Antonio students received **4,411 intervention sessions in Math**



459 San Antonio students received **2184 intervention sessions in Attendance and Behavior**

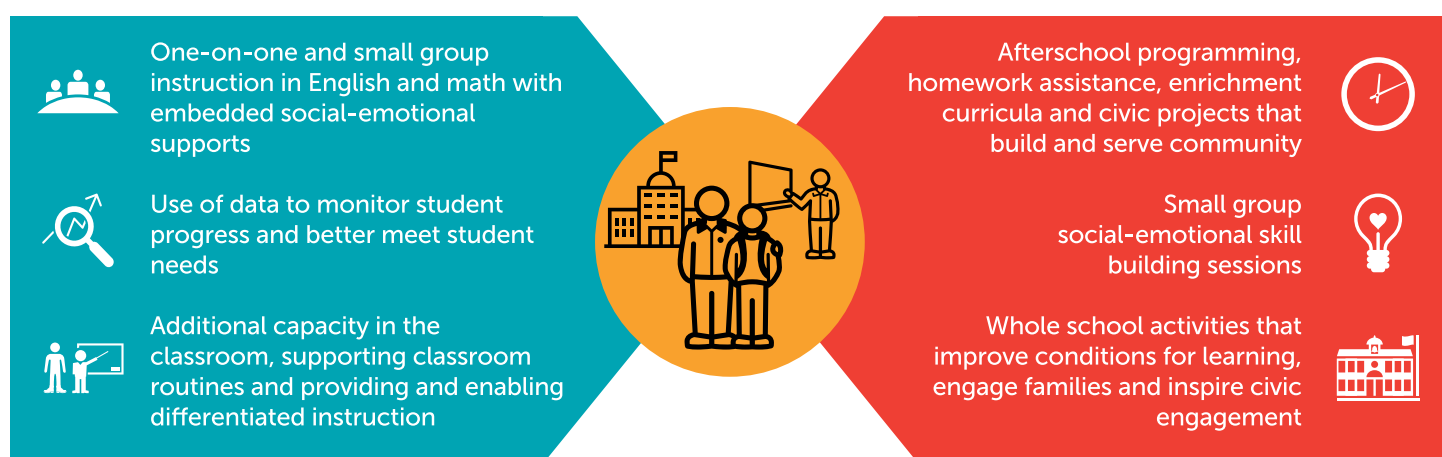


387 San Antonio students received **5065 intervention sessions in English Language Arts**

# OUR IMPACT IN THE CLASSROOM

## HOW CITY YEAR WORKS IN SCHOOLS

City Year works closely with the school principal and teachers to deliver a suite of interconnected services that cost-effectively and efficiently improve student, classroom, and whole school outcomes.



### POSITIVE IMPACT ON STUDENTS IN THE CLASSROOM

- Half of students given 1-1 support demonstrated growth in MAP/grades
- 89% of teachers agree that AmeriCorps members had a positive impact on students' academic growth in Math and ELA.



### POSITIVE IMPACT OUTSIDE THE CLASSROOM

- 96% of teachers agree that AmeriCorps members had a positive impact on students' social emotional health



### EARLY MORNING SCHOOL ENGAGEMENT

- 1200+ Morning Greetings
- Coffee on the Curb Events
- Teacher and School Appreciation Breakfasts

## OUR RESULTS

According to research conducted in 2015 by Policy Studies Associates' on 600 schools in 22 school districts schools partnering with City Year - as compared to similar schools without City Year-were:



**2x more likely** to improve on state English assessments

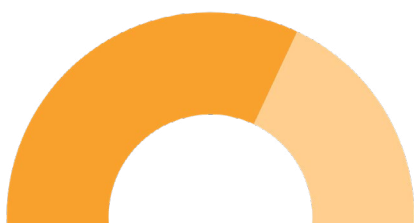
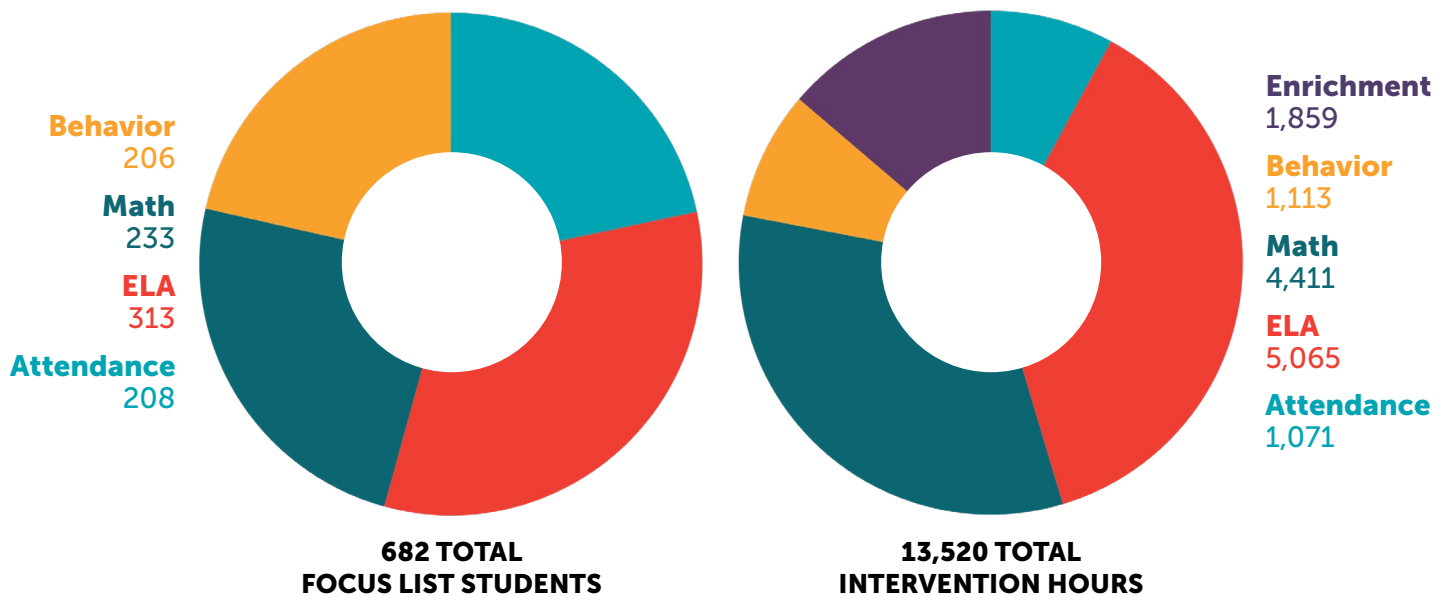


**Up to 3x more likely** to improve proficiency rates in math

## FOCUS LIST STUDENTS

Each AmeriCorps member is paired with a partner teacher to offer whole classroom support to the entire class. Our AmeriCorps members give targeted 1-1 and/or small group support to focus list students using our Whole School Whole Child program model through targeted interventions that are recorded in our data system.

### 2023-2024 FOCUS LIST STUDENTS AND INTERVENTION HOURS



**57% of Math & ELA Focus List** students failing a course improved to passing.



**49% of Attendance Focus List** students improved their average daily attendance by at least 2%.



**64% of Behavior Focus List** Students previous off-track with SEL skills improved to typical or above for their age.



## OUR IMPACT IN THE COMMUNITY

In addition to the work that our AmeriCorps members and staff do in the five SAISD schools, our teams have been involved in community engaged efforts throughout their service year. From school events and after school activities, to City Year events and more, our ACMs were busy in the 2023-2024 school year.



### RED JACKET KICKOFF

2023-24 began with a bang at our Red Jacket Kickoff event! We celebrated our Corps with a wonderful night hearing stories of service, eating delicious BBQ and celebrating with friends, families, and all our community partners. We ended our night with great music and fun.



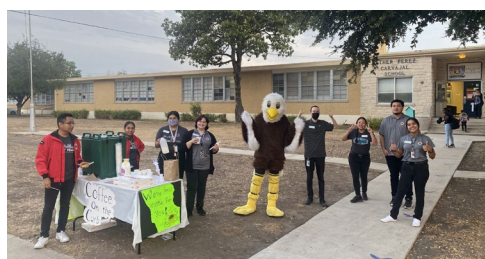
### PLAYGROUND BUILD - ANY BABY CAN

City Year San Antonio partnered with the Rotary Club of San Antonio as they hosted the Kingdom for Kids Playground Build on Saturday, November 11th at Any Baby Can. Community members came together to assemble a playground, landscape improvements (including gardening, tables, etc.), and painted murals. Another great opportunity to serve a wonderful organization. You can see a recap videos [here](#)



### COFFEE ON THE CURB

One key point of impact is our Corps members connecting with parents. This is accomplished with monthly Coffee on the Curb events where we greet our parents with coffee and pastries as they drop off the students.





## OUR IMPACT IN THE COMMUNITY

### RIPPLES OF HOPE: THE PRISM EFFECT

City Year San Antonio hosted its annual Ripples of Hope event, on Thursday, May 2nd at the Tobin Center. This is our largest event of the year where we celebrated the impact our community has on students, young leaders, and educators. We had the privilege to honor our AmeriCorps team, our partner teachers, and the three 2024 Idealists of the Year.

Almost 300 community leaders gathered together for a beautiful evening of entertainment and appreciation. Along with the presentation of the Idealist of the Year Award, we presented the City Year's Bridge Builder Award to six San Antonio Independent School District partner teachers.

A special part of our evening was presenting the three Idealists of the Year. Our Idealists of the Year are individuals who exemplify City Year's values and have made a difference in enhancing educational equity and/or non-discrimination in our local community. [Read more on our website.](#)



### 2023-24 CITY YEAR GRADUATION

Our year ended with an amazing celebration of our AmeriCorps members. Each one of our 48 ACMs walked the stage and completed their service year. Along with their graduation from our City Year program, we awarded our Make Better Happen award winners and named our ACM of the Year, Anisha Beverly. We heard a wonderful keynote from Dr. Morgan Jones, Director of Transformative Leadership for Spurs Sports and Entertainment. It was a great way to end our year!





## CITY YEAR AMERICORPS MEMBER HIGHLIGHT

### JACKSON GEMBORYS

#### Sam Houston High School | 2023-24

My name is Jackson Gemborys and I proudly served on the City Year AmeriCorps team at Sam Houston High School for the 2023-24 school year.

I hail from the great city of Durham, North Carolina. I attended Greensboro College where I majored in Acting. I would not be here today, in front of you all, if it were not for my mom.

Growing up, my mom put a huge emphasis on our education. I remember coming home on the bus and wanting badly to go outside and play football with all my friends. But once my mom got home, which was right after me, it was homework time. She would sit with me for hours, sometimes all the way until midnight, helping me with my assignments.

I remember my teachers used to assign us 30 minutes of independent reading every night. It was sort of an honor code assignment. The teacher would never know if you did it or not, you could lie to them and just say that you did it. My Mom, however, would always sit with me and read. We would go sentence by sentence together reading all kinds of books: *The Boy in the Striped Pajamas*, *The Color of Water*, *The Book Thief*, *Where The Red Fern Grows*, and many others. This lasted until I was a junior in high school.

Not only did she read with me every night, but she also was my first acting coach. In high school, I acted in 12 shows and for each show my mom helped me learn my lines. We would run the entire show 2-3 times, going over lines, saying them in funny voices, and just having a blast.

I did not fully appreciate my mom doing this for me until I was off to college. My mom instilled a deep sense of understanding and empathy in me. She taught me the value of imagination and curiosity. The importance of asking questions and the ability to make reading fun.

What my mom did for me, I want to be able to do for my students. I want to be there for them, and work with them every day. I want to instill in them that reading can broaden your mind and help shape you into the person you want to become.

Today I aspire to become a high school theatre teacher. Without my mom's dedication to my education, her sacrifice of her own time, and her loving nature I would not be who I am today.

This is why I served with City Year San Antonio



## NEW YEAR, NEW LEADERSHIP

### DR. RACHARA JEFFERSON

#### Senior Vice President and Executive Director

This year we were proud to announce our NEW Senior Vice President and Executive Director of City Year San Antonio, Dr. Rachara Jefferson.

Dr. Jefferson brings a wealth of experience to the role, having previously served as the Interim Academic Dean at Palo Alto College. Her leadership of the college's Career and Technical Education department and Office of Student Success provides an exceptional perspective into equitable educational opportunities in our community.

With over 20 years of practical business and organizational development experience, Dr. Jefferson has worked in diverse industries, departments, and functions, including human resources, management, and leadership. Her experience spans higher education, retail, sales, and large pharmaceutical and healthcare organizations.

Dr. Jefferson understands the challenges associated with achieving long-term, sustainable results while building

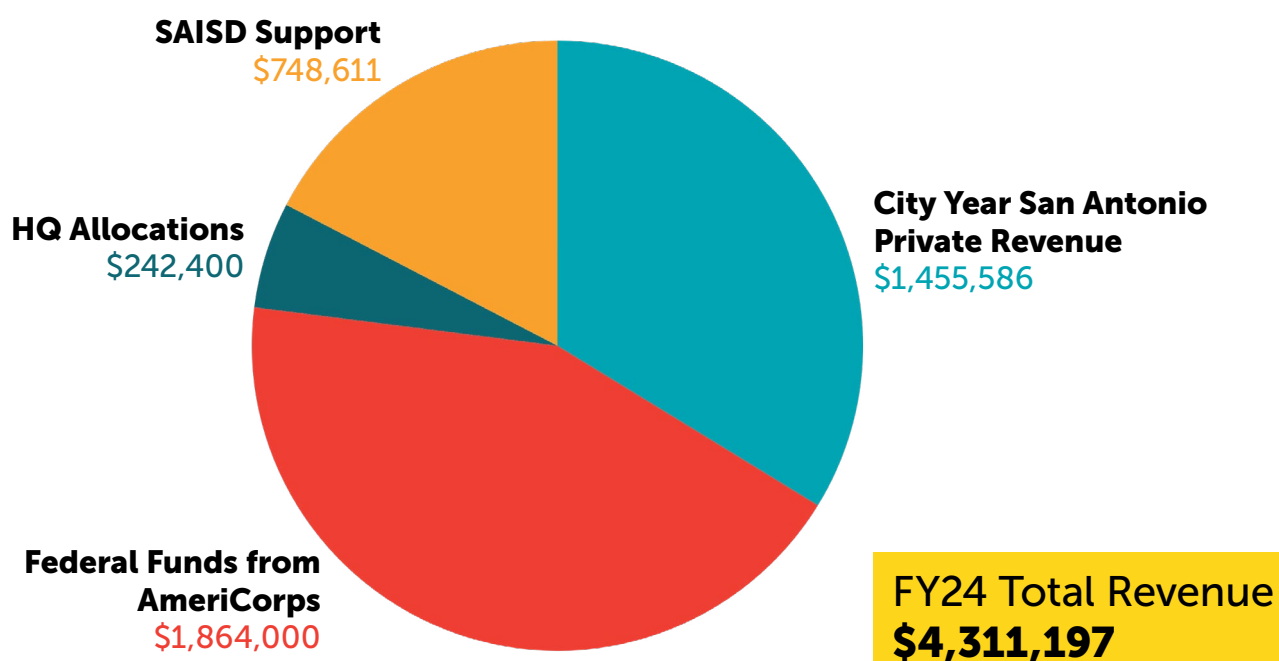
an environment in which employees can thrive. She has walked the path from employee to leader to executive and has successfully led small, large, and global teams. The common thread in her career has been her love of people. She believes that when people are respected, trusted, responsible, and connected, the organization will achieve great outcomes.

She has earned a Bachelor of Arts in English – Professional Communication from Marygrove College, an MBA in Management and Strategy from Western Governors University, and a Doctor of Business Administration (DBA) in HR Management from Walden University. When she is not working, you will find her reading, volunteering, or cooking.



## FINANCIAL SUPPORT OF OUR MISSION

The work of City Year San Antonio is made possible by public and private sector support. Our support is funded from three areas including federal funding from AmeriCorps, support from San Antonio Independent School District, and private donations from corporations, individuals and foundations.



## DEDICATED SUPPORT

Our 2023-24 Team Sponsors, those who give at \$100K and above, uniquely engage with City Year, Corps members, and students through unique brand positioning, employee engagement opportunities, national visibility, and much more. With an annual investment, our partners have a direct impact on our service in systemically under-resourced urban schools with the power to help City Year achieve tangible results for students. We are grateful for our FY24 Team Sponsors.



**Lanier High School  
& Margil Elementary**  
Team Sponsor



**Davis Middle School**  
Team Sponsor



**Carvajal Elementary**  
Team Sponsor



**Sam Houston High School**  
Team Sponsor

## WHERE WE SERVED

2023-24 Academic Year

**CARVAJAL ELEMENTARY SCHOOL**

225 Arizona Ave.  
San Antonio, TX 78207

**MARGIL ELEMENTARY SCHOOL**

1000 Perez St  
San Antonio, TX 78207

**DAVIS MIDDLE SCHOOL**

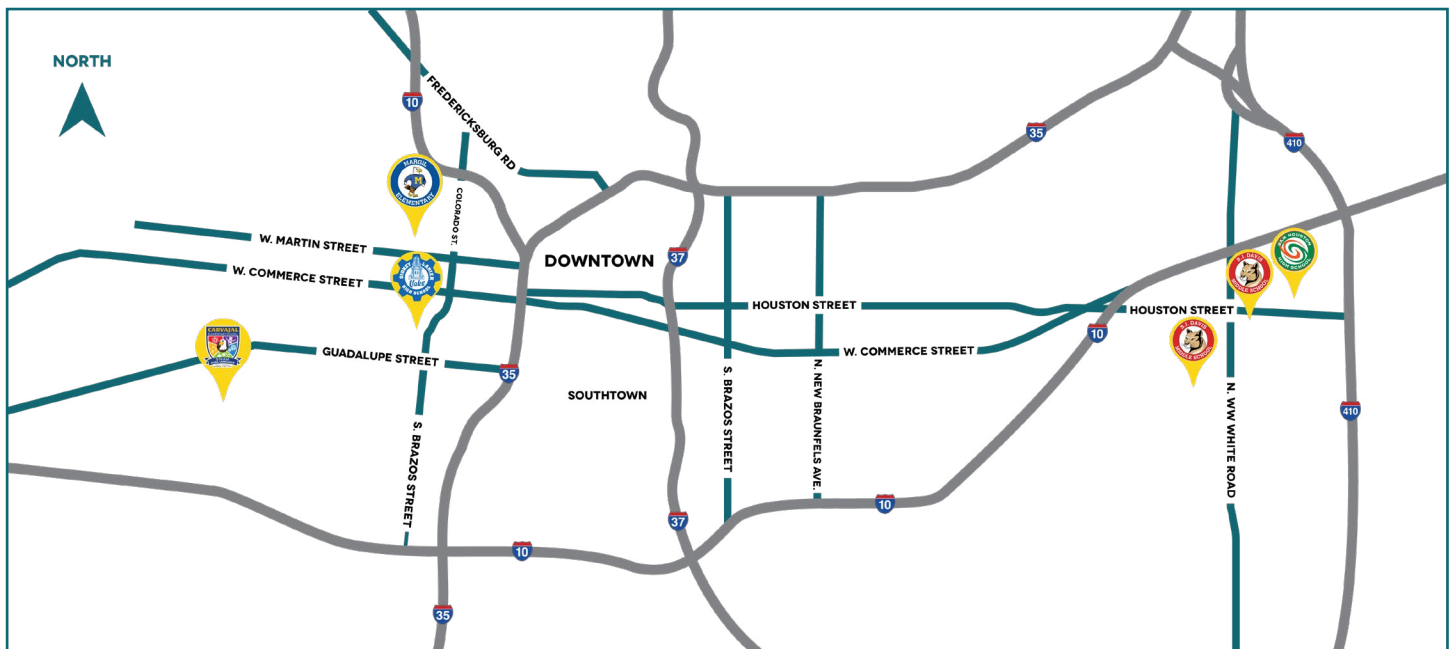
4702 E Houston St  
San Antonio, TX 78220

**SAM HOUSTON HIGH SCHOOL**

4635 E Houston St  
San Antonio, TX 78220

**LANIER HIGH SCHOOL**

1514 W César E Chávez Blvd  
San Antonio, TX 78207



## CURRENT LOCAL LEADERSHIP

### Advisory Board Members

**ROBERT BUCHEK**

Director, Innovation & Low Carbon Fuels  
*Valero*

**CESAR CARTER**

Director of Leadership Development  
*H-E-B*

**LISA MARIE GOMEZ**

CEO/Co-Founder  
*Lsquared Strategies*

**ANDREA M. GUADARRAMA**

Sr. Manager of Energy Equity  
*CPS Energy*

**PAUL HOSKINS**

Owner  
*P&M Hoskins & H2-Launch-SA*

**ERV LESSEL**

Managing Director  
*Deloitte*

**JASON MCCREE**

Head of Executive Communications,  
*Merck Pharmaceuticals*

**ISAAC ROBLEDI**

Client Service Manager  
*Capital Group*

**MATT STEVENS**

Managing Director, Workforce  
Development, *Deloitte*

**COURTNEY WAI**

Professional Learning Facilitator  
*Learning for Justice*

### Site Leadership

**DR. RACHARA JEFFERSON**

Sr. Vice-President and Executive  
Director

**CHELSEA STEELE**

Managing Director of Development

**JASMINE GLASPER**

Managing Director of Impact

**TO BE HIRED**

Managing Director of People &  
Operations

## CURRENT CITY YEAR SAN ANTONIO STAFF

### Development Team

**MICHAEL MANCHA**

Director, Corporate and  
Foundation Relations

### People and Operations

**DANA BUZZELLI**

Community Partnerships Manager

**CHRISTY MCFADDIN**

Senior Manager, Special Projects

### Impact Team

**BRITTANY BURNS**

Impact Director

**ANGELA CORDOVA**

ACM Learning & Development Director

**DANIELLE CURD**

Impact Manager,  
Sam Houston High School

**DUSTYN TAYLOR**

Impact Manager,  
Sidney Lanier High School

**MARVIN WHITT**

Impact Manager,  
S.J. Davis Middle School

### Site Support

**AMANDA GARCIA**

Site Counselor

**JAG VAZIRANI**

Recruiter



## THANK YOU TO OUR SUPPORTERS

### \$100,000-\$499,999

QuikTrip  
United Way of San Antonio and Bexar County  
Valero

### \$50,000-\$99,999

Greehey Family Foundation  
The Najim Charitable Foundation  
H-E-B  
Impetus Foundation  
Mays Family Foundation  
NuStar Foundation  
Red Nose Fund/Comic Relief  
San Antonio Area Foundation  
USAA

### \$25,000-\$49,999

80/20 Foundation  
CPS Energy  
Valero Benefit for Children

### \$10,000-\$24,999

ArchPoint Group  
Caliber Collision Centers  
Capital Group  
Deloitte Consulting - San Antonio  
Frost Bank  
Gayle & Walter Embrey  
Klesse Foundation  
Suzanne & Rick Cavender  
Taco Bell Foundation

### \$5,000-\$9,999

Agi & Roger Graham  
Alamo Community Colleges  
Ann & Bob Parker  
Bexar County, Judge Peter Sakai  
Bizzy Darling Realtor  
Holt Cat  
Mollie Zachry

### \$1,000-\$4,999

Alamo Foundation  
Argo Group  
Bonnie Reed & Stuart Schlossberg  
Broadway Bank  
Cavender Auto Family  
Celia Gonzalez  
Clif Douglass & Linebarger Goggan Blair and Sampson LLP  
Credit Human  
Danya and Jason McCree  
Elsa Barshop  
Erv Lessel  
Fidelity Charitable Gift Fund  
Hornberger, Fuller, Garza Incorporated  
Jerome Cohen  
Jim Barshop  
Joanne Furtek Cox  
John Newman Family Fund  
Kim Ford  
Lynn and Rabbi Samuel Stahl  
Margaret Rote  
Martha Seeligson  
McCombs Enterprises  
Port San Antonio  
Ryan & Majorie David  
Sarah Smiley  
theKFORDgroup  
The San Antonio Spurs  
Urban Air

## OUR IMPACT IN THE COUNTRY

City Year is a trailblazing, youth-powered organization with a dual mission: expanding educational equity for students furthest from opportunity and developing diverse leaders through national service. Research shows the more time a student spends with a City Year AmeriCorps member serving as student success coach, the better the student outcomes—academically, socially, and emotionally.

A public-private partnership, City Year is a proud member of AmeriCorps, operating in 29 U.S. cities with international affiliates in the U.K. and South Africa. Today, 37,000 alums continue to lead and serve where they live and work.



[CITYYEAR.ORG/SAN-ANTONIO](https://cityyear.org/san-antonio)

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NATIONAL STRATEGIC PARTNERS



NATIONAL PARTNERS

