



# 2020 CITY YEAR ANNUAL REPORT



**2019–20**

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# A MESSAGE OF GRATITUDE

Dear City Year community,

This annual report is a look back at our work in 2019-2020—a year of challenge, learning and significant progress.

When the pandemic first caused an abrupt closure of schools in March 2020, City Year rapidly adapted to support the increased needs of our students, schools, staff and communities, while continuing to advance our future-focused efforts to leverage our local and national infrastructure in support of the long-term success of systemically under-resourced schools. Working closely with our partners, we've been able to meet the constantly evolving needs of our schools and districts.

Our AmeriCorps members have risen to the challenge, serving virtually, in person or a combination of the two. In times of immense upheaval in everyday life, AmeriCorps members have steadily demonstrated that the fundamentals of our work—building relationships with students, engaging them in learning, offering tutoring and skill-building support—are unchanged and more needed than ever. Our methods just look a little different—and are implemented more creatively—with our corps and staff leading the way.

In reflecting upon the past year, two things are clear to us: our shared work to increase educational equity has never been more relevant and important; and deep, intentional cross-sector collaboration, anchored by the voices and agency of the young people we serve, is our best hope to meet the moment.

It's because of partners like you that we've been able to continue our efforts to deepen our impact on our students and schools, on our AmeriCorps members and alumni, and on the broader work to influence the systemic policies and practices that shape educational opportunity in our country. Not only have we been energized by the creativity, resilience and the progress we've seen so far, but we're hopeful for the future—an opportunity for renewal. We see clearly the direction we must take to make progress toward an education system that reflects our deep commitment to equity, inclusion and opportunity for all students.

We are grateful to be on this journey with like-minded partners, including AmeriCorps, our school district partners, and the individuals, families, foundations and corporations who share our commitment to students, schools and communities.

Yours in service,



Jim Balfanz (Boston '94)  
Chief Executive Officer



David L. Cohen  
Chair, Board of Trustees



# CITY YEAR'S IMPACT

City Year AmeriCorps members serve in systemically under-resourced schools as student success coaches—full-time, near-peer tutors, mentors and role models who are uniquely positioned and trained to support students’ social, emotional and academic growth, while helping to create engaging learning environments. This work to support student and school success helps to advance educational equity and creates more opportunity for all of us.

Our AmeriCorps members provide students with additional resources and relationships that support their learning and success, while strengthening their own professional and leadership skills through their year of service. Additionally, City Year works with partner schools and districts on opportunities to redesign schools so students can experience learning in a more equitable way.

In the spring of 2020, COVID-19 caused an abrupt closure of schools and a shift to distance learning that further exposed long-standing systemic inequities in education. At the same time, outrage and protests in the wake of the murder of George Floyd and other Black Americans dying at the hands of the police sparked an ongoing racial reckoning. During the past year, many students have experienced interruptions and losses in their lives, shifting students’ learning trajectories even as they have also honed skills such as flexibility, resilience and creativity.

City Year’s holistic approach, informed by research and designed to meet local needs, has allowed us to provide students and teachers with critical supports that are essential for learning and development. At the same time, we’ve adapted to pandemic-related demands by helping students sign into virtual classrooms, providing technical assistance to teachers and parents, and prioritizing the mental health and well-being of students, teachers and AmeriCorps members.



# STUDENT AND SCHOOL OUTCOMES

## AT A GLANCE

29 CITIES

300+ SCHOOLS

226,000 STUDENTS

90% OF STUDENTS IN CITY YEAR PARTNER SCHOOLS ARE STUDENTS OF COLOR

90% ARE ELIGIBLE FOR FREE OR REDUCED-PRICE LUNCH

## RESPONDING AND ADAPTING TO COVID-19

City Year quickly adapted to local needs in Spring 2020, leaning into our holistic Whole School, Whole Child (WSWC) approach and the strength of our partnerships. Working closely with our school and district partners to provide appropriate support, we creatively adjusted our services and supports offered to our AmeriCorps members to continue serving students, teachers and communities in 29 cities across the country.

Throughout 2020, City Year AmeriCorps members found creative ways to continue to connect with students virtually and support teachers and principals in new virtual learning environments.

AmeriCorps members focused on:

- Building consistent, caring and positive relationships with students every day
- Partnering with teachers to ensure students are engaged with their learning, which is critical to durable skill development
- Contributing a sense of joy, stability and belonging to the school experience

**“Navigating the virtual world has so many challenges. I can’t say enough about City Year and their impact on our school, their willingness to support our school’s initiatives and their flexibility in this difficult environment.”**

—City Year partner principal survey

## NEW CASE STUDY HIGHLIGHTS CITY YEAR’S PANDEMIC RESPONSE

A 2021 case study by Motivation, Mindset & Equity Consulting captured City Year’s ability to respond and adapt to distance and hybrid learning during the pandemic.

### KEY FINDINGS:

- Modeling a personalized approach to learning and development at all levels of the organization allowed for nimbleness and innovation during a global pandemic.
- Prioritizing trust and strong relationships is the foundation for successful personalization of learning for young people.
- Leaning into building strong developmental relationships proved critical for maintaining student engagement.

City Year also published an accompanying practitioner guide, with practices, tools and recommendations for taking a relationship-driven approach to supporting student social, emotional and academic development

[Read the case study highlights.](#)

## SUPPORTING PRINCIPALS AND TEACHERS

**“My City Year has been incredibly adaptive and involved given our changing circumstances. Several of my students have said how my City Year has helped them regain their motivation and feel better during online learning.”**

—City Year partner teacher survey

### OUR PARTNERS FIND OUR WORK VALUABLE:

- 94% of partner principals agree that City Year has supported their schools’ transition from in person to distance or hybrid learning
- 95% of partner principals and partner teachers say City Year AmeriCorps members have supported the engagement and participation of students in school during the pandemic.

## EVIDENCE OF IMPACT: SUPPORTING HOLISTIC STUDENT GROWTH AND LEARNING

### HOLISTIC GROWTH

The more time students spend with AmeriCorps members, the more they improve on social, emotional and academic skills and on attendance, with students who are furthest behind benefitting the most.

### ACADEMIC ACHIEVEMENT

Studies show that schools that partner with City Year are up to two to three times more likely to improve in English and math assessments.

### ON-TRACK INDICATORS

There's evidence that our work has an impact on reducing the number of students who are off track to high school graduation.

## CREATING LEARNING NETWORKS TO BUILD COMMUNITY, PARTNERSHIP AND FOSTER CONTINUOUS IMPROVEMENT

With support from the Bill & Melinda Gates Foundation and in partnership with Johns Hopkins University, City Year convenes a growing network of schools, called our Network for School Improvement (NSI), to create the time and space for educators to exchange and elevate promising practices that boost student outcomes and advance shared goals.

Schools in the network work collectively and individually with City Year to use continuous improvement practices to strengthen outcomes for eighth graders who are Black, Latinx, or whose families have experienced poverty. To support the acceleration of learning and improvement, we tackle problems of practice common across the network and track progress using indicators predictive of student learning, graduation and postsecondary success.

City Year and Johns Hopkins received a second, multimillion dollar grant from the foundation in December 2019 to accelerate this work. City Year will build upon the early success of the NSI in Milwaukee to validate and expand its model, growing to 10 schools there and expanding to Tulsa, Jacksonville and additional cities.

Through its efforts, the network helps schools move closer to becoming places where students feel engaged with learning, prepared to advocate for themselves and their learning needs, and contribute to their school community—conditions that lead to improved academic achievement in the form of higher grades and higher rates of course completion.

Guided by City Year, NSI school leaders use continuous improvement practices, which rely on a repeated cycle of planning, implementing and studying outcomes, and adjusting approach to drive iterative changes that lead to more productive learning environments.

City Year seeks regular feedback from educators as part of the process. In a recent survey, 80% of educators reported feeling very or extremely confident in implementing continuous improvement practices, while a survey last year showed about 80% of educators felt their work was making a difference for the students they serve.

Early results from NSI schools, which focused on how schools attend to the social and emotional needs of their students, included school improvements that led to 60% of schools showing higher rates of students on track to graduate, a measure that takes into account proficiency in English language arts and math, attendance, and social and emotional development. School improvements also reduced educator use of punitive disciplinary practices, like suspensions.

Along with supporting NSI schools, City Year mobilized a new virtual network in response to the pandemic to benefit non-NSI schools, called the Action Community. Using best practices and adapting them for the hybrid nature of schools during COVID-19, the community brings together schools from across the country to share resources, build students' sense of belonging, engagement and resilience, and attend to the well-being of educators during an unprecedented time. The Action Community will disband in December 2021.



# AMERICORPS MEMBER AND ALUMNI OUTCOMES

## AT A GLANCE

3,000 AMERICORPS MEMBERS SERVING ANNUALLY

35,000 ALUMNI

93% OF ALUMNI AGREED CITY YEAR HELPED THEM TO DEVELOP RELATIONSHIPS WITH PEOPLE FROM DIFFERENT BACKGROUNDS THAN THEIR OWN

91% OF ALUMNI SAID THEIR CITY YEAR EXPERIENCE HAD A SIGNIFICANTLY POSITIVE IMPACT ON THEIR LIVES

## PARTNERING WITH AMERICORPS MEMBERS AND ALUMNI

One of City Year's core beliefs is that diverse teams of young people who are working across lines of difference for the common good have the power to drive lasting social impact.

By tapping into the potential of young adults through national service in schools, City Year helps to nurture leaders, learners, innovators and engaged citizens. The experience of working, problem solving and celebrating wins with team members from different backgrounds shows young people the possibilities and rewards of collaboration and diversity, and creates a strong sense of a shared national community.

## SUPPORTING AMERICORPS MEMBERS THROUGH COVID-19 AND A NATIONAL RACIAL RECKONING

The safety and well-being of AmeriCorps members, and the students, teachers and school communities we partner with, was City Year's top priority throughout the challenges and opportunities of 2020.

City Year focused on supporting AmeriCorps members, both professionally and personally, as the organization shifted to virtual service and programming so AmeriCorps

members could continue their work with students after school buildings shuttered in March 2020. Some of our priorities included:

- Delivering technology and tools to all of our AmeriCorps members, including daily remote trainings covering topics like Google classroom, how to support students with distance learning, and challenges students may face upon return to school.
- Ensuring that all City Year AmeriCorps members continued to receive their full living stipends and benefits.
- Offering additional mental health resources and more flexibility for AmeriCorps members to take time for self-care and civic action.
- Holding regular community connections space online for staff and AmeriCorps members to build community, ask questions and receive updates.

Despite the challenges of serving students and schools during the early months of the pandemic, AmeriCorps members who served during 2019-2020 reported some of the highest corps satisfaction and engagement results in City Year's history.

## ACCORDING TO END-OF-YEAR CORPS SURVEY RESULTS:

- 91% agreed or strongly agreed with "I am proud to have served at City Year."
- 82% of the graduating corps graduated with positive engagement score in their relationship to City Year.
- 73% of the corps agreed or strongly agreed with "I would recommend City Year as a great place to volunteer and serve."

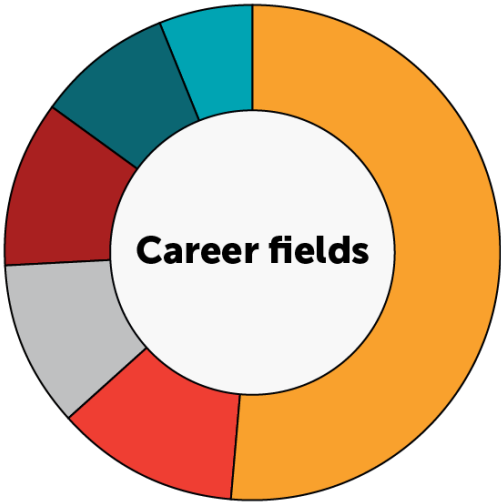
Of this cohort, 22% of AmeriCorps members decided to return to serve a second year (2020-2021)—the highest percentage yet of returning corps.

DEVELOPING LEADERS FOR LIFE: 2020  
ALUMNI SURVEY

City Year’s 35,000 alumni lead and serve across a broad range of professions, including business, education, technology and health.

In 2020, we conducted our second all-alumni survey to learn more about our alumni, their careers and civic engagement, and their impact in our communities.

- City Year alumni report being better prepared to work effectively with individuals from diverse backgrounds and demonstrate increased civic engagement, including voting, volunteerism and other community involvement.
- Nearly half of AmeriCorps members—44%—remain in the community where they served, contributing to the local economy, workforce and social fabric.



**52% Education/education nonprofit**  
**12% Other**  
**11% Government/other nonprofit**  
**11% Medicine/health/social services**  
**9% Business/law/tech**  
**6% Enrolled as students**

IMPACT IN EDUCATION SECTOR

Thousands of City Year AmeriCorps alumni are contributing to a more diverse, prepared and committed talent pool for teaching positions and the education sector overall.

- 52% of City Year alumni work in the education sector as teachers, administrators, guidance counselors, youth practitioners and at education-focused nonprofits.
- 13% of City Year alumni are classroom teachers.

[Learn more about the alumni survey results.](#)

NEW PARTNERSHIP TO UNDERSTAND  
IMPACT OF NATIONAL SERVICE

City Year recently announced a partnership with Cornell University and Einhorn Collaborative, a foundation dedicated to addressing America’s growing crisis of connection, to understand the impacts of alumni participating in national service with City Year or community-engaged learning activities at Cornell University. The research project will help City Year, Cornell and the broader youth development field understand how and under what circumstances would their alumni, who bring significant diversity in terms of backgrounds and experiences, show up as educated global citizens who practice respect and empathy, seek collaboration and cooperation, and embrace differences and diversity in all aspects of their lives.



# DRIVING SYSTEMIC CHANGE

In addition to our work to support students and schools while nurturing our AmeriCorps members as leaders, City Year seeks to advance educational equity by contributing to systems-level changes in policies and practice that address the root causes of inequitable educational outcomes in the districts we serve—for example, how lack of access to educational opportunities leads to differences in graduation rates.

This work has gained momentum because of an increased awareness of long-standing inequities and injustices exacerbated and exposed by COVID-19.

Through national education policy and practice coalitions, convenings and thought leadership opportunities, City Year also works with partners to share insights from our experience in national service and supporting students in systemically under-resourced schools.

## ADVANCING THE ROLE OF STUDENT SUCCESS COACHES TO SUPPORT PANDEMIC RECOVERY

The pandemic not only exposed long-standing, systemic inequities in education—it also underscored that meeting students' social and emotional needs is a "must have," not a "nice to have," for students to be able to learn.

In their role as "student success coaches," City Year AmeriCorps members partner with teachers and school leaders to help students build on their strengths and develop the skills they need to thrive in school and in life. Some of the foundational elements of student success coaching include: cultivating strong, positive relationships with students; weaving together academic, social and emotional skill-building; and enhancing belonging and engagement to help create a welcoming learning environment.

While City Year cannot serve in every school, many more schools could benefit from having student success coaching in their schools and communities, particularly as schools and districts seek to meet the needs of students returning to in-person learning full time. [Expanding access to student success coaches](#) would help address near-term needs for student support to address the impacts of the pandemic and provide a longer-term foundation for creating more equitable learning conditions for millions of students and achieving positive educational, economic and social outcomes that benefit all of us.

[Learn more about how student success coaches have supported students during COVID-19.](#)

## VOICES FOR NATIONAL SERVICE & THE CORPS ACT

[Voices for National Service](#) is a coalition of national, state and local service organizations working together to build bipartisan support for national service, develop policies to expand and strengthen service opportunities for all Americans and ensure a robust federal investment in the Corporation for National and Community Service (CNCS). City Year serves as the organizational and operational host for Voices for National Service, and the coalition's work is guided by a Steering Committee of the leaders of more than 27 national service organizations and state service commissions.

Since Voices for National Service was established, the federal investment in AmeriCorps State and National—the grants program that supports organizations like City Year—has increased by more than 147% from \$174 million in fiscal year 2003 to \$429 million in fiscal year 2020. In 2020, Voices for National Service commissioned economists to conduct a cost-benefit study of national service that confirmed that every \$1 that Congress invests in AmeriCorps returns over \$17 to society, program members and the government.

In 2020, Voices for National Service worked with Congress to pass legislation to ensure all AmeriCorps member benefits were preserved and grantees could fully utilize awarded funds, despite interruptions in service delivery across the country. Voices for National Service also worked closely with Senators Chris Coons (D-DE) and Roger Wicker (R-MS) to help shape and advance S. 3964, the Cultivating Opportunity and Response to the Pandemic through Service (CORPS) Act, bipartisan legislation to dramatically expand national service to aid COVID-19 response and recovery, strengthen programs' efforts on diversity and equity, and increase AmeriCorps member living allowances.

## COALITION TO SUPPORT THE CORPS FOR STUDENT SUCCESS

City Year is working with the Everyone Graduates Center at Johns Hopkins University, The COVID Collaborative, and other partners to build a broad and diverse coalition in support of the Corps for Student Success, an organizing framework of evidence-based, locally driven student supports that communities can implement to address both short-term and long-term educational needs.

The Corps for Student Success offers a range of additional student supports for districts and schools to consider—including tutors, student success coaches, mentors, college and career advisors, and wraparound support coordinators—to provide the right support to the right students.

[Join us in supporting the Corps for Student Success.](#)

## PARTNERSHIPS TO ADVANCE PERSONALIZED LEARNING AND INNOVATION

City Year works closely with school partners to evolve whole school learning models, with a focus on personalized learning for both students and staff. In recent years, City Year has advanced new learning and educator training models with our network of partners through:

- Development of a competency-based, integrated social, emotional and academic development learning model with a design partner school in Denver, Colorado.
- Creation of personalized learning tools for adults in partnership with other nonprofit organizations focused on universal design, including online nano-courses and educator micro-credentials centered on student on-track indicator tracking and intervention.
- Design and implementation of a City Year teacher residency program that focuses on whole-child development in partnership with major teacher training programs across the country.
- Multi-school efforts to rethink holistic school accountability frameworks through the development of a pilot “total school wellness dashboard” that allows schools to more continuously and holistically respond to community needs.
- Sharing our findings at national conferences and convenings and through [practitioner guides](#) that provide tools for practitioners and the field.





## ALUMNI PROFILE





# A CONVERSATION WITH WHITNEY PARNELL

## ADVANCING THE WORK OF RACIAL JUSTICE: FROM CITY YEAR TO SERVICE NEVER SLEEPS

Whitney Parnell (Washington, D.C. '11, '12), is the founder and CEO of [Service Never Sleeps](#), a D.C.-based nonprofit that works toward a more socially just world through allyship training and skills-based volunteer programs.

Service Never Sleeps (SNS) delivers its signature allyship curriculum to help individuals leverage their areas of privilege to advance racial justice as a way of life and to help organizations deepen their allyship commitments. Furthermore, SNS provides young professionals an opportunity to serve with allyship in mind. The organization's fellowship program engages young professionals in a year of part-time service to provide skills-based volunteerism to local nonprofits while participating in monthly allyship and race equity trainings to build their ongoing commitment to the work.

In 2017, Whitney was [awarded](#) the Comcast NBCUniversal Leadership Award, City Year's highest alumni honor, for her advocacy work and activism. Whitney is a local community activist in her Northern Virginia community supporting organizations such as Black Lives Matter, Northern Virginia Mutual Aid, Black Mama's Bailout and other local actions addressing the criminal legal system.

Below is the conversation between Whitney and City Year National Senior Communications Manager Aisha Folkes (Providence '14).

### What led you to serve with City Year?

I grew up between Latin America and West Africa as my dad was with the U.S. Foreign Service. It provided an amazing lifestyle that really emphasized the fact that diversity is a beautiful, wonderful thing that only makes us better. I'm grateful for my parents who had such a great posture themselves with how we were entering new spaces. They recognized that we were strangers coming in and that we needed to learn and absorb in order to engage with the community.

I also learned growing up that white supremacy is universal and I became really passionate about social justice. Then when I got to college at Washington University in St. Louis, I was very much struck by the systemic nature of racism in this country, and how intricately woven it is into the fabric of everything. I decided to join City Year to help me get a sense of how I'd like to move forward in regards to justice work.

### Many City Year alumni talk about the power of relationships and the deep bonds they formed during their service. Was this true in your experience?

During my service, I met Samson Girma (Washington, D.C. '12) who is now one of my closest friends and was the first person that I called to start Service Never Sleeps. He's a co-founder and now our Chief Operating Officer.

Neils Ribeiro-Yemofio (Washington, D.C. '09), who is now chief of external affairs for a charter school in D.C., is the strongest and closest mentor that I've ever had. He currently serves as an advisor to Service Never Sleeps.

These two really critical relationships came from City Year and I think they emphasize the importance of this work. Liberation work is about centering people, humanity and relationships. I think that there's a high opportunity, given the team dynamic of City Year, to really have relationships for life.

I can't even imagine myself without Samson and Neils now. I will always be grateful to City Year for those very special relationships in my life.

### How do you see yourself continuing the work of City Year today?

For starters, my organization is called Service Never Sleeps and City Year is a year of full-time service. I believe that service, done correctly, is an important part of how humanity should show up. It's important to be deeply proximate, to position yourself as a joiner of the community, and listen to what is being asked of you, as opposed to coming in and feeling the need to "save" people who experience less forms of privilege than you.

I often wonder what my trajectory would have been had it not been for my City Year experience, those two years deeply invested in full-time service. I'm thankful for the lessons I learned— they played a large role in how I show up and my commitment to the work full time.

I've also noticed the [progress City Year has made](#) with racial equity. Back when I served, there was a lot of work to be done, and there's always more work to be done. Seeing this progression and commitment to becoming an anti-racist organization allows me to feel connected to City Year in a new way. This is the work Service Never Sleeps does— leading organizations, and our own, on this never-ending journey of social justice and allyship.

### Why is racial equity the undercurrent of everything SNS does?

Service Never Sleeps exists in what I call the "both and" of being a social justice organization and a racial justice organization because we understand that race is at the center of institutionalized injustice. Race impacts every major lived experience, it causes the most disparities, and the data shows that strategies to address racism give you the tools to address every other social justice issue. If you don't consider other issues of injustice through a critical race lens, the solutions seem to only benefit those with white privilege. Centering race works toward the liberation of all of us.

### **How did Service Never Sleeps evolve into the organization it is today?**

When we first started SNS, the main component was the service-based fellowship. As I began to deepen my level of personal activism, I became frustrated and tired of hearing that I have the responsibility, as a Black woman, to address anti-black racism and sexism. I needed allies in this work. At the same time, I considered my own areas of privilege and knew I needed to show up as an ally as well. Through this processing, I knew we needed to transition as an organization to focusing on allyship in addition to service.

When we launched the allyship training in spring 2017, I was hyperaware that so much of society did not want to discuss race, the role of anti-blackness, or the need to center Black people in equity work. This initially affected the ways I would conduct our trainings. I was intentional about discussing the areas where I hold privilege rather than touching on race because I knew it would feel threatening for so many people.

Then, just a few months later, the violent protests by white supremacists in Charlottesville happened. I was there as a counter-protester and I experienced so much trauma. You can't unsee that. A shift took place within me. After being so proximate with death, I realized the stakes—I had to be all in. I became completely free and assertive in the need to center race in our allyship trainings and our organization as a whole. Service Never Sleeps began to evolve into an anti-racist organization. We now offer racial justice focused allyship training, with intersectionality so that everybody can enter in, and our fellowship experience has so much more depth now that we hone in on race.

During this shift, Service Never Sleeps lost a few teammates and supporters. I've realized that anti-racism, liberation and true social justice work comes with sacrifice. It's been amazing to find people who believe fully in our mission and me showing up as my authentic self. I feel more liberated that I've felt before. It's been a journey, but we're here.

### **How does Service Never Sleeps prevent its service fellows from "saviorism," from potentially going into the D.C. community and doing more harm than good?**

I believe that saviorism, from a position of privilege, is the result of society telling us that we know best, when in reality we don't when it comes to those that we're seeking to be allies with. It's important to really lean into addressing saviorism as opposed to trying to sugarcoat it.

Our fellows are matched with a local nonprofit to do 10 hours a month of skills-based service, such as strategic planning, accounting or communications, in order to help the nonprofit grow in capacity to execute their solutions at a higher level. A lot of times, our fellows will begin their

service with the mindset: "I've got the skill so I can save this organization and hence save these people." We help our fellows change their thinking to "you will be deeply proximate and giving in the way that is needed of you." This is why our leadership development portion is so integral to our program. We use our monthly trainings to focus on humility as the most critical piece of allyship.

The truth is that in our privilege, we are the least equipped to have answers and solutions. It is our responsibility is to center the community and follow their lead. It's so easy to show up as a savior, to fall into savior at any given moment. We train our fellows to recognize and catch the savior approach when it comes up, take a pause, and come back to the stance of listening and following the community's desires.

### **What advice would you give to other alums who desire to follow a similar career and activism path?**

If I can do it, you can too! What has made me able to thrive thus far is leaning into my passions and gifts while trying my best to remain humble, recognize my biases, and acknowledge how much growing and learning I must do.

What I would hope most is that I can motivate people to try to show up as their absolute best selves in the fight for justice, so that we can all live our best lives. I want to encourage people to believe that we all have all the power in ourselves to be our best selves. And that is enough and an amazing thing, so just live it and do it. That is what I would hope that people get from hearing about this. I hope that they feel a conviction to be anti-racist, I hope that they feel committed to be allies in their areas of privilege.



## CHAMPION PROFILE



# JENNIFER BRADBURY

## EXECUTIVE DIRECTOR OF THE TACO BELL FOUNDATION

The Taco Bell Foundation and City Year share the belief that young people have the power to change the world. Since 1992, the Taco Bell Foundation has reached more than 4 million students by awarding \$110 million+ in scholarships and grants—including to partners like City Year—to break down barriers to educational opportunities and careers.

The Foundation's Live Más Scholarship program supports young people with bold ambitions to create good. Instead of focusing on grades or test scores, applicants submit a video explaining their passion. This untraditional approach has attracted a flood of applicants since the start of the initiative in 2015, says Jennifer Bradbury, the Foundation's executive director. Scholarship winners, who include a City Year AmeriCorps member, have "bold ideas about how to try things in a new and different way," Bradbury says.

Over the past year, the pandemic has magnified the educational inequities young people face, prompting the Taco Bell Foundation to broaden its mission to address them. Early in the pandemic, the Foundation temporarily focused its support toward addressing hunger after school closures made it hard for students to get meals.

"There's no cause more important to our brand than breaking down barriers for young people, supporting their passions and dreams, and helping them lead tangible change," Bradbury says.

The Taco Bell Foundation awarded \$7 million in Live Más Scholarships this year and another \$10 million for grants to its nonprofit partners, like City Year. The Foundation chooses its partners by looking at evidence-based models, proven impact, broad geographic reach, and commitment to supporting future leaders.

"We choose partners who are experts in their space," Bradbury says. "We have Taco Bell restaurants in communities across the country, and we want to be able to support those communities."

In 2013, the Taco Bell Foundation supported City Year in four cities. Since then, the Foundation has expanded its impact to 23 cities where City Year serves and nearly quadrupled its financial support to City Year, making a difference in the lives of students in systemically under-resourced schools through City Year Team and Program Sponsorships. With the Foundation's support, AmeriCorps members serve full time in public schools, helping students strengthen academic, social and emotional skills, like teamwork and self-management.

During the pandemic, AmeriCorps members have prioritized helping students connect to their school communities, bringing joy to the school day and recreating

a sense of school routine—including by facilitating virtual lunches where peers can catch up, running online homework help sessions and greeting students at the start of the online day.

About 95% of partner teachers agree that AmeriCorps members have supported the engagement and participation of students in school this year, and have helped students feel a sense of belonging, according to a recent City Year survey.

"There is a type of energy that my City Years bring to the class that I think is so needed, and I think is so special," says Hanna Johnson, a partner teacher in Detroit at Central High School, where a team sponsored by the Taco Bell Foundation serves.

AmeriCorps members support students across the country. On average, more than 90% of students attending City Year partner schools are students of color and about 90% qualify for free or reduced-price school meals. In the Detroit Public Schools Community District (DPSCD), Superintendent Nikolai Vitti says COVID-19 has exacerbated longstanding educational inequities.

"DPSCD without City Year means more children falling behind," Vitti says.

Along with funding from the Taco Bell Foundation, AmeriCorps members in Detroit receive support from Taco Bell franchisees like Team Lyders LLC, which runs nearly 190 Taco Bell restaurants in six states and Canada, including over 40 restaurants in and around Detroit.

"Through our support of City Year, we make our schools stronger, which makes our community stronger," says Team Lyders President Pete Lyders.

Along with supporting students, AmeriCorps members also have opportunities during their service to hone their professional and leadership skills. Live Más Scholar Clark Shimeall, who served with City Year in 2018 and 2019, says that experience shaped his goals.

When Shimeall joined City Year after graduating high school, he didn't plan to apply to college. During his service year, he realized how important bringing people together, acknowledging the world around us and furthering the cause of social justice were to him—and that a college education would make it easier to forge a path true to his ideals.

In 2019, Shimeall applied for a Live Más scholarship and received a \$25,000 award, which along with his AmeriCorps Segal education award, has funded his enrollment at

Portland State University in his home state of Oregon. With the financial breathing room created by the Live Más Scholarship, he's been able to pursue environmental and social equity work.

Shimeall recently won a renewal of his \$25,000 Live Más Scholarship, and is now considering whether to attend graduate school. In all, the program gave out scholarships to 725 young people this year, including renewals and Taco Bell employees—compared to \$1 million in awards to 100 winners when Bradbury joined the Taco Bell Foundation in 2016 to lead the initiative. Scholars, who earn awards ranging from \$5,000 to \$25,000, also receive mentoring and networking opportunities.

As the Taco Bell Foundation looks ahead, it sees the power of education and national service to help young people drive change.

"I'm really excited to continue partnering with City Year and to strengthen the case for AmeriCorps and national service," Bradbury says. "If young people are able to pursue their passions, they're going to change the world."





**CHAMPION PROFILE**



# BILL & MELINDA GATES FOUNDATION

The Bill & Melinda Gates Foundation fights poverty, disease and inequities to help ensure that more people around the world have opportunities to lead healthy and prosperous lives.

Supporting education is a critical component of that mission. In the U.S., the Gates Foundation is helping more young people access higher education through long-term investments that support students at every stage of their learning journey. By helping more students stay on track to graduate from high school and prepare for success in college and career, the Gates Foundation has a lifelong impact on young people.

Through its broad and multifaceted approach, the Gates Foundation is working to address systemic educational inequities that depress high school and college graduation rates. With its nonprofit partners—including City Year—the Gates Foundation also has responded rapidly to help schools adapt to ongoing learning disruptions triggered by the pandemic, which disproportionately have affected students who are Black, Latino or whose families have experienced poverty.

“From the beginning of our partnership with the Gates Foundation, we’ve shared a commitment to advancing educational equity that focuses on how schools, rather than students, must change to improve outcomes,” says City Year CEO Jim Balfanz.

Our collective work as we partner to address educational and racial inequities entails a research-to-practice-to-policy system for K-12 education that includes: ongoing research to better understand both the connections between social, emotional and academic development, and the optimal conditions for student success; bringing together education leaders to address challenges shared across systemically under-resourced schools through the Network for School Improvement (NSI) and an Action Community, which was created in response to the pandemic to support schools in welcoming students back to classrooms; and advancing the role of student success coaches to help students navigate reengagement with school in a post-pandemic world.

## SHARED INTEREST IN HOW STUDENTS LEARN

From the start, the Gates Foundation and City Year have had a shared interest in how students learn, and the ties between students’ academic development and their social and emotional development, which include skills like teamwork and decision-making. Funding by the Gates Foundation led to a [study published in 2020](#) by the [Everyone Graduates Center](#) at the Johns Hopkins School

of Education that provided new evidence of how social and emotional skills and academic outcomes move in lockstep. The study found that the more time students spend with City Year AmeriCorps members, the more likely they are to improve on social, emotional and academic skills and on attendance, with those furthest behind benefitting the most.

Drawing on insights from that research, City Year [created a guide](#), with the support of the Gates Foundation and the Oak Foundation, to provide practitioners and policymakers with practices, tools and recommendations to help students strengthen academic, social and emotional skills, which are key to success in and outside the classroom. This work is emblematic of City Year’s research-to-practice-to-policy system. City Year and the Everyone Graduates Center are engaged in the second phase of this work, which is exploring student and practitioner experiences during COVID-19, the role that relationships and learning environments play in supporting student success, and students’ social, emotional and academic development over time.

## NETWORK FOR SCHOOL IMPROVEMENT

Alongside this work, the Gates Foundation provided City Year and the Everyone Graduates Center with a seed grant in 2018 as part of its NSI initiative, which creates the time and space for educators to exchange and elevate promising practices that boost student outcomes and advance shared goals. A second five-year, multimillion dollar grant followed in 2019, accelerating City Year’s work through the NSI to help students complete eighth grade on track to high school graduation and postsecondary success.

Guided by City Year, NSI school leaders use continuous improvement practices, which rely on a repeated cycle of planning, implementing and studying outcomes, and adjusting approach to drive iterative changes that lead to more productive learning environments.

Through its efforts, the network helps schools move closer to becoming places where students feel engaged with learning, prepared to advocate for themselves and their learning needs, and contribute to their school community—conditions that lead to improved academic achievement in the form of higher grades and higher rates of course completion.

City Year seeks regular feedback from educators as part of the process. In a recent survey, 80% of educators reported feeling very or extremely confident in implementing continuous improvement practices, while a survey last year showed about 80% of educators felt their work was making a difference for the students they serve.

## COMMON CHALLENGES ACROSS SCHOOLS

Early results from NSI schools, which focused on how schools attend to the social and emotional needs of their students, included school improvements that led to 60% of schools showing higher rates of students on track to graduate, a measure that takes into account proficiency in English language arts and math, attendance, and social and emotional development. School improvements also reduced educator use of punitive disciplinary practices, like suspensions. City Year is building upon the early success of this work to validate and expand its model in Milwaukee, Tulsa, Jacksonville and additional cities.

The NSI has strengthened City Year's partnership with schools, enabling the organization to move quickly to support them during COVID-19 and provide educators with more ways to reinforce students' sense of belonging, resilience and engagement.

"Our school leaders were most concerned about how to care for their students, their teachers and their communities in the wake of the pandemic," says Paola Deliz Félix Encarnación, City Year's national leader for the NSI. "The network was a trusted resource they could look to for help and additional resources."

Early in the pandemic, that support included finding ways for families to celebrate eighth graders completing middle school after COVID-19 upended planned ceremonies.

Along with supporting NSI schools, City Year and the Everyone Graduates Center mobilized a new virtual network in response to the pandemic to benefit non-NSI schools, called the Action Community. Using best practices and adapting them for the hybrid nature of schools during COVID-19, the community brings together schools from across the country to develop solutions to help support students, including through shared resources, like the practitioner and policymaker guide developed with insights from the research conducted by the Everyone Graduates Center.

## THE STUDENT SUCCESS COACH MODEL

A shared urgency to help schools adapt to shifting conditions and effectively support students during the pandemic has deepened our partnership. Last fall, the Gates Foundation highlighted City Year and two other nonprofits, College Advising Corps and Saga Education, as supporting its efforts to help students stay on track to earn a college degree, and not lose the opportunity to graduate, because of COVID-19.

"We think the models and approaches these organizations are honing now will continue to expand opportunities for students post-pandemic, too," the Gates Foundation said in their annual letter in January.

Building on that work, the Gates Foundation also has provided a seed grant to support planning and work to deepen City Year's impact and build recognition, funding and demand for the student success coach model across the country.

In the past few years, including during a time of unprecedented disruptions to education, the Gates Foundation's partnership has proven to be a catalyst to advance the most critical and innovative areas of City Year's work. We look forward to continuing our collaboration in service of creating equity, inclusion and opportunity for every student.





## TEAM SPONSOR HIGHLIGHT



# NATIONAL GRID

Anissa Wilkens extended her AmeriCorps service for a second year after witnessing firsthand last spring how swiftly COVID-19 had separated her students from their classmates and school routines.

"It's been a very confusing and difficult time," says Anissa, a 24-year-old who serves in Buffalo, New York. "I wanted to help kids through the challenges of learning online and living through a pandemic."

City Year's 3,000 AmeriCorps members have made reuniting school communities a touchstone of their service after the pandemic pushed millions of students into the uncharted territory of virtual learning. In their role as student success coaches, AmeriCorps members contribute to rebuilding spaces where classmates come together—from organizing online student lunches to helping teachers assemble virtual classrooms for the first time.

Those efforts make a difference. According to a recent survey, 95% of partner teachers believe that City Year AmeriCorps members have supported students' engagement and participation.

In Buffalo, where Anissa serves at a school a short drive from the shores of Lake Erie, and in Boston and Providence, AmeriCorps members helped schools adapt to a shifting educational landscape with the support of energy distribution company National Grid, a City Year regional sponsor in the northeastern U.S.

"Our partners, including National Grid, understand the huge role that schools play in our communities," says Michael Stevens, who served as a City Year AmeriCorps member in 2006 and now is the executive director of City Year Buffalo. "Because of their ongoing commitment, we're able to bridge the gap between students, families and schools at a critical time."

Over the past nine years, National Grid team sponsorships have supported both AmeriCorps members and the students they serve. Through its partnership, National Grid has helped AmeriCorps members prepare for careers after service through mentoring, professional development training and networking opportunities.

Employees of National Grid also have led workshops to help students conserve electricity and have volunteered at events to brighten school and community spaces. They've also taken part in activities centered around science, technology, engineering and math (STEM) that help students explore new interests that can lead to a career in those fields, says Edward White, National Grid's executive director, foundation & vice president, social impact.

Through City Year, National Grid also provides students with other opportunities to hone STEM skills. In Buffalo, Anissa helps third graders become more comfortable with multiplying during lessons that also strengthen their social and emotional skills, like perseverance and maintaining focus.

"We want to have a meaningful impact in the communities we serve, which is why National Grid invests in education through City Year," White says. "We value an approach to learning that encourages students to combine different skills, because it's the path toward becoming a powerful problem solver."

Anissa, a native of upstate New York, supports students like Rose,\* who is so determined to do well that she sometimes feels overwhelmed when taking tests, and Niko, a considerate and caring student who found himself getting easily distracted learning from home.

During online classwork, Niko has gotten better at paying attention to lessons and his fellow students with steady encouragement from Anissa, his teacher and his parents. Meanwhile, Rose is learning with Anissa how to take a test one question at a time.

"It's all about promoting a growth mindset," Anissa says. "Acknowledging it's okay to make mistakes helps us learn and grow."

The graduate of the State University of New York Geneseo has adjusted to shifting circumstances during the pandemic, too, including switching to a new school last fall from the one she had served in the prior year, and toggling between serving virtually from home and from mostly empty classrooms.

This spring, things have changed for the better, she says. Her school building is slowly opening back up to students, allowing Anissa and some of her third graders to meet face to face for the first time.

She's also looking ahead to her next step after service—including a possible career in social work to address the wide range of inequities that impact students and communities.

"Serving with City Year has given me a greater awareness of the systemic issues that I'd like to help tackle," she says.

\*Students names are changed to protect their privacy.



A group of people, mostly wearing red jackets with a circular logo on the sleeve, are clapping and smiling. They are standing in front of a large window with vertical frames. The scene is outdoors, with a brick wall visible at the bottom. The text "OUR CHAMPIONS" is overlaid in a dark blue box on the left side of the image.

## OUR CHAMPIONS



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Alliance Data Systems  
American Airlines  
BBA Aviation USA, Inc.  
Biogen  
The Blackstone Charitable Foundation  
BMO Harris Bank  
Cozen O'Connor  
DePuy Synthes Companies of Johnson and Johnson  
Duane Morris  
Entergy Louisiana  
Entergy New Orleans  
Essence Ventures  
EY  
Faegre Drinker Biddle and Reath LLP  
FedEx  
Ford Motor Company Fund  
Golden 1 Credit Union  
Harvard Pilgrim Health Care, Inc.  
Hasbro Children's Fund  
JPMorgan Chase Foundation  
ManpowerGroup  
Nationwide Children's Hospital  
PricewaterhouseCoopers LLP  
Safeco Insurance Fund  
Schneider Electric  
Sea Best Seafood  
Target Corporation  
USAA Foundation  
Western Union  
Wintrust Financial Corporation  
Wm. Wrigley Jr. Company Foundation

## \$25,000 - \$49,999

A&E Television Networks  
AEP Foundation  
Amazon Studios  
American Family Insurance  
ArcelorMittal USA, Inc.  
Baker & Hostetler LLP  
Banner and Witcoff Ltd  
Blue Cross Blue Shield of South Carolina  
Boeing South Carolina  
The Boston Consulting Group  
Centerview Partners LLC  
CIM Group  
Cox Communications  
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DaVita

Dignity Health  
Dominion Virginia Power  
Elkus Manfredi Architects  
FactSet Research  
Florida Blue  
GEM Realty Capital  
Global Upside, Inc.  
Goldman Sachs  
Grosvenor Capital Management LP  
Hallmark Corporate Foundation  
Herbalife  
Hy-Vee, Inc.  
Hyatt Hotels Foundation  
Independence Blue Cross  
Ingram-White Castle Foundation  
Johnson Controls, Inc.  
Kirkland & Ellis LLP  
Kroger  
LBrands Foundation  
Liberty Global, Inc.  
LPL Financial Charitable Foundation  
Mariner Wealth Advisors  
Mary and Jack Keenan  
Massachusetts Project 351 Inc  
McCune Foundation  
Mercedes-Benz Financial Services  
National Basketball Association  
National Land Tenure  
Netflix  
Northern Trust  
People  
Ropes & Gray LLP  
Royal Caribbean Cruises, L.T.D.  
RPM International Inc  
Russell Investments  
Safeway Foundation  
San Francisco Forty Niners Foundation  
TIAA Bank  
Valero Benefit for Children  
WarnerMedia  
Westgate Resorts Foundation  
Willis Towers Watson

## \$10,000 - \$24,999

Accenture  
AEG  
Aetna Better Health of Louisiana  
American Financial and Auto Services, Inc.  
AmerisourceBergen  
Amica Companies Foundation  
ArcelorMittal Cleveland Inc.  
ArchPoint  
Associated Bank  
The National Journal  
Bank of Oklahoma  
BankUnited  
Bay Area Community Resources  
BBC Studios  
Bernstein Litowitz Berger and Grossmann LLP  
BlackRock  
The Blackstone Group  
Blank Rome LLP  
Blue Cross Blue Shield of Massachusetts  
BR+A Consulting Engineers  
Brewers Community Foundation  
Caliber Collision Centers  
Capital One  
The CarMax Foundation  
CBS  
CCA Global Partners  
Chevron Corporate Headquarters  
Cielo, Inc.  
Citi

Cognizant  
 Colonial Life Insurance  
 Commerce Bank  
 Costco Wholesale Corporation  
 Cox Charities Northeast Fund  
 Creative Artists Agency  
 Devcon Construction Incorporated  
 Eastdil Secured  
 EATEL  
 First Credit Bank  
 First Midwest Bank  
 First Republic Bank  
 Flour Bakery + Cafe/Cakewalk Bakery  
 Fluor Foundation  
 Franciscan Missionaries of Our Lady Health  
 Systems  
 Fried, Frank, Harris, Shriver and Jacobson LLP  
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 McLane Middleton  
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 New Profit, Inc.  
 NVIDIA Corporation  
 Okta  
 Origlio Beverage  
 Orlando Health  
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 Albright Stonebridge Group  
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 Becton Dickinson and Company  
 Brady Sullivan Properties  
 The Brookdale Group  
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 Foundation  
 CareFirst BlueCross BlueShield  
 CIBC  
 Cisco Systems, Inc.  
 City Furniture  
 Collette Foundation  
 Cooley LLP  
 Cubesmart  
 CVS Health  
 DCP Midstream  
 Delfino, Madden, O'Malley Coyle and Koewler,  
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 Empire State Realty Observatory Trust LLC  
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 Gensler  
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 Klasko Immigration Law Partners, LLP  
 Latham and Watkins  
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 Hampshire Charitable Foundation  
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 WaterStone Bank  
 Waterton Management, LLC  
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#### **\$2,500 - \$4,999**

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 The Alliance for Business Leadership  
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 Avante Capital Partners  
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 Christopher B. Burke Engineering Ltd  
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 Corporate Realty Investment Company  
 Cosentino's  
 Country Club Bank  
 Creative Planning Benefits, LLC  
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 CSRS Inc  
 Davis Graham & Stubbs  
 Eastern Bank  
 ExxonMobil  
 Fit Code, Inc.  
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 Gateway  
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 Gulf States Financial Services  
 Healthy Blue  
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AXA XL  
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Comcast NBCUniversal  
The Red Nose Day Fund at Comic Relief USA  
CSX Transportation  
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City of Miami  
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Johnson  
Detroit Lions Charities  
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Drinker Biddle and Reath LLP  
Duane Morris  
Entergy Louisiana  
Entergy New Orleans  
FCA Foundation  
Fidelity Investments  
Firsttrust Bank  
Glenmede  
Hasbro Children's Fund  
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Hunt Family Foundation/Kansas City Chiefs  
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County  
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Westfield Capital Management

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SeaWorld Parks & Resorts Orlando  
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Starbucks Coffee Company  
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Undercover Tourist  
United Way of Greater Milwaukee & Waukesha  
County  
Universal Orlando Resort  
Wawa  
Wells Fargo

# DISTRICT PARTNERSHIPS

Site	Partner Districts	State	District Leader
Baton Rouge	Redesign Schools of Louisiana	Louisiana	Patrick Dobard, Chief Executive Officer
Baton Rouge	East Baton Rouge Parish School System	Louisiana	Warren Drake, Superintendent
Baton Rouge	Bridge IDEA Public Schools	Louisiana	JoAnn Gama, Superintendent
Baton Rouge	Kenliworth Science & Technology	Louisiana	
Boston	Boston Public Schools	Massachusetts	Brenda Cassellius, Superintendent
Boston	Up Academy	Massachusetts	Veronica Conforme, Chief Executive Officer
Buffalo	Enterprise Charter School	New York	Julie Schwab, Superintendent
Buffalo	Buffalo Collegiate Charter School	New York	Brian Pawloski, Founder
Buffalo	Elmwood Village Charter School	New York	
Buffalo	Tapestry Charter School	New York	Eric Klapper, Executive Director
Buffalo	West Buffalo Charter School	New York	Andrea Todoro, School Leader
Chicago	Chicago Public Schools	Illinois	Janice Jackson, Superintendent
Cleveland	Cleveland Public Schools	Ohio	Eric Gordon, Superintendent
Columbia	Lexington School District Four	South Carolina	Justin Nutter, Interim Superintendent
Columbia	Richland County School District One	South Carolina	Craig Witherspoon, Superintendent
Columbus	Columbus City School District	Ohio	Talisa Dixon, Superintendent
Dallas	Dallas Independent School District	Texas	Michael Hinojosa, Superintendent
Denver	Denver Public Schools	Colorado	Susana Cordova, Superintendent
Denver	Compass Academy	Colorado	Marcia Fulton, Executive Director
Denver	Highline Charter Schools	Colorado	Chris Ferris, Executive Director
Detroit	Detroit Public Schools	Michigan	Nikolai P. Vitti, Superintendent
Jacksonville	Duval County Public Schools	Florida	Diana Greene, Superintendent
Kansas City	Kansas City Public Schools	Missouri	Mark T. Bedell, Superintendent
Kansas City	KIPP Endeavor Academy	Missouri	Jana Cooper, Executive Director
Little Rock	Little Rock School District	Arkansas	Michael Poore, Superintendent
Los Angeles	Green Dot Public Schools	California	Cristina de Jesus, President & CEO
Los Angeles	Los Angeles Unified School District	California	Austin Beutner, Superintendent
Los Angeles	Inglewood Unified School District	California	Erika Torres, Interim State Administrator
Memphis	Believe Memphis Academy Charter School	Tennessee	Danny Song, Head of School
Memphis	Shelby County Schools	Tennessee	Joris M. Ray, Superintendent
Memphis	Frayser Community Schools	Tennessee	Bobby White, Superintendent
Miami	Miami-Dade County Public Schools	Florida	Alberto M. Carvalho, Superintendent
Milwaukee	Milwaukee Public Schools	Wisconsin	Keith Posley, Superintendent
New Hampshire	Manchester School District	New Hampshire	Bolgen Vargas, Superintendent
New Orleans	Arise Academy	Louisiana	Krista Patrick-Brown, Executive Director of ARISE Academy, Jolene Galpin, Executive Director of Mildred Osborne Charter Schools
New Orleans	Collegiate Academies	Louisiana	Jerel Bryant, Principal
New Orleans	FirstLine Schools	Louisiana	Sabrina Pence, Chief Executive Officer
New York	New York City Department of Education	New York	Richard Carranza, Chancellor



Orlando	Orange County Public School District	Florida	Barbara Jenkins, Superintendent
Philadelphia	School District of Philadelphia	Pennsylvania	William Hite, Jr., Superintendent
Providence	Providence Public Schools	Rhode Island	Frances A. Gallo, Superintendent
Sacramento	Sacramento Unified School District	California	Jorge A. Aguilar, Superintendent
Sacramento	St. HOPE Charter Management Organization	California	Jake Mossawir, CEO
San Antonio	San Antonio Independent School District	Texas	Pedro Martinez, Superintendent
San Jose	Alum Rock School District	California	Hilaria Bauer, Superintendent
San Jose	East Side Union High School	California	Chris Funk, Superintendent
Seattle	Seattle Public Schools	Washington	Denise Juneau, Superintendent
Tulsa	Tulsa Public Schools	Oklahoma	Deborah Gist, Superintendent
Washington, DC	Achievement Prep Charter Schools	District of Columbia	Shantelle Wright, CEO & Founder
Washington, DC	District of Columbia Public Schools	District of Columbia	Amanda Alexander, Interim Chancellor
Washington, DC	Capital City Public Charter School	District of Columbia	Karen Dresden, Founder and Head of School

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The Corporation for National and Community Service (CNCS) and state service commissions work together to bring AmeriCorps and other national service programs to communities across the country. We are grateful to these state service commissions that secured funding for City Year during the 2019-2020 school year:

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City Year Boston '94

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Tin Can Strategies  
City Year Seattle

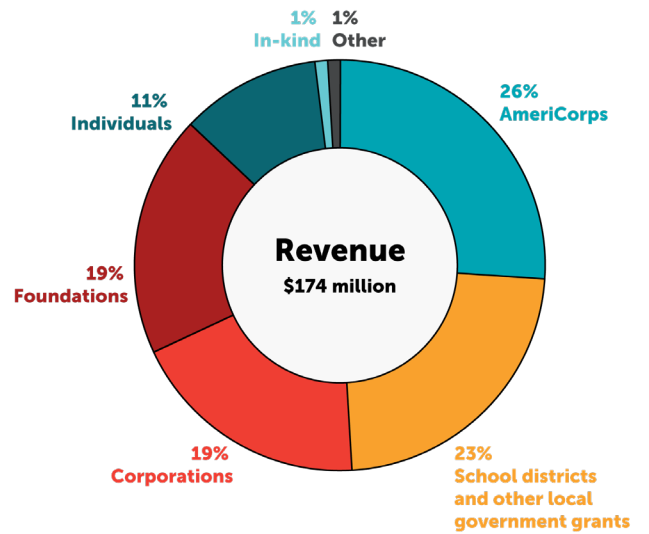
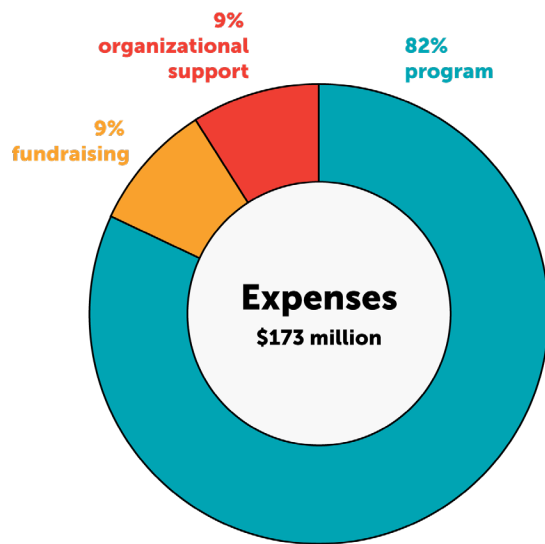
**ROBERT THOMAS**

George Kaiser Family Foundation  
City Year Tulsa

**GARRICK FRANCIS**

Alliance for Automotive Innovation  
City Year Washington, D.C.

# OUR FINANCES



[Form 990](#)

[Audited financial statements](#)



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City Year helps students and schools succeed, while preparing the next generation of civically engaged leaders who can work across lines of difference. Diverse teams of City Year AmeriCorps members serve in schools full time as student success coaches, helping students cultivate social, emotional and academic skills, whether that's mastering fractions or learning to work in teams—skills that are important in school and in life. Through their work in schools and communities, City Year AmeriCorps members not only make a difference in the lives of students they serve, but also acquire valuable skills that prepare them to become the next generation of leaders.

A proud member of the AmeriCorps national service network, City Year is supported by the Corporation for National and Community Service, local school districts and private philanthropy from corporations, foundations and individuals. City Year partners with public schools in 29 communities across the U.S. and through international affiliates in the U.K. and South Africa.

