

CITY YEAR SAN ANTONIO

2021-2022 IMPACT REPORT



HOLISTIC SUPPORTS

97,000+ collective hours served to support students in attendance, behavior, and course performance. 1144 students served with one-on-one tutoring and mentoring.

88% of students who received social emotional support improved on the Devereux Student Strengths Assessment (DESSA), that assesses social emotional competencies.

91% of City Year students tutored in math and english improved at least one level or maintained grade level on the STAAR Exam.

27,000+ targeted interventions were given by our AmeriCorps members to ensure students could get back on track.

STRONG PARTNERSHIPS

100% of our partner principals said they were satisfied with the overall experience working with City Year.

A City Year San Antonio Partner Teacher shared, "City Year has been phenomenal this year. This was a wildly challenging year and they all met the challenges head-on and with open hearts and minds; I'm very proud of them."

BUILDING & RETAINING TALENT

94% of the 2021-2022 City Year San Antonio AmeriCorps members had plans solidified upon graduation! We are ecstatic that three are currently working at City Year and two ACMS joined Deloitte.

2021 - 2022 AT A GLANCE



88

AmeriCorps Members



5,500

Students Served



1,142

Focus List Students

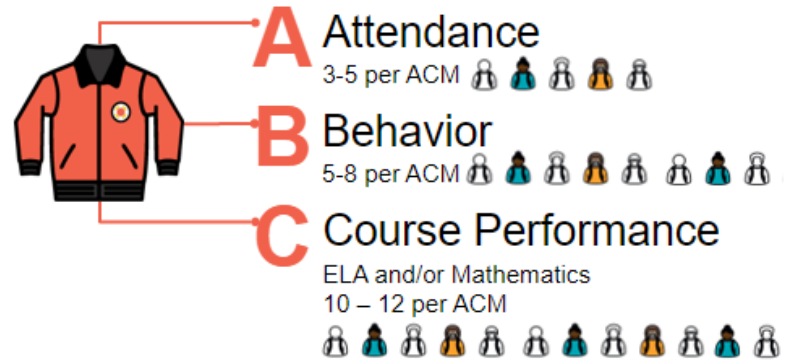


27,748

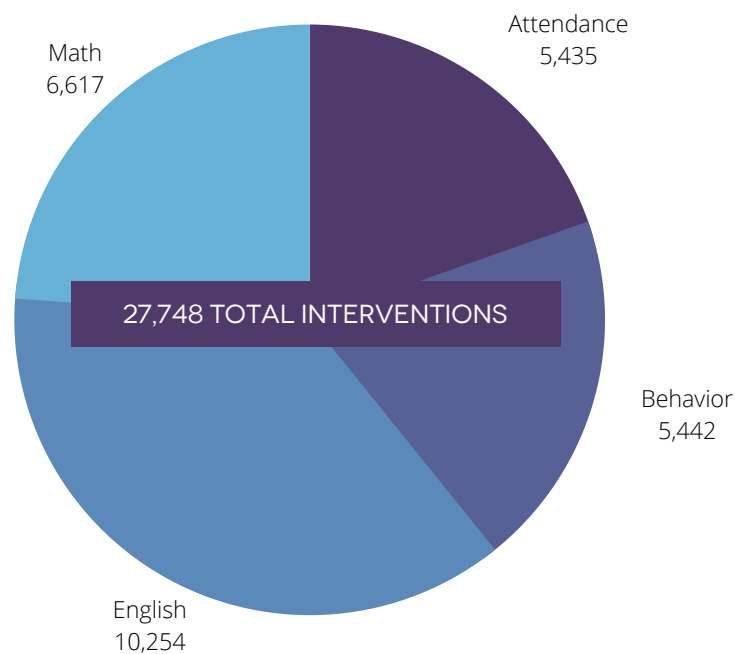
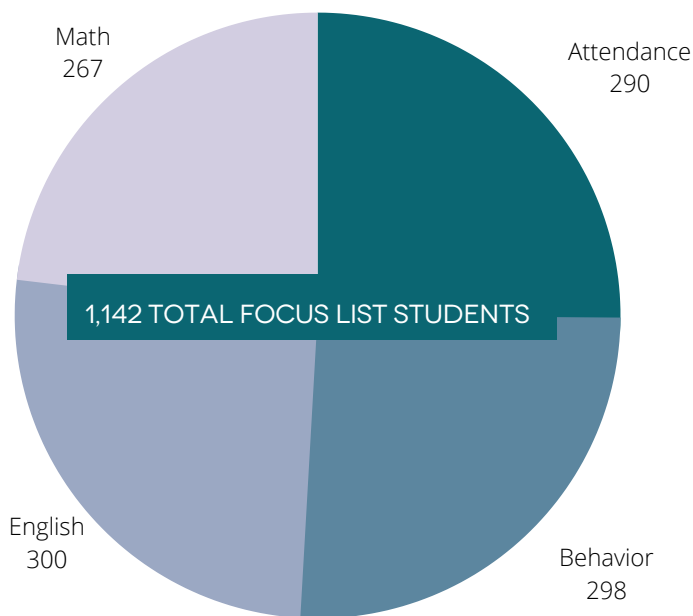
**Targeted Interventions
Given to Focus List Students**

FOCUS LIST STUDENTS

Each AmeriCorps member is paired with a partner teacher and they offer whole classroom support to the entire class and give targeted 1-1 and/or small group support to focus list students using our Whole School Whole Child program model through targeted interventions that are recorded in our data system.



Breakdown of 2021 - 2022 Focus List Students and Interventions



Breakdown of 2021 - 2022 Focus List Student Outcomes



46% of Focus List Students Improved in Attendance, Behavior, English or Math



68% of Focus List Students Maintained Level English and Math



9% of Focus List Students Decreased Level in English and Math

Results are based on DESSA point increase and a level increase on STARR YoY 2020 - 2021 to 2021 - 2022. This only includes students for whom we had comparison results. Attendance data not included because previous score includes pandemic year and we have not confirmed data yet.

IMPACT OF PANDEMIC ON BEHAVIOR

It is estimated that the pandemic left students 12 - 18 months behind academically, and this year our partner schools recorded more behavioral issues than ever. The students we serve were in & out of school for nearly 3 years because of the pandemic -- for perspective, that means the last "normal school year" for our 6th graders, was 3rd grade.

Impact on Social- Emotional Well-Being

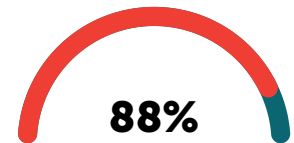
At City Year, we measure the social-emotional well-being of students through the Devereux Student Strengths Assessment (DESSA). The Dessa assesses eight social and emotional competencies and is intended to help educators plan instruction, document students' strengths and areas of need, inform progress monitoring, and evaluate program outcomes. Our AmeriCorps members are trained to administer it to students and we track the emotional well-being of students through this. The composite score comes out in three ranges; Needs Instruction, Typical, and Strength. As seen below, there has been a significant increase in students that scored at the Needs Instruction level on the DESSA since the 2018 - 2019 school year. Our high school students were impacted the most according to our DESSA results. As you will see below, the 9th graders we serve that ranked in the Needs Instruction category increased by approximately 25%.

	School	2018-19 School Year	2021-22 School Year
Our partner elementary schools had an average 12% increase of students who tested at the need for instruction level.	Carvajal Elementary	Data not available ²	Needs Assistance: 32%; Typical: 65%; Strength: 3%
	De Zavala Elementary	Data not available (not at De Zavala in 2018)	Needs Assistance: 38%; Typical: 55%; Strength: 7%
	Margil Elementary	Needs Assistance: 20%; Typical: 73%; Strength: 8%	Needs Assistance: 32%; Typical: 61%; Strength: 7%
	Sarah King Elementary	Needs Assistance: 23%; Typical: 70%; Strength: 6%	Needs Assistance: 34%; Typical: 64%; Strength: 2%
Our partner middle schools had an average 16% increase of students who tested at the need for instruction level.	Davis Middle School	Needs Assistance: 11%; Typical: 65%; Strength: 24%	Needs Assistance: 40%; Typical: 55%; Strength: 5%
	Rhodes Middle School	Needs Assistance: 29%; Typical: 65%; Strength: 7%	Needs Assistance: 39%; Typical: 56%; Strength: 5%
	Tafolla Middle School	Needs Assistance: 12%; Typical: 67%; Strength: 21%	Needs Assistance: 30%; Typical: 63%; Strength: 7%
Our partner high schools had an average 27% increase of students who tested at the need for instruction level.	Lanier High School	Needs Assistance: 16%; Typical: 67%; Strength: 17%	Needs Assistance: 41%; Typical: 56%; Strength: 3%
	Sam Houston High School	Needs Assistance: 11%; Typical: 77%; Strength: 12%	Needs Assistance: 41%; Typical: 54%; Strength: 5%

1: Data derived from DESSA assessments given by AmeriCorps members. 2: Carvajal Elementary was Early Childhood Center until 2019-2020 school year, serving only kindergarten students

City Year Can Help

While these are alarming numbers, we know City Year can help. A recent study by Johns Hopkins University revealed City Year helps students gain an additional year of academic progress. City Year San Antonio is currently working on a pandemic recovery plan to ensure that the students we serve can get back on track. We are using the information from TAPR & DESSA and currently compiling Attendance information from this year to compare to 2018-2019. Texas Commissioner of Education Mike Morath estimates it will take four to five years of targeted interventions for students to fully recover, and we agree. We are using the above data to create a 5-year Pandemic Recovery Plan. While the impact of the pandemic is startling, we know we can help our partner schools get students back on track. This year we saw an 88% increase in DESSA scores for our students on our Behavioral Focus List which means we are on the right track.



88% of students who received social-emotional support improved on the Devereux Student Strengths Assessment (DESSA), which assesses social-emotional competencies.



100% of Principals agreed that AmeriCorps members had a positive impact on students' social and emotional health.

WHERE WE SERVED

This year marked City Year San Antonio's 25th year of partnership with the San Antonio Independent School District (SAISD). We value our relationship with the District and feel fortunate to partner with them. SAISD serves 50,000 students and is the 3rd largest school district in Bexar County. We partnered with nine schools within SAISD.



OUR AMERICORPS TEAMS & TEAM SPONSORS

We deploy diverse teams of City Year AmeriCorps members to each of our SAISD partner schools. They provide research-based student, classroom and school-wide supports to help students stay in school and on track to graduate from high school, ready for college and career success.

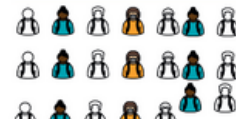
AmeriCorps Team Structure



Whole School Support



Whole Classroom Support



Focus List 1-1 Support



Sample Team Schedule

8:00-8:15	Morning Greeting
8:15-8:30	Attendance Calls, 1:1 & Small Group Tutoring
8:30-10:40	In-class Academic and Behavior Support
10:40-11:30	City Year Team Meeting Planning Time w/Partner Teacher Meetings: Interventionist, Literacy Coach, Learning Specialist Data Review Meeting
11:30-1:00	Math: Tutoring or Small Group Support
1:00-1:30	Lunch Time Mentoring Program
1:30-3:00	ELA: Tutoring or Small Group Support
3:00-3:30	Afterschool Planning Time
3:30-4:30	Afterschool: Homework Help, Tutoring
4:30-5:30	Enrichment Activities (student clubs, service learning)
5:30-5:45	City Year Team Final Circle

City Year would like to extend a big thank you to our AmeriCorps Team Sponsors who make this work possible:

HARVEY E. NAJIM



WHOLE SCHOOL ACTIVITIES

City Year works closely with the school principal and teachers to deliver a suite of interconnected services that cost-effectively and efficiently improve student, classroom and whole school outcomes. While our corps members serve in one classroom throughout the day, they offer whole school activities that improve conditions for learning, engage families and inspire civic engagement at the start and end of day.

Early Morning Programming

AmeriCorps teams start their morning by greeting students and coordinating special events such as coffee on the curb that create a welcoming environment assist with attendance efforts.

**1,200+
Morning Greetings**

**50+ Coffee on the Curb
Events**

**1,000+ Attendance
calls**

After-School Programming

AmeriCorps teams work with school to create a comprehensive plan to help school achieve their key goals. These include tutoring sessions, fun events and special clubs such as Chess and STEM.

**1,000+ Afterschool
Activities**

**Creation of Sam Houston
Newspaper**

**250+ Math Tutoring
Sessions**

Celebrating Teachers

We find ways to help our partner schools with needs outside of programming! This year we celebrated teachers and faculty in unique ways with the support of H-E-B, Valero, Harvey Najim, and Rick Cavender.

**1,500+ Breakfast Tacos
Served to Faculty and Staff**

**\$2,000 given to 9 Partner Teachers
via Bridge Builder Award**

**Valero gifted gas gift
cards to teachers!**

OUR RESULTS

According to research conducted in 2015 by Policy Studies Associates⁶ on 600 schools in 22 school districts, schools partnering with City Year—as compared to similar schools without City Year—were:

**2x more
likely to
improve on
state English
assessments**



**up to 3x
more likely
to improve
proficiency
rates in math.**

**City Year San Antonio helped 88% of
students identified as needing support to
move up one level in their social-emotional
skills this year!**



**Skills measured include self-awareness, self-management, and
relationship development, which research shows contribute to
college and career readiness**

TEACHER PATHWAYS

Texas currently has teacher shortages and data indicates this won't end soon. But City Year can help. We are helping develop a new generation of talented and trained educators committed to student success. According to a 2018 survey, 47% of City Year's alumni work in the education sector, with 16% serving as classroom teachers. Each year, more than 300 City Year alumni decide to become teachers after their year of service.

COMMUNITY ENGAGEMENT

Breakfast for Champions presented by Valero

City Year San Antonio hosted our first ever Breakfast for Champions Event presented by Valero this year. The event began with an inspirational keynote by Admiral William H. McRaven, and a thoughtful panel on how Sidney Lanier High School navigated and continues to navigate the pandemic. Dr. Philip Carney, School District Administrator – Restorative Discipline, North East, ISD, moderated the panel which included Dr. Moises Ortiz, Principal; Adriana Abundis, Math Teacher; and Anthony Rodriguez Jr., Second Year Team Leader of Valero Energy Foundation AmeriCorps team, City Year San Antonio.



Playground Build at the Child Advocates San Antonio (CASA)

City Year San Antonio and the Rotary Club of San Antonio hosted the Kingdom for Kids Playground Build, on Saturday, November 20th. Over 300 community members came together to build 2 new playgrounds, a basketball court and do some landscape improvements (including gardening, park benches, etc.) for the Child Advocates San Antonio (CASA) who was this year's beneficiary! Click [here](#) to learn more about the magnificent work CASA does for children in the welfare system.



Rick Cavender, past Board Chair and current Board Member of City Year San Antonio, started the Kingdom for Kids Playground Build in 1997. Since then, over 20 playgrounds have been completed across the San Antonio community.

Ripples of Hope, Celebrating Deborah & Rex Amini, our 2022 Idealists of the Year

City Year San Antonio hosted its annual Ripples of Hope event, Thursday, May 12th at the Witte Museum. Ripples of Hope celebrates the impact our community has on students, young leaders, and educators. This year's event was our first one in person in more than two years and we could not have been more excited to bring together again over 400 supporters.

This year, we honored Deborah and Rex Amini as the 2022 City Year's Idealist of the Year. The Amini's are individuals who embody the spirit of idealism. We are so grateful to both Deborah & Rex for their commitment to educational equity in San Antonio. Our work would not be the same without their support.



Our dinner program was hosted by San Antonio native and News 4 San Antonio Anchor, David Chancellor. Rick Cavender, former board chair and current board member, kicked off the event with a live performance of "Give a Year. Change the World," a song he wrote for City Year. Lisa Marie Gomez, a City Year alum and current board member shared her experience as a member of the founding AmeriCorps class when City Year San Antonio was launched in 1995. Following Lisa, Mike Morath, the Commissioner of the Texas Education Agency, spoke on the impact the pandemic has had on students and the steps we need to take to get students back on track.

CITY YEAR SAN ANTONIO'S
Bridge Builder Award
PRESENTED BY RICK CAVENDER & HARVEY E. NAJIM

Our night ended with the presentation of City Year San Antonio's first-ever Bridge Builder of the Year award. This award was given to one teacher from each of our nine San Antonio Independent School District partner schools. Each teacher was handpicked by their principal for their embodiment of the Bridge Builder spirit. They were joined on stage and given their award by their partner AmeriCorps member. Each teacher was also surprised with a prize of \$2,000! These awards and gifts were made possible by the generosity of Rick Cavender and Harvey Najim.

NEW LEADERSHIP IN 2022

Welcoming a new Executive Director

After six years serving as the Executive Director for City Year San Antonio, Kelly Hughes Burton made the decision to move back east to be closer to family. We are so grateful for her work in championing educational equity for students in San Antonio. City Year began the search for the next Executive Director and in April 2022, after a four-month search, Abigale James Van Haselen was announced as the new Senior Vice President & Executive Director of City Year San Antonio.



Abigale James Van Haselen

Senior Vice President & Executive Director

Abigale James Van Haselen is passionate about making a more equitable world for future generations. Most recently she served as the Director of Development for City Year San Antonio. Under her leadership, City Year San Antonio was awarded the High Impact Education Grant by Impact San Antonio and she has worked hard to ensure City Year San Antonio has meaningful relationships with all City Year champions, partners, and stakeholders.

Prior to joining City Year San Antonio, Abigale worked overseas in Thailand as the Business Operations Director for an international anti-trafficking NGO. During her time there, she worked closely with Thai law enforcement agencies, prosecutors, and nonprofits to create an intelligence network that shares data that helps government officials understand the trends of human trafficking in the region.

Before entering the nonprofit world, she worked in the business sector where she served as the Director of Southern California for Bisnow, the largest commercial real estate media firm, for Groupon in the travel sector, and she worked internationally in Istanbul, Turkey as an investment banker that helped international companies, such as Pfizer, acquire or merge with Turkish firms. Her diverse background gives her the ability to understand the for-profit and non-profit sectors and how they can work together to create a better world. Abigale believes change occurs when great people with common values work together.

BRIEF HISTORY OF CITY YEAR SAN ANTONIO

City Year has served San Antonio for over 25 years and 2021 - 2022 marked the 25th year of partnership with the San Antonio Independent School District. We are so grateful for this partnership and the support of this community over the years. Since 2011, we have served over 90,000 students using our Whole School Whole Child Model and have had 900 AmeriCorps members serve in this great city! We have shared a brief history of our work over the years!



The first school we served in was Carvajal Elementary

Began Partnership with San Antonio Independent School District (SAISD)

1997



City Year AmeriCorps members left for Spring Break without realizing they would only see the students they serve through a computer for the rest of the year!

COVID-19 caused schools to move to virtual learning which required CYSA to pivot and assist with virtual learning

2019

1995

City Year San Antonio (CYSA) was launched in the fall of 1995 with the support of the bipartisan Texas Commission for Volunteerism and Community Service, the City of San Antonio and regional grocer, H-E-B.

2011

Began Whole School, Whole Child school service initiative.



An AmeriCorps member works with approximately 21 focus list students per academic year

2022

City Year San Antonio begins creation of Pandemic Recovery Action to help ensure students can fully recover from the impact the pandemic had on students.



The Commissioner of the Texas Education Agency estimates that it will take 5 years for students to fully recover from the pandemic.

Previous Executive Directors

We are grateful to the leaders that helped City Year San Antonio get to where it is today



Maria Ferrier
1995-2001



Reginald T.W. Nichols
2001-2006



Paul Garro
2006-2014



Leslie Palmer
2014-2015



Kelly Hughes Burton
2016-2021

THANK YOU TO OUR SUPPORTERS

Champions who give \$100,000+

Greehey Family Foundation and NuStar Energy
Harvey E. Najim (Team Sponsor)
Impact SA (Team Sponsor)
Impetus Foundation (Carlos and Malú Alvarez)
United Way of San Antonio and Bexar County
Valero Energy Foundation (Team Sponsor)
The Red Nose Fund (Team Sponsor)

Champions who give \$50,000- \$99,999

Mays Family Foundation
NuStar Foundation
Up Partnership
H-E-B Tournament of Champions
The Najim Charitable Foundation (Program Sponsor)
USAA Foundation

Champions who give \$25,000 - \$50,000

Benefit for Children, Valero
Taco Bell Foundation (Program Sponsor)
The Phoenix Charitable Foundation (Deborah and Rex Amini)
Valero Energy

Champions who give \$10,000-\$24,999

80|20 Foundation (Graham Weston)
Agi & Roger Graham
American Financial and Auto Services, Inc.
Ann and Bob Parker
ArchPoint
Becton Dickinson and Company
Caliber Collision Centers
Capital Group
Cavender Auto Family Foundation
CPS
Deloitte (Program Sponsor)
Frost Bank Charitable Foundation
Frost National Bank
Gayle and Walter Embrey
Klesse Foundation
Marty & Rene Wender Household
Rick and Suzanne Cavender
San Antonio Area Foundation
Valero
Wells Fargo Bank
Williams-Chadwick Charitable Fund of the San Antonio Area Foundation (Barbara and George Williams)

2022 Red Jacket Society Members

Deborah & Rex Amini
Malu and Carlos Alvarez
Suzanne & Rick Cavender
Harvey Najim & Rebecca Cedillo
Gayle & Walter Embrey
Roger Graham
Louree & Bill Greehey
Kathy Mays Johnson & Bill Johnson
Margie & Bill Klesse
Ann & Bob Parker
Rene & Marty Wender
Graham Weston
Barbara & George Williams

Alvarez Challenge Champions

Ann & Bob Parker
ArchPoint
Barbara & George Williams
Caliber Collision
CPS
Deborah & Rex Amini
Gayle & Walter Embrey
Graham Weston | 80|20 Foundation
Greehey | NuStar
Frost Bank
Harvey Najim & Becky Cedillo
H-E-B
Margie & Bill Klesse
Roger & Agi Graham
Suzanne & Rick Cavender

THANK YOU TO OUR SUPPORTERS

Champions who give \$5,000-\$9,999

Barbara Kyse
Becton Dickinson
Bizzy and Steve Darling
Broadway Bank
Capital Group
Joanne Furtek Cox
KFord Group
Mary and Dr. William Henrich
Mike and Louise Burke
Mollie Zachry
Pizza Hut
Rabbi Samuel Stahl and Mrs. Lynn Stahl
Red McCombs
RL Associates (Bob Worth)
SADA and TADA
Spurs Give
University of Texas San Antonio
Zachry

Champions who give \$2,500-\$4,999

April Ancira
AAA Auger
Bonnie Reed & Stu Schlossberg
Cavender Auto
Clif Douglass & Linebarger Goggan Blair and Sampson
Credit Human
Gulf States Financial Services
Holt Cat
Hornberger, Fuller, Garza & Cohen Incorporated
Jefferson Bank
Mark Motors
Michelle Jacobson
Nancy & Robert Hunt Household
Port San Antonio
John E. Newman Jr.
San Antonio Housing Authority
Security Service Federal Credit Union
Spectrum Reach
Ukrop's Threads
Univision
Urban Air Park North (Paul Hoskins)

Thank you to all our
supporters!

Champions who give \$1,000 - \$2,499

Joy Cutler
Grace Dwyer
Vanessa Hurd
Linda McDavitt
Grace Dwyer
Suzanne & James Goudge
SWBC
Margaret Rote
Cynthia Schluter
Abigail & Brendon Ottmers
Suzanne & Dick Wade

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Cesar Carter, Board Member
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H-E-B



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