



CITY YEAR COLUMBUS

Annual Report

2019-2020



Dear City Year champion,

This year, the ongoing pandemic and continued racial injustice interrupted our service and impacted our lives in a major way. The injustice and inequity our students face is unfortunately not new, but in just a few short months, the COVID-19 pandemic and the Black Lives Matter movement cast a sharp spotlight on these inequities.

At City Year, we often say that the ideal metaphor for service is to “act like water”. The Chinese philosopher Lao Tzu once wrote, “the highest form of leadership is like “water”—it seeks the lowest level so that it touches and connects all things; it moves around great barriers that it cannot go through; it acts as a solvent on things that are stuck; and it makes good things grow.”

During this past year, our talented and committed team of AmeriCorps members and staff exemplified this metaphor as they stepped up to continue providing quality service to those students who needed us most. We provided hundreds of students with virtual support and showed up every day to ensure the district, our partner schools and our students that they could count on City Year.

This report captures a snapshot of the impact City Year AmeriCorps members had on students in Columbus City Schools during the 2019-2020 school year. Even though we had to adjust the delivery of our service model, our mission remained the same. Our AmeriCorps members and students achieved some incredible outcomes, and within this report, you will see that no matter the circumstances, City Year was able to provide crucial services to students who need them most.

This report is a tribute to a year of unlikely accomplishments and a thank you to all who made it possible. Our village of committed supporters, from corporate partners to community organizations and everyone in between, made sure that no matter what, City Year can and will serve the students of Columbus City Schools for years to come.

To all our partners, donors, supporters, board members and volunteers, we couldn’t do this work without you and your dedication to our mission. Thank you for your generosity and for standing alongside us as we continue to support Columbus City Schools and our beloved community.

Yours in service,



Tasha R. Booker



What we do

At City Year, we believe that developing the skills and mindsets of all children and young adults contributes to strong, vibrant communities.

City Year helps students and schools succeed. Diverse teams of City Year AmeriCorps members provide holistic support to students, classrooms and the whole school, helping to ensure that students in systemically under-resourced schools are prepared to thrive and contribute to their communities.

Due to systemic inequities that impact students of color and students growing up in low-income households, too many students across the country do not have access to the learning environments and resources they need to thrive. This lack of access to learning opportunities can lead to inequitable educational, health and economic outcomes.

City Year AmeriCorps members partner with schools to serve full time as student success coaches, helping students cultivate social, emotional and academic skills that are important in school and in life. AmeriCorps

members tutor students one-on-one or in small groups, help students stay focused in class, organize school-wide events, and run afterschool programs. Through their work, City Year AmeriCorps members not only make a difference in the lives of students, but also acquire valuable skills that prepare them to become civically engaged leaders.

City Year is contributing to a vision of what public schools can and should be for all children: places of learning, exploration and risk-taking, where every student feels safe and connected to the school community; where data informs practices that promote student growth and achievement; and where all students have access to positive, caring relationships and personalized learning environments that encourage them to persevere through challenges, build on their strengths and thrive.

HOW CITY YEAR WORKS IN SCHOOLS



One-on-one and small group instruction in English and math with embedded social-emotional supports



Use of data to monitor student progress and better meet student needs



Additional capacity in the classroom, supporting classroom routines and providing and enabling differentiated instruction



Extended-day activities: afterschool programming, homework assistance, enrichment curricula and civic projects that build and serve community



Small group social-emotional skill building sessions



Whole school activities that improve conditions for learning, engage families and inspire civic engagement

Please note that the above photo and any others in this report were taken prior to March 2020 and that in-person meetings with students are not being held.



City Year Columbus' response to COVID-19

As a key partner of Columbus City Schools, we have been at the center of the response to this crisis, working diligently throughout the spring and summer to build a bridge for students into the next school year.

PROVIDING VIRTUAL SERVICE

Since early April, City Year has been working with Columbus City Schools to support students and schools with virtual learning. The City Year Columbus team has been working directly with district administrators to develop an individualized plan for each school, gather resources for families, devise summer programming for students and strategize for school re-entry in the fall.

One of the unique aspects of City Year's programming is the strong relationships that are formed between students and our corps. As a result, City Year Columbus will focus extra attention on efforts, such as virtual office hours, that will provide students with the opportunity to talk to a trusted mentor about their life outside of school. The continuation of these familiar conversations often had at school will ultimately help students navigate the social-emotional challenges that the pandemic and school closures have caused.

In addition to the virtual service being providing for Columbus City Schools this school year, City Year Columbus is in the planning stages for the 2020-2021 school year. No school was prepared for this situation, but our students still need our support more than ever and will continue to need our support for years to come. Due to City Year Columbus's strong relationship with Columbus City Schools and the close relationships between our AmeriCorps members and students, City Year is uniquely positioned to support students now and help them navigate their education journey moving forward.

NAVIGATING LEARNING LOSS

Education experts agree that the most vulnerable students—**students of color, students from low-income families, those who are learning English and students with disabilities**—will suffer the most due to **school closures**. The Northwest Evaluation Association projects that students will lose minimally 30% of their annual reading gains compared to a normal year and that, in math, depending upon grade level, students could lose 50% to 100% of their achievement growth.

City Year is the only organization that places full-time mentors in schools and focuses on the holistic needs of every student. During a time where there is great concern about learning loss, City Year's evidence-based approach that focuses on social-emotional and academic development will be more important than ever. City Year has the capacity, experience and relationships to support Columbus City Schools long-term and to ensure that our students continue receiving the education they deserve and the individualized attention they need for years to come.

Moving forward, City Year AmeriCorps members will continue helping students reconnect with their school community, re-engage in their learning and recover from learning loss, ensuring that they are able to stay in school and on track towards graduation despite COVID-19.

SUPPORTING OUR CORPS

A top priority during this time has been to care for our AmeriCorps members. **We have ensured that through a mix of virtual training, professional development, and school service, AmeriCorps members can safely accumulate their program hours remotely and continue to receive their stipend, health benefits, childcare benefits and continued educational loan deferral.** We are offering increased supports, benefits and flexibility, as well as ways to stay connected to one other, their teams and the City Year community. Due to the generosity of our community, we were also able to create a pantry of essential food and hygiene items for our corps to access during this time.

Additionally, City Year worked with leaders in Congress, including our Ohio delegation, to provide AmeriCorps members whose service was impacted by COVID-19 the opportunity to earn the full value of their Segal AmeriCorps Education Award, which was included in The CARES Act.

► **CHECK OUT** what one of our AmeriCorps members, Mary, had to say about virtual service and how she was able to connect with her students remotely at bit.ly/cycovirtualsevice

OUR VIRTUAL SERVICE ACTIVITIES

Supporting teachers with full-class meetings on Google Classroom

Hosting online trainings for City Year partner teachers and administrators

Providing drop-in virtual homework help and tutoring for students

Hosting town halls to provide information to students and families about Q4 grades, sports eligibility and more

Recording lessons and programming for students to watch at home

Making phone calls to the parents and guardians of our students to help them navigate online learning

Organizing school-wide fun and educational drop-in programming for students

SPRING 2020 VIRTUAL SERVICE BY THE NUMBERS

57 AmeriCorps members deployed to serve virtually

530+ students attended virtual programming across six partner schools

41 classrooms received virtual support

1,551 phone calls were made to students and families

16 learning platforms were used by City Year to support students

Our partner schools

1. CHAMPION MIDDLE SCHOOL

284 N. 22nd Street
Columbus, OH 43203
2. LINDEN-MCKINLEY STEM ACADEMY

11320 Duxberry Avenue
Columbus, OH 43211
3. LIVINGSTON ELEMENTARY SCHOOL

825 E. Livingston Avenue
Columbus, OH 43205
4. MIFFLIN HIGH SCHOOL

3245 Oak Spring Street
Columbus, OH 43219
5. SOUTH HIGH SCHOOL

1160 Ann Street
Columbus, OH 43206
6. TREVITT ELEMENTARY SCHOOL

519 Trevitt Street
Columbus, OH 43203
7. WINDSOR STEM ACADEMY

1219 E. 12th Avenue
Columbus, OH 43211



Our impact

When schools closed in March, City Year Columbus quickly pivoted to support students virtually. Even though schools could not collect end-of-year data via standardized tests, our students were making significant progress as demonstrated by mid-year data collected in February 2020.

2019-2020 mid-year student data

OVERVIEW OF STUDENT GROWTH



Of the 277 students enrolled in literacy interventions, 44% met or exceeded their mid-year growth goal in English language arts on the NWEA MAP ELA assessment¹



Of the students who started the year with a C or above in English language arts, 80% maintained a C or above



Of the 277 students enrolled in math interventions, 47% met or exceeded their mid-year growth goal in math on the NWEA MAP math assessment²



Of the students who started the year with a C or above in math, 90% maintained a C or above



Of the 144 students enrolled in social-emotional mentoring, 86% improved their score on the Devereaux Student Strengths Assessment (DESSA)³



On average, 74% of students showed improvement in their English language arts or math score on the mid-year MAP assessment

BY THE NUMBERS



62

AmeriCorps members serving with City Year



669

students enrolled on a math, literacy or behavior focus list



3,836

students served through whole school initiatives



6,903

hours of individualized interventions provided



32

engagement events hosted for students and families



3,575

phone calls made to the parents and guardians of students

“City Year AmeriCorps members build relationships and academic goals with students, hold them accountable, greet them and create an additional stakeholder in the student’s academic sphere for whom to model themselves after and strive to please with progress and success. More students believe in themselves, pass and excel because of City Year AmeriCorps members.” -CITY YEAR PARTNER TEACHER

^{1,2} NWEA MAP is a standardized test that measures growth and proficiency; ³ DESSA is a standardized, strengths-based measure of social-emotional competencies.



Introducing the 2020-2021 corps

62 young leaders signed up for a year of service that will be unlike any other. Their committment to service and passion for justice are what make our work possible, and we applaud their courage in the face of uncertainty.

WHO ARE CITY YEAR AMERICORPS MEMBERS?

City Year AmeriCorps members are young, idealistic and skilled leaders who serve for 11 months as tutors and mentors in systemically under-resourced schools. AmeriCorps members complete 1,700 hours of service throughout the year, including 300 hours of skills-based and professional development training to help students succeed while also preparing for their future. AmeriCorps members receive a small living stipend as well as the Segal Education Award upon graduation to invest in future education opportunities. We believe that our service is most effective when our AmeriCorps members reflect the variety of backgrounds and identities that make our communities and schools strong.

Ethnicity



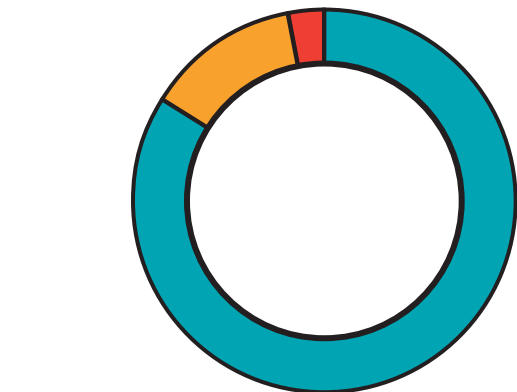
- 58% White
- 27% Black/African-American
- 10% Multiethnic
- 2% Asian/Asian-American
- 2% Hispanic/Latino
- 1% Not specified

Gender



- 70% Women
- 24% Men
- 3% Gender-fluid/non-binary
- 3% Not specified

Education



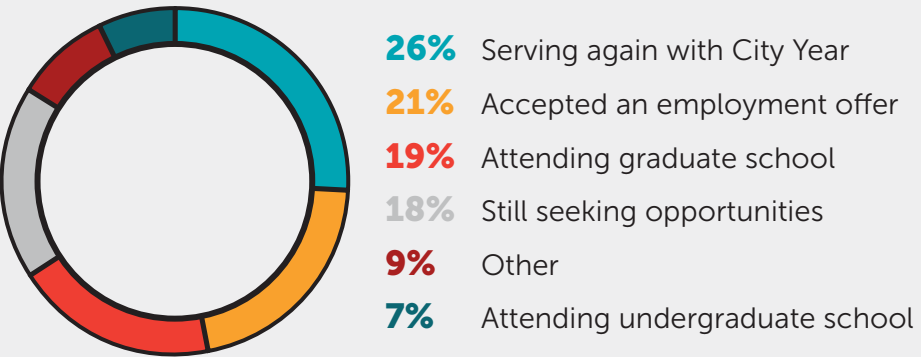
- 84% Bachelor degree or higher
- 13% Associate degree/some college
- 3% High school diploma/GED

2019-2020 EOY corps data

In addition to our work with students, City Year is a premier professional development opportunity for young leaders. After graduating, City Year Columbus AmeriCorps members pursue careers in a variety of fields, and many stay in Central Ohio.

Plans after City Year

Based on survey data from June 2020



BUILDING THE WORKFORCE IN OHIO

42%

of AmeriCorps members who accepted employment offers will be working in Columbus

60%

of AmeriCorps members who are attending undergraduate or graduate school will be attending schools in Ohio

80%

of AmeriCorps members who are still seeking opportunities said they planned to stay in Columbus

75%

of AmeriCorps members who accepted an employment offer will be working in education or youth development

68%

of AmeriCorps members said that COVID-19 impacted their career plans

Thank you to our supporters!

STRATEGIC PARTNERS

Columbus City Schools
Central Ohio Transit Authority
Franklin County Department of Job and Family Services

TEAM SPONSORS

Big Lots
CSX
Nationwide Foundation

PROGRAM SPONSORS

Alliance Data
American Electric Power Foundation
Bank of America Charitable Foundation
Deloitte
Ingram-White Castle Foundation
L Brands Foundation
Nationwide Children’s Hospital

CORPORATIONS AND CORPORATE FOUNDATIONS

Cardinal Health Foundation
Central Ohio Transit Authority
Encova Insurance
Grange Insurance
KeyBank Foundation
Kroger, Inc.
NiSource
Safeware
StateBank
Taco Bell Foundation

FOUNDATIONS AND NONPROFITS

The Beck Foundation
The Columbus Foundation
The Harry C. Moores Foundation
The Reinberger Foundation
The Siemer Family Foundation
Smart Colorado
United Way of Central Ohio

INDIVIDUALS AND HOUSEHOLDS

Lori Abshire
Bryan Adeyanju
Toni Bell
Derek Bergman
Teri Berliner
Stephen Bierline
Matthew Billingsley
Michael Bocik
Tasha Booker
Matt Borden
Jason Boyd
Nancy Brody
Donald & Tanisha Brown*
Tommy Brown
Christina Burden
William Byers
William Calvert*
Joyce Casto
Yvonne Clark
Josh Cochran
Synettra Coleman
Kenneth & Alex Compston
Stephanie Cook
Maria Guada Patricia Cortes
Tanya Crawford*
Michael Cvengros
Janice D’Alessandro
Sarah Denny
Gary Anthony Douglas
Nancy & Michael Dzurnak
Patricia Eshman
William R. Eubanks & Susan DeWitt Eubanks
Michael Fischbach
John Ford
Craig Freshour
James Gaddy
Jason Gambone
Lynn Gee
John Geiger
Alfonso Gillette IV
Tiffani Gottlieb
Carla Granger
Artisia Grant
Erica Hamilton
Rodney Harrelson
Francie Henry
Dan Hopper
John Jackson
Bryan Jensen
Nick Jones
Karen & Michael Jones
Elizabeth Jutte-Kill
Kaleb Keyserling

John N. Kratz
Shari Lamar
Mark Lomax, II
Dan Longcoy
Kathleen Luikart
Mr. & Mrs. Thomas H. Lurie
Tim Madison
Grace Marasco
Sharon & Or Mars
Crystal Mason
John McEwan
Marla Miragliotta
Sindy Mondesir
Dr. James L. Moore, III
Anita Mullins
Chad Nugen
Molly O’Brien-Stierhoff
Janice Peterson
Jennifer Pline
Elizabeth Po
Erica Rausch
Kara Razek
Kristyne Reidel
Mary Reynolds-Hairston
Melissa Reynolds-Prond & Daniel R. Prond
Dani Robbins
Ervan Rodgers
Bryan & Betsy Ross
Becky Salami
Michael Scott
Summa Simmons
Dr. Morna Smith
Ralph Smithers
Suzanne Snider
Bryan Stansberry
Dr. Susan Steinman
Kate Stucke
Heather Svetek
Erica Szeyller
Tricia Taylor
Dr. Michelle Thomas
Lena Thompson
James Thoresen
Priscilla Tyson
Daniel Valerio
Stephanie Ward
Lieut. Luke Wendt
Merele Wilder
Alvian Williams
Megan Witt
Gabrielle Wonnell
Nancy Workman
Judy Wright
Paul Zawada & Julie-Elise Burroughs





Our team

Board of directors

JOSH COCHRAN – CHAIR

Vice President, Senior Relationship Manager
KeyBank

DEREK BERGMAN – ALUMNI CHAIR

Human Capital Analyst
Deloitte

TERI BERLINER

Retired
American Electric Power

STEPHEN BIERLINE

Senior Director, Marketing Analytics & Insights
DSW

WILLIAM CALVERT

Senior Vice President
Merrill Lynch

SYNETTRA M. COLEMAN

Sr. Project Manager, Vice President
JPMorgan Chase & Co.

TANYA CRAWFORD

Managing Director
Deloitte

MICHAEL CVENGROS

Vice President, Customer Experience and Analytics
Cardinal Health

MIKE FISCHBACH

Vice President, Project Management
Grange Insurance

ALESIA GILLISON

Chief Engagement Officer
Columbus City Schools

RODNEY HARRELSON, ED.D.

Educational Strategist
RTH Strategic Planning and Consulting

JOHN JACKSON

Associate Vice President, Mergers and Acquisitions
Nationwide

SCOTT KAPUSTA

Senior Trust Advisor & Vice President
Fifth Third Bank

SINDY MONDESIR

Chief People Officer
Central Ohio Transit Authority

SUMMA SIMMONS

Assistant Treasurer
NiSource

MORNA SMITH, PH.D.

Special Projects & Program Grants Officer
Nationwide Children’s Hospital

SUSAN STEINMAN, PH.D.

Community Volunteer

HEATHER SVETEK – PAST CHAIR

Senior Vice President & Regional Credit Officer
Huntington Bank

DANIEL VALERIO

Managing Partner
Ernst & Young

Staff

TASHA R. BOOKER

Vice President & Executive Director

CHRISTINA BOWERMAN

Site Guide, West Region

ZANDRA CASTO

Impact Director

KIRSTEN DAVIS

Senior Impact Manager

ASHLEY DZURNAK

Recruitment Director, West Region

FAITH ELAM

Impact Manager

KELSIE FIELDS

Corporate Partnerships Manager

TIFFANI GOTTLIEB

Managing Director of Impact

HANNAH JONES

Impact Manager

COURTNEY KENT

Impact Manager

RUTH-MARIE LOMAX

Managing Director of Development

SETH REICHERT

Impact Manager

ADERO ROBINSON

Chief of Staff

ROD SWAIN

Recruitment Director, West Region

SARAH THORESEN

Impact Manager

LA'REZ WILSON

Impact Director



SERVE **OHIO**

NATIONAL STRATEGIC PARTNERS

abbvie



COMCAST
NBCUNIVERSAL

[CSX]

Deloitte.

NEW YORK LIFE
NEW YORK LIFE
FOUNDATION

PEPSICO
FOUNDATION

RED
NOSE
DAY

NATIONAL PARTNERS

aramark

BainCapital

BANK OF AMERICA

Celanese
FOUNDATION

INSPIRE
CHANGE NFL

Santander

VERTEX
THE
VERTEX
FOUNDATION



CITY YEAR COLUMBUS

350 E. 1st Ave, Suite 250
Columbus, OH 43201

Phone: 614-586-4520

Web: www.cityyear.org/columbus

@cityyearcbus