

OUR SEVEN-YEAR PROMISE TO STUDENTS

2017 Annual Report



We want students
in high-need
schools to

**GROW UP WITH
CITY YEAR**



OUR SEVEN-YEAR PROMISE TO STUDENTS

City Year and our partners understand that helping all students fulfill their potential and achieve at high levels is among our nation’s most important and rewarding endeavors—for students, communities and our economy.

Our shared goal is that students attending high-need public schools receive the support they need to stay in school and on track to graduate with the skills and mindsets essential for success in college, career and life. And, we believe that goal is within reach.

Deep and lasting change, however, doesn’t happen in a single day or month or year. Transformational change requires consistent effort, trust and resiliency, relentless optimism and multiple years of commitment. It requires time—to form relationships, identify challenges, analyze data and show up for students, every day.

In collaboration with our school and philanthropic partners, City Year is making a seven-year promise to the students we serve.

We want students in high-need schools to “grow up with City Year” and receive support provided by our remarkable AmeriCorps members during key transition years of their educational experience, from third through ninth grades, when research shows students are most at risk for falling off track.

Ultimately, City Year seeks to significantly increase the number of students who are on track to graduate from high school in the communities where we serve. Because when our students and schools succeed, we all prosper.

FROM OUR LEADERSHIP

At City Year, we are committed to partnering with schools to ensure that all children have access to a quality education that enables them to reach their potential, develop their unique talents and achieve at high levels.

City Year’s inspiring AmeriCorps members and dedicated school-based staff serve in high-need schools every day, providing students with critical academic and social-emotional supports—and the encouragement they need—to help them attend class, work hard, dream big and graduate from high school, on time and on track for future success. Through this transformational service experience, our AmeriCorps members develop their own professional and leadership skills and cultivate an enduring civic mindset.

We want the students we serve across 28 U.S. cities to grow up with City Year as they progress through elementary, middle and high school. Together, and with your

help, we are seeking to make a Seven-Year Promise to our students: to serve them from the third through the ninth grades, key years of the educational experience, when research shows students are most at risk for falling off track. Our 2017 Annual Report tells the story of the power of that promise—the City Year AmeriCorps members who serve in high-need schools every day and the remarkable partners and champions who make that service possible.

We are deeply grateful to the community of engaged donors and institutions that support City Year, including the Corporation for National and Community Service and the AmeriCorps program, our school district partners, and the many individuals, families, foundations and corporations that generously support our work to help students and schools succeed. Thank you for your commitment and partnership.

Yours in Service,


Michael Brown
CEO & Co-Founder


Jim Balfanz
President


David L. Cohen
Co-Chair, Board of Trustees


Jonathan S. Lavine
Co-Chair, Board of Trustees

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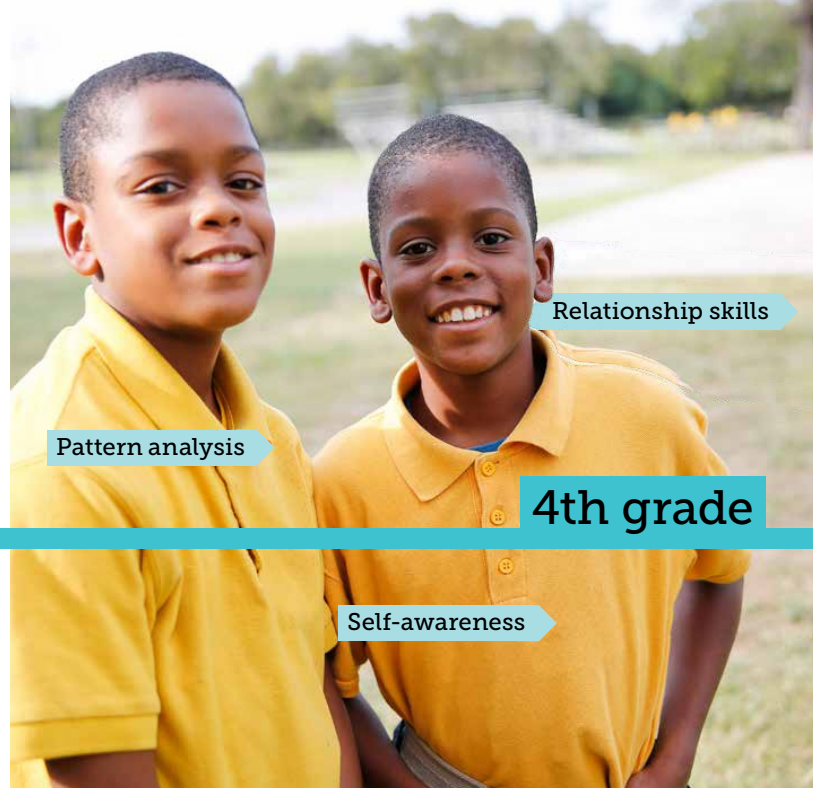


3rd grade

Where do I belong?

From learning to read
to reading to learn

Growth mindset

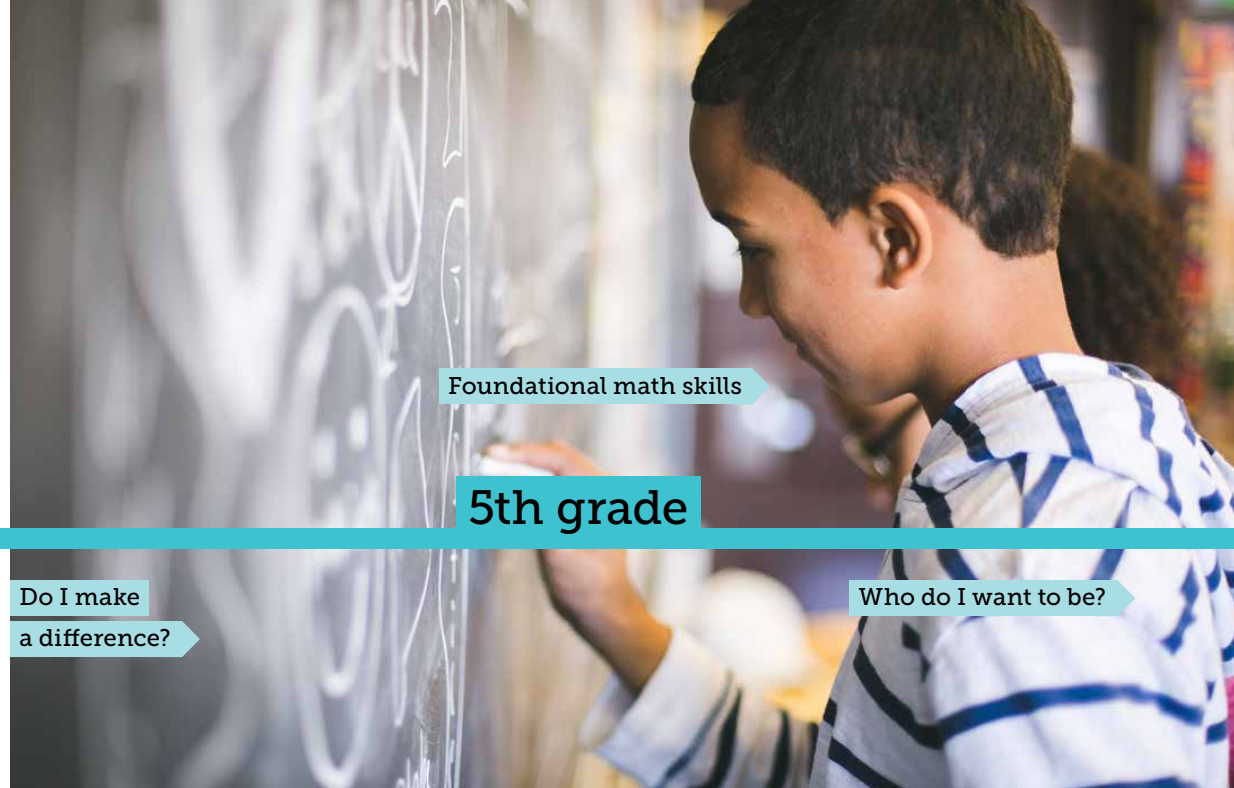


4th grade

Relationship skills

Pattern analysis

Self-awareness



5th grade

Foundational math skills

Do I make
a difference?

Who do I want to be?

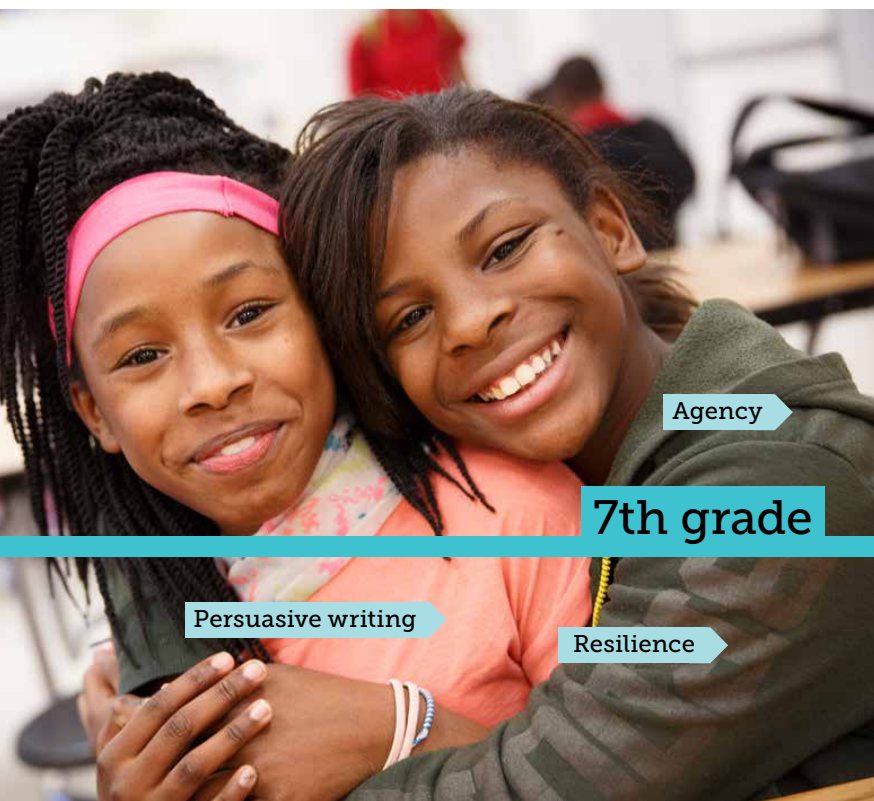


6th grade

Sense of belonging

Read with purpose and
understanding

How do I succeed?



7th grade

Agency

Persuasive writing

Resilience



8th grade

Ratios, radicals and
integer exponents

Influence

Identity as a learner

Belief in ability to succeed



9th grade

Perseverance and
independence

Looking toward
the future

Algebra

Themes in writing

Supporting students during key academic and developmental transitions throughout elementary, middle and high school

Many things will change for these students —teachers, classrooms, life circumstances— but City Year is committed to being with students year after year, forging consistent relationships built on trust. City Year AmeriCorps members are an integral part of students' school experience, supporting them as they master academic concepts and make sense of themselves and the world around them.

WHAT WE DO

At City Year, we know that every child has the potential to succeed, and that when students thrive, we all benefit.

At the same time, we recognize that many children face obstacles that interfere with their ability to arrive at school every day, ready to learn. More than 10 million children live in neighborhoods of concentrated poverty¹ and are two times more likely to face adverse childhood experiences including trauma and toxic stress.² Nationally, students in these circumstances graduate high school at rates that are nearly 22 percentage points lower than their middle- and upper-income peers.^{3,4}

Research shows that providing students with positive, caring adult relationships at school, individualized academic supports and opportunities to develop social-emotional skills like self-management, optimistic thinking and decision-making, can keep students on track to high school graduation and success in college and career. Despite the often heroic efforts of teachers and administrators, many schools in high-need communities require additional capacity to provide students with the supports they need to become engaged citizens and productive members of the labor force.

City Year partners with schools to help bridge the gap between what their students need and what most urban schools are designed and resourced to provide.

City Year recruits a diverse group of young adults to serve as AmeriCorps members in schools all day, every day—Student Success Coaches who work as tutors, mentors and role models. These City Year AmeriCorps members form positive developmental relationships with their students, enabling them to deliver integrated academic and social-emotional support to students who need them most. In addition to working closely with students who exhibit one or more “early warning indicators:” low attendance; poor behavior; or course failure in English Language Arts or mathematics, City Year AmeriCorps members work alongside teachers to provide classroom support and contribute to a positive school culture, climate and community.

One of City Year’s key differentiators is our seven-year promise to students. City Year and our partners commit to multiple years of service in high-need schools so that students “grow up with City Year” year after year, and receive the support they need as they progress from elementary to middle to high school. By working with students from third

through ninth grades, City Year AmeriCorps members offer support during key transition periods when research shows that students are most at risk for falling off track, ensuring that more students reach 10th grade on time and on track to graduate from high school.

City Year provides a powerful double-bottom line: improved outcomes for students in high-need schools and cultivation of the next generation of leaders.

After their year or two of service, City Year alumni are increasingly taking on leadership roles in schools and communities. Each year, more than 300 City Year alumni decide to become teachers after their year of service, creating a strong pipeline of talented and trained educators committed to student success.

In addition to education and youth development fields, City Year’s 27,500 alumni are making significant contributions as leaders who can mobilize diverse groups to tackle pressing challenges across a range of professional fields including business, law, health, corporate social responsibility, government and public policy.



Our Vision For Students And Schools

City Year is contributing to a clearer and bolder vision of what public schools can and should be for all children: places of learning, exploration and risk-taking, where every student feels safe and connected to the school community; where data is used continuously to help promote student growth and achievement; and where all students have access to positive, caring relationships and personalized learning environments that encourage them to persevere through challenges, build on their strengths and thrive.

¹ KIDS COUNT data center. (2016). Children living in high poverty areas. Retrieved from: <http://datacenter.kidscount.org/data/tables/6795-children-living-in-high-poverty-areas#detailed/1/any/false/1485,1376,1201,1074,880/any/13891,13892>; ² Child Trends. (2013). Adverse experiences: Indicators on children and youth. Retrieved from: http://www.childtrends.org/wp-content/uploads/2013/07/124_Adverse_Experiences.pdf; ³ Comparing the 2012 adjusted cohort high school graduation rate for students who were not low-income (87 percent) found in Building a Grad Nation: Progress and Challenge in Ending the High School Dropout Epidemic. (2014). Pg.16, Table 4: http://www.americaspromise.org/sites/default/files/d8/17548_BGN_Report_FinalFULL_5.2.14.pdf with the 2012 adjusted cohort graduation rate for students living in concentrated poverty (65 percent), as documented in New Analyses of the Influence of Concentrated Neighborhood Poverty on Schools, Districts, and Students Nationwide (see endnote 4 for full citation), the difference is 22 percentage points. ⁴ Balfanz, R. New Analyses of the Influence of Concentrated Neighborhood Poverty on Schools, Districts, and Students Nationwide. (2014). Pg. 10: <http://new.every1graduates.org/wp-content/uploads/2015/12/Concentrated-Neighborhood-Poverty-Act-2-New-Analyses.pdf>.



ALUMNI PROFILE

Kevin Dua City Year Boston '10,'11

As a history teacher at Cambridge Rindge and Latin High School, City Year Boston alumnus Kevin Dua ('10,'11) spends his day delivering instruction, grading, conducting parent or administration meetings and planning lessons. But when he thinks about what brings him to success in the classroom, he points to authentic relationship building with students as one of the most critical components of helping his students succeed, in school and in life.

"My educational journey included learning environments that celebrated justice and embraced diversity, and I understand that's not universal," Kevin says. "It's important to provide that kind of environment for my students—one that fosters inclusion, empathy and a deep understanding of the differences that unify and motivate students, while encouraging them to explore and take pride in their identity."

Over his six-year teaching career, Kevin has distinguished himself as an outstanding educator, winning numerous awards. In 2017, he was named History Teacher of the Year in Massachusetts by the Gilder Lehrman Institute of American History, becoming the first black educator from the state to receive this honor.

To Kevin, who is not only an educator but also an advocate for social and racial justice, these awards are more than just a celebration of his work with students. He believes the recognition can help to elevate the teaching profession, particularly to young men of color. Nationally, just seven percent of U.S. public school teachers are black, and just two percent are black men.

Kevin credits his time with City Year as the catalyst for his passion for nurturing the next generation of leaders and becoming a classroom teacher. During his two years of service as a City Year AmeriCorps member at Boston Renaissance Charter School, he mentored and tutored fourth, fifth and sixth grade students. Kevin says his years of service challenged him to think creatively

about how to inspire a love of learning in his students, and that the lessons he learned during his time with City Year are something he's carried with him throughout his teaching career.

"Providing one-on-one academic and social-emotional support to students in key moments helped me realize the power of representation and how that could positively impact school climate and culture," Kevin says. "I had adults in my life—teachers, family members, peers—who helped me figure out who I was as a young person, as a black man, and I wanted to pay it forward and help ensure that a quality education is something every student can fully embrace."

Kevin's humility when describing his accomplishments as an educator underscores his character and the vision he has carried throughout and beyond his service nearly 10 years ago: helping students to reach their full potential. He encourages everyone involved in City Year's work to make the same commitment, no matter their touchpoint to the organization.

"Creating a continuum of support for students is critical to ensuring they have the tools to better their lives in any life path that fulfills them, and perhaps, help others," Kevin says. "When I pledged to serve as a City Year AmeriCorps member, I pledged to be a community leader for life. My commitment to helping students succeed didn't end when I no longer put on the red jacket every day."

Kevin's words illustrate his belief that contributing to an open dialogue about what students need can make all the difference.



"I want my students to realize that I'm learning too," Kevin says. "I promise them every year that they can count on me to challenge them, to guide them and to listen to them with openness and authenticity. That bond is what keeps them engaged and builds mutual respect between educator and student. To me, that's often just as important as them getting high marks on an assignment. I want them to see a bright future for themselves."

"When students have a network of adults who care about them, it inspires them to not only focus on their education, but to make good life choices," he adds. "Let's invest our energy each year in providing an opportunity for students to explore their potential as active, spirited citizens."

“

When I pledged to serve as a City Year AmeriCorps member, I pledged to be a community leader for life. My commitment to helping students succeed didn't end when I no longer put on the red jacket every day.

KEVIN DUA

OUR NATIONAL IMPACT

Ensuring More Students Are On Track to Graduation

Students who reach 10th grade on time and on track in their attendance, behavior and course performance are three times more likely to graduate from high school.¹ City Year helped drive a:

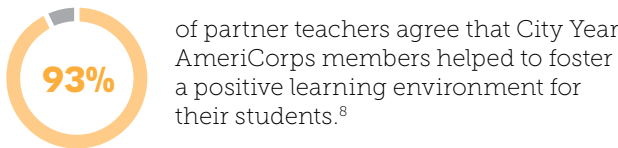
- ▶ **57% reduction** in the number of students off track in English Language Arts.²
- ▶ **47% reduction** in the number of students off track in math.³

Research shows that even academically prepared students in high-need schools are at risk of falling off track.⁴ City Year supported students’ persistence, ensuring:

- ▶ **82% of students** stayed on track in English Language Arts with a C or higher.⁵
- ▶ **82% of students** stayed on track in mathematics with a C or higher.⁶

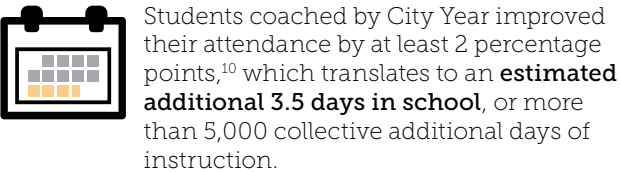
Enhancing Whole School Learning Conditions

Research shows that students stay in school, are more engaged and report that they perform better academically when they feel connected to at least one adult who is part of their educational experience.⁷

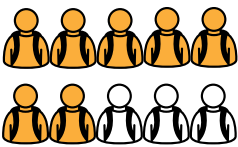


Improving Attendance

Nationwide, more than seven million students are chronically absent, defined as missing at least 10 percent of school days per year, or the equivalent of a month of school.⁹

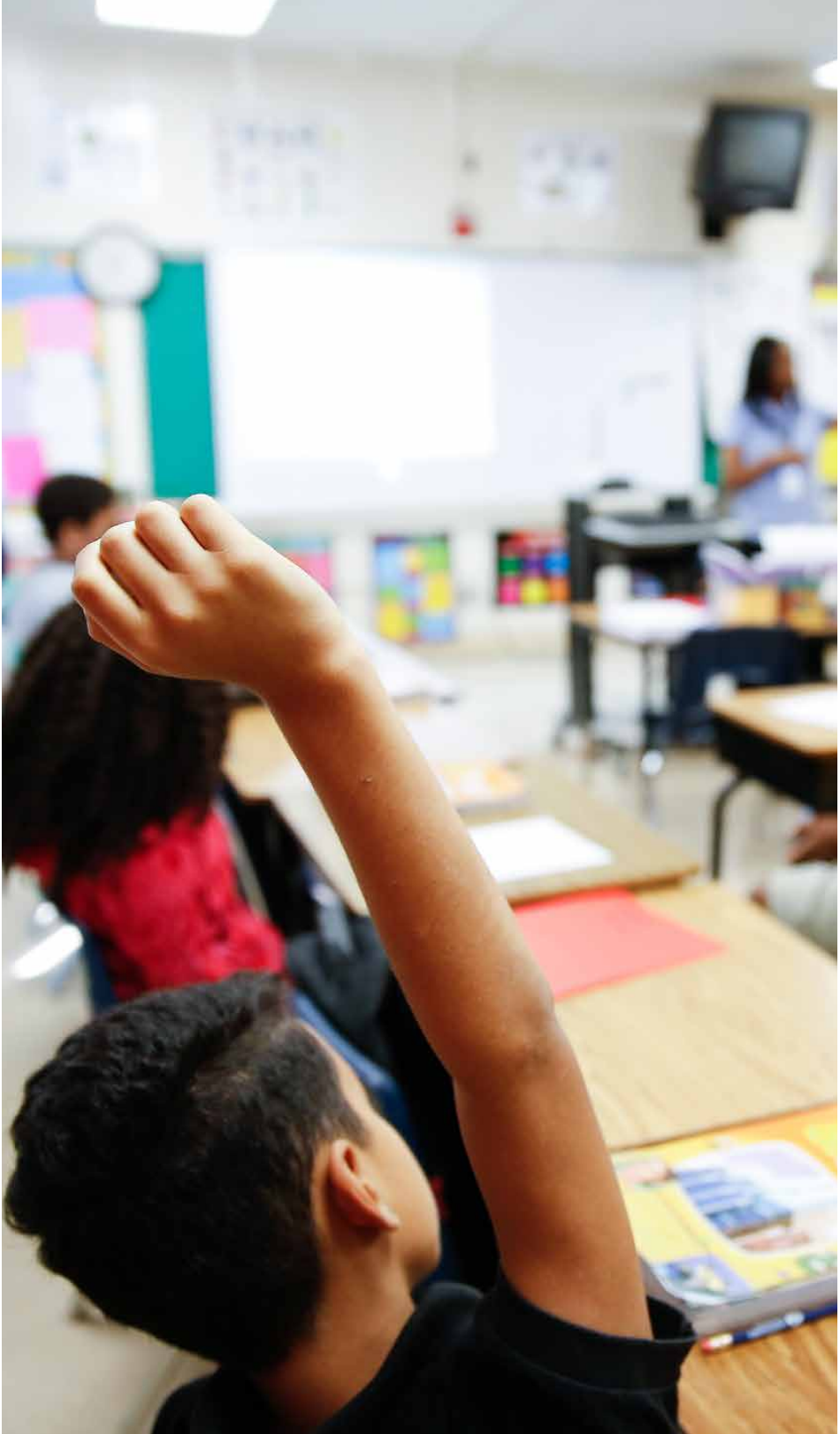


Strengthening Social-Emotional Development



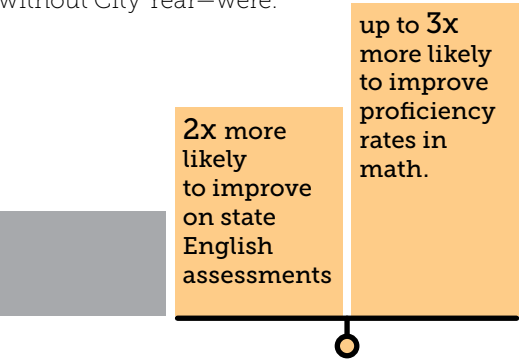
City Year helped **69% of evaluated students move on track in their social-emotional skills.**¹¹


Social-emotional skills measured include self-awareness, self-management and relationship development, which research shows contribute to college and career readiness.



Supporting School-Wide Gains

According to research conducted in 2015 by Policy Studies Associates on 600 schools in 22 school districts,¹² schools partnering with City Year—as compared to similar schools without City Year—were:



 These schools gained the equivalent of approximately one month additional English and math learning, compared with schools that did not partner with City Year.

Reducing Early Warning Indicators

- ▶ A major national randomized control trial found that schools that partner with Diplomas Now—a collaboration founded by City Year, Communities in School and Talent Development Secondary—**reduced the number of students at risk of dropping out** according to the research-based early warning indicators: low attendance, poor behavior and course failure in ELA or math.¹³
- ▶ The study also found statistically significant impact on **reducing chronic absenteeism** in middle schools, defined as missing more than 10 percent of school days in a single academic year.
- ▶ A comparative research report in 2017 showed that students in City Year Chicago partner schools attended school **5.6 more days per year** than their peers in public schools without City Year.¹⁴

Expanding Access to Mentors and to Extended Learning Opportunities

Students at schools with City Year and its Diplomas Now partners were more likely to report a **positive relationship with an adult at school** who was not a teacher. Students also reported participating in **more academically focused afterschool activities** than their peers without Diplomas Now.¹⁵



¹ Bruce, M., Bridgeland, Fox, and Balfanz. (2011). On Track for Success: The use of early warning indicator and intervention systems to build a grad nation. Retrieved from The Everyone Graduates Center at Johns Hopkins University’s website: http://new.every1graduates.org/wp-content/uploads/2012/03/on_track_for_success.pdf; ² 2016-2017, ELA recovery, Gr.6-9, n=1,681; ³ 2016-2017, math recovery, Gr.6-9, n=1,899; ⁴ Addressing Early Warning Indicators: Interim Impact Findings from the Investing in Innovation (i3) Evaluation of Diplomas Now. (June 2016). MDRC. Pg.84; Table B.1. Retrieved from: <https://www.mdrc.org/publication/addressing-early-warning-indicators/file-full> Table B.1 shows in schools without Diplomas Now, the percentage of students who were on track and above the “stability” threshold (passing all classes; good attendance and zero suspensions), was 64.7percent, indicating that one-third of students fell off-track.; ⁵ 2016-2017, ELA, Gr. 6-9, n=4,488; ⁶ 2016-2017, math, Gr. 6-9, n=3,102; ⁷ Johns Hopkins Urban Health Institute. Best Practices for Effective Schools. Retrieved from: http://urbanhealth.jhu.edu/media/best_practices/effective_schools.pdf; ⁸ Spring 2017 teacher survey, n=1,865; ⁹ Attendance Works. (2018).Retrieved from: <http://www.attendanceworks.org/chronic-absence/the-problem/10-facts-about-school-attendance/>; ¹⁰ 2016-2017, attendance, Gr. 3-9, n=2,626; ¹¹ 2016-2017, SEL n=4,726 (SEL as measured by Devereux Student Strengths Assessment (DESSA), a validated observational assessment that measures social-emotional competencies in students in K-8.)

¹² Policy Studies Associates. (2015). Analysis of the Impacts of City Year’s Whole School Whole Child Model on Partner Schools Performance. Retrieved from: <https://www.cityyear.org/sites/default/files/PSAstudy2015.pdf>; ¹³ Diplomas Now Brief. i3 Early Impact Report: Analysis and Implications. (2016) Retrieved from: <https://www.cityyear.org/sites/default/files/Diplomas%20Now%20Brief%20-%20i3%20Early%20Impact%20Report%20final.pdf>; ¹⁴ Implementation and Impact of City Year within the Chicago Context. (2017). Chapin Hall at the University of Chicago.; ¹⁵ Diplomas Now Brief. i3 Early Impact Report: Analysis and Implications. (2016).



From mastering
numeracy

to understanding
algebra

CITY YEAR’S LONG-TERM IMPACT GOALS

City Year has a Long-Term Impact strategy to significantly increase the number of students in school and on track to graduation, prepared for college and career success. Partnering with high-need schools across the U.S., we seek to ensure that more students are reaching the 10th grade on track, making them three times more likely to graduate.¹

The Graduation Landscape:

Off-Track Students

In 2012, the estimated on-track rate for students in the schools we serve was just 44 percent.

Concentration of Dropouts

In City Year communities, less than 25 percent of schools generate half of the city’s dropouts. This concentration enables City Year to have an outsized impact on increasing the graduation pipeline in the cities we serve.

Cities with Great Need

The highest-impact expansion strategy for City Year would result in the organization serving a total of 34 to 38 markets that account for two-thirds of the nation’s urban dropouts.

Long-Term Impact Goals:



80%

Eighty percent of students in City Year schools will reach the 10th grade on track to high school graduation.



50%

City Year will reach 50 percent of off-track students in the communities we serve.



2/3

City Year will serve in the cities that account for two-thirds of the nation’s urban dropouts.

¹ “What Matters for Staying On-Track and Graduating in Chicago Public High Schools: A Close Look at Course Grades, Failures, and Attendance in the Freshman Year” from the Consortium on Chicago School Research (2007).

OUR SEVEN-YEAR PROMISE

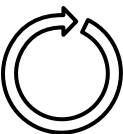
“City Year has been in my school for the last three years. In third grade...they always answered my questions in class and helped me finish my homework after school. In fourth grade I got even more involved and really loved my corps members. I [have] actually decided I’d like to do a City Year after I graduate from Harvard.”

FIFTH-GRADE
STUDENT

CITY YEAR’S RETURN ON INVESTMENT

In 2017, Deloitte Consulting LLP aggregated and synthesized various industry and internal analyses to help City Year estimate and articulate its public sector return on investment.

Findings from Deloitte’s analysis indicates that in one year:



The impact of a City Year team could generate savings that **recoup up to 97% of the cost** to our partner schools.



For schools we partner with, City Year is **78% more cost effective** than contracting with individual providers to deliver City Year’s holistic set of services.

Policy Studies Associates found:



Students in schools with City Year gained **one month of additional learning**, compared to similar schools without City Year.¹

Long-term benefits of investing in City Year include:



A strong and diverse teacher pipeline of talented, trained educators and youth development practitioners committed to student success, with 300+ City Year alumni each year deciding to become teachers after their year of service.²



\$7 million in increased government revenue and cost savings from new high school graduates in each class served by City Year.³

¹ Policy Studies Associates. (2015). Analysis of the Impacts of City Year’s Whole School Whole Child Model on Partner Schools’ Performance. Retrieved from: <https://www.cityyear.org/sites/default/files/PSAstudy2015.pdf>; ² Assumes 110 City Year AmeriCorps members per site/city served; average of 11 corps from each city entering teaching each year/; ³ City Year analysis of improvement in graduation rates is based on the number of students that will be on track to graduate in the schools where we serve. Increases in government revenue and cost savings based on an estimate of \$292,000 benefit to society per graduate from: The consequences of dropping out of high school. (2009). Center for Labor Studies, Northeastern University. Retrieved from: https://repository.library.northeastern.edu/downloads/neu:376324?datastream_id=content





SCHOOL DISTRICT PARTNERS

We are proud to partner with the following school districts. (July 1, 2016–June 30, 2017)

BATON ROUGE

Celerity Schools Louisiana
Superintendent: Craig Knotts

Democracy Prep Baton Rouge
Executive Director: Michelle Gieg

East Baton Rouge Parish Public Schools
Superintendent: Warren Drake, Jr.

Kenilworth Science and Technology
Superintendent: Dr. Tevfik Eski

BOSTON

Boston Public Schools
Superintendent: Dr. Tommy Chang

CHICAGO

Chicago Public Schools
Interim Superintendent: Dr. Janice Jackson

CLEVELAND

Cleveland Metropolitan School District
Superintendent: Eric Gordon

COLUMBIA

Richland County School District One
Superintendent: Craig Witherspoon

Lexington School District Four
Superintendent: Linda Lavender

COLUMBUS

Columbus City School District
Superintendent: Dr. Daniel Good

DALLAS

Dallas Independent School District
Superintendent: Michael Hinojosa

DENVER

Denver Public Schools
Superintendent: Tom Boasberg

Compass Academy
Executive Director: Marcia Fulton

DETROIT

Detroit Public Schools
Superintendent: Dr. Nikolai Vitti

Education Achievement Authority
Chancellor: Veronica Conforme

JACKSONVILLE

Duval County Public Schools
Superintendent: Dr. Patricia Willis

KANSAS CITY

Kansas City Public Schools
Superintendent: Dr. Mark Bedell

Ewing Marion Kauffman School
Chief Executive Officer: Hannah Lofthus

LITTLE ROCK

Little Rock School District
Superintendent: Michael Poore

LOS ANGELES

Green Dot Public Schools
President and Chief Executive Officer:
Dr. Cristina de Jesus

Los Angeles Unified School District
Interim Superintendent: Vivian Ekchian

MEMPHIS

Achievement School District
Interim Superintendent: Dr. Kathleen Airhart

Shelby County Schools
Superintendent: Dorsey E. Hopson, II

MIAMI

Miami-Dade County Public Schools
Superintendent: Alberto Carvalho

MILWAUKEE

Milwaukee Public Schools
Superintendent: Dr. Darienne Driver

NEW HAMPSHIRE

Manchester School District
Superintendent: Dr. Bolgen Vargas

NEW ORLEANS

FirstLine Schools
Chief Executive Officer: Jay Altman

NEW YORK

New York City Department of Education
Chancellor: Richard Carranza

ORLANDO

Orange County Public Schools
Superintendent: Dr. Barbara Jenkins

PHILADELPHIA

School District of Philadelphia
Superintendent: Dr. William Hite

PROVIDENCE

Providence School District
Superintendent: Christopher Maher

SACRAMENTO

Sacramento Unified School District
Superintendent: Jorge Aguilar

St. HOPE Public Schools
Chief Executive Officer: Jake Mossawir

SAN ANTONIO

San Antonio Independent School District
Superintendent: Pedro Martinez

SAN JOSE/SILICON VALLEY

Alum Rock School District
Superintendent: Dr. Hilaria Bauer

East Side Union High School
Superintendent: Chris Funk

SEATTLE/KING COUNTY

Seattle Public Schools
Superintendent: Dr. Larry Nyland

TULSA

Tulsa Public Schools
Superintendent: Dr. Deborah Gist

WASHINGTON, D.C.

Achievement Prep School District
Founder and Chief Executive Officer:
Shantelle Wright

District of Columbia Public Schools
Interim Chancellor: Dr. Amanda Alexander

School district leaders listed are current
as of April 2018.



CHAMPION PROFILE

Dr. Darienne Driver

Dr. Darienne Driver has led Wisconsin’s largest school district since she was appointed in 2014 at age 36, making her Milwaukee’s youngest school superintendent and the only woman to hold the position permanently. Dr. Driver, who received an Ed.D. in urban superintendency from the Harvard Graduate School of Education, serves on several boards, including the City Year Milwaukee board.

As a child, Dr. Darienne Driver loved school. She was encouraged by her parents and older sister to excel in her classes and music programs, first in Virginia Beach and later in a suburb outside of Pittsburgh, where her family moved when she was in eighth grade.

It wasn’t until Dr. Driver began student teaching in Atlanta that she realized not every student received the opportunities and support she had at school and at home.

“Once I was really exposed to some of the challenges that students in big cities faced, it ignited a different type of passion in terms of how I approached teaching and why I felt it was so necessary to do my life’s work in urban centers,” Dr. Driver says. “Because that is where the need is greatest.”

After graduating from Spellman College, Dr. Driver taught in Detroit Public Schools for several years, and worked as a district administrator in Georgia and Philadelphia before joining Milwaukee Public Schools (MPS).



Serving nearly 77,000 students, 87 percent of whom are students of color and 80 percent of whom are economically disadvantaged, MPS is undertaking efforts to significantly improve student achievement and graduation rates under Dr. Driver’s leadership.

Dr. Driver began collaborating with City Year in 2012 when she was MPS’ Chief Innovation Officer. She was impressed with City Year’s “blueprint for impact” approach that identifies and seeks to support high schools with the lowest graduation rates and the elementary and middle schools that feed into them.

“We now use City Year’s strategy every time we are identifying new programs to pilot in schools and thinking about how to have the most impact,” she says. “I can honestly say City Year has really helped us think very differently about how we bring innovation and partnership programs to our schools that are most in need.”

Dr. Driver has also been impressed with City Year’s results in boosting student engagement and achievement. In 2017, 92 percent of partner principals in Milwaukee

agreed that City Year AmeriCorps members fostered a positive learning environment for students.

Dr. Driver holds City Year in such high esteem, she makes time to meet with the entire corps several times a year.

“I really appreciate the type of vulnerability and courage it takes for Dr. Driver to hold town halls with our AmeriCorps members,” said Meralis Hood, executive director of City Year Milwaukee. “She really values the contributions and voices of young adults, and she makes the time to listen with an open heart to what they have to say.”

City Year AmeriCorps members bring another essential element to Milwaukee schools, says the superintendent.

“It’s no secret that City Year brings joy,” says Dr. Driver. “City Year AmeriCorps members bring optimism. They believe in the young people they serve, they believe in collaboration, and they believe in social justice. All these things make this such a unique and necessary partnership.”

“
We now use
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DR. DARIENNE DRIVER



AMERICORPS & THE CORPORATION FOR NATIONAL & COMMUNITY SERVICE



The Corporation for National and Community Service (CNCS) is an independent federal agency that deploys more than three million Americans in service through its core programs, including AmeriCorps. CNCS is the nation's largest grantmaker, investing in locally driven service and volunteering efforts focused on several high-priority areas including education, disaster relief, veterans and military families, and housing.

Congress created CNCS as a public-private partnership designed to release civic energy to meet pressing needs, and to lessen the burden on government, particularly in rural and urban areas where the social safety net is strained. Research shows that for every \$1 from taxpayers invested in national service programs, there are returns to society of nearly \$4 through higher earnings, increased economic output and other community benefits.

In addition, national service helps young people develop into leaders, problem solvers and active citizens. Nine out of 10 AmeriCorps alumni reported that their service experience improved their ability to solve problems. Eight out of 10 alumni say that if they were confronted with a community issue, they could confidently develop a plan to address it and get others to care.

Each year, AmeriCorps enables 80,000 AmeriCorps members to serve with nonprofit organizations in 20,000 locations across the United States. Through participation in AmeriCorps, City Year's full-time AmeriCorps members earn a taxable living allowance of at least \$12,630, as well as health care benefits. City Year AmeriCorps members who complete a year of service receive a \$5,815 Segal AmeriCorps Education Award that can be used to pay for tuition or to pay off qualified student loans.

State Service Commission Partners

State service commissions are governor-appointed commissions that work with CNCS to support service in each state. State service commissions partner with programs such as City Year to secure funding through the annual federal AmeriCorps grant competition. Beyond grant stewardship, commissions determine community needs in their states, provide training and assistance, support national days of service and promote service and volunteering. Over 1,000 private citizens serve as commissioners who are responsible for setting state priorities and developing sustainable infrastructures for service.

City Year is deeply grateful to CNCS for their funding, support and leadership and to the following state service commissions, which provided funding to City Year during the 2016–2017 school year:

- CaliforniaVolunteers
- Massachusetts Service Alliance
- Michigan Community Service Commission
- Missouri Community Service Commission
- Oklahoma AmeriCorps
- OneStar Foundation
- PennSERVE: The Governor's Office of Citizen Service
- Serve Colorado
- Serve DC: The Mayor's Office on Service and Volunteerism
- Serve Illinois Commission on Volunteerism and Community Service
- Serve Ohio: Ohio Commission on Service and Volunteerism
- Serve Rhode Island
- Serve Washington
- United Way Association of South Carolina
- Volunteer Florida
- Volunteer Louisiana
- Volunteer NH
- Volunteer Tennessee



VOICES FOR NATIONAL SERVICE

Voices for National Service is a coalition of national, state and local service organizations working together to build bipartisan support for national service, develop policies to expand and strengthen service opportunities for all Americans and ensure a robust federal investment in the Corporation for National and Community Service.

City Year serves as the organizational and operational host for Voices for National Service, and the coalition's work is guided by a steering committee of the leaders of more than 25 national service organizations and state service commissions. City Year Chief Strategy Officer and Executive Vice President AnnMaura Connolly serves as the president of Voices for National Service and Jennifer Ney, City Year's vice president for public policy, serves as its managing director. The work of Voices for National Service is made possible through membership dues, philanthropic grants and gifts, and annual support from co-chairs and members of Voices for National Service's Business Council and Champions Circle.

To learn more about Voices for National Service, visit voicesforservice.org.



“ AmeriCorps projects all across Missouri [and] the country are successful...The matching element of [AmeriCorps]—people coming to the table because there is some government encouragement—is exactly the kind of government program I like to see.

SENATOR ROY BLUNT (R-MO)

National service is a low-cost, high-impact strategy for showing the value of volunteerism and service to our whole country... If a year or two dedicated to civilian service was part of our lives, imagine what millions of Americans, turned-on by service and dedicated to their communities, could do for our nation.

SENATOR CHRIS COONS (D-DE)



CHAMPION PROFILE

Octavia Spencer

Growing up as the second youngest of seven children in Montgomery, Alabama, Octavia Spencer knew one thing for certain: her mother and her teachers believed in her. Without the guidance and support of these caring adults, Octavia, now a successful Academy Award-winning actor, says she would not be where she is today.

"I value education because I know that it opened doors for me," says Octavia, a board member of City Year Los Angeles and a supporter of Spring Break, City Year Los Angeles' signature fundraising event. Octavia is also a member of City Year's Red

Jacket Society, a growing community of philanthropic leaders who believe in the power of the City Year jacket to help students and schools succeed. "Education is as much a part of my life as breathing and sleeping."

Things could have turned out very differently for Octavia, who was diagnosed with dyslexia at a young age and was reared by a single mother who worked long hours.

"Poverty. Let me tell you something. I grew up in it and I understand what it's like to look out at the desolation and the hopelessness," she says. "But I had educators who saw my potential. They encouraged me to read by introducing different types of materials that kept me stimulated and engaged."

Even today, Octavia remembers the names of the teachers who guided and inspired her. Ms. Bradford encouraged her in the first

grade; Ms. Holly did the same in eighth-grade homeroom. Mr. Halbrooks taught her Algebra and Mr. White inspired her in civics class. She especially remembers Ms. Williams, the English teacher who assigned Octavia her first monologue, from Shakespeare's *Julius Caesar*.

"I think what you get from education and from caring adults in school is a sense of self," she says. "And you carry that confidence and awareness and belief in your ability with you, wherever you go."

Support from her teachers and her mother enabled Octavia to flourish in school and in college. She graduated from Auburn University in 1994, dreaming of an acting career.

"I loved school and I think a lot of that came from my mom, and the respect that she had

for education," Octavia says. "She was very strict about what she expected of us—even me, with dyslexia. And I received a lot of support in school. I think for young people, it's very important that they receive as much help as we can give them."

After launching her movie career in 1996 with a role in *A Time to Kill*, Octavia appeared in more than 65 films and dozens of television shows. She received an Oscar for Best Supporting Actress for her role in 2011's *The Help*. In 2016, Octavia starred in the hit movie *Hidden Figures* and in 2017 she appeared in *The Shape of Water*, which received rave reviews and won the 2018 Academy Award for Best Picture.

Her professional success has also fueled her philanthropy. Octavia was first introduced to City Year while she was filming *The Help*. She attended City Year Los Angeles' spring gala and was impressed by the event's energy. Then City Year AmeriCorps members began sharing their stories, and Octavia was hooked.

"I want to help City Year in every way that I can because the work it is doing is important," Octavia says. "City Year is helping to produce young, thriving, contributing citizens. And that is what makes our world better."

For the past several years, Octavia has proudly worn the signature City Year jacket and has been a fierce advocate for City Year's program in schools and the students we serve.

"Octavia's support seems limitless and is selfless, whether she's painting schools, raising money, hosting our annual gala or sharing her passionate wisdom with her vast social network," says Mary Jane Stevenson, executive director of City Year Los Angeles. "Her commitment to education, especially for



children growing up in generational poverty, is an invaluable contribution to the back-breaking business of changing the world."

Octavia says that she supports City Year because she wants every student to have the kind of supportive relationships and the opportunity to succeed that she had.

"We are beyond grateful that Octavia is such a passionate champion for City Year," says City Year CEO and Co-Founder Michael Brown. "Her personal story of perseverance and success, deep understanding of the support our students need, and leadership in the Red Jacket Society benefit not only students in Los Angeles, but across the country."

"What City Year does is help kids who are falling through the cracks," Octavia says. "Kids who might not have the mother I had or the teachers I had."

"When I heard the AmeriCorps members talking about their lives and how they serve in classrooms every day, supporting students and schools, I realized: that's me. I could have easily been one of those kids in a City Year classroom," says Octavia. "And every one of those kids needs their own personal champion, just like I had."

“
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of those kids in a
City Year classroom.
OCTAVIA SPENCER

OUR
SEVEN-YEAR
PROMISE

"My team is the first team to serve at Rogers Middle, but my students knew these red jackets from years of City Year service at other schools in the community. One look at the jackets on the first day of school, and students were instantly ready to connect with us."

CITY YEAR
AMERICORPS
MEMBER

RED JACKET SOCIETY

For nearly 30 years, City Year AmeriCorps members have worn the red or yellow jacket with pride. In the communities we serve, the jacket is much more than a uniform. It's a symbol of idealism, and the power of young people to help students and schools succeed.

City Year's Red Jacket Society is a community of philanthropic individuals and families who believe in the power of the City Year jacket. Red Jacket Society commitments of \$10,000 or more make possible the work of City Year AmeriCorps members each and every day. In 2016–2017, there were nearly 500 Red Jacket Society members across City Year's national network of supporters.

Red Jacket Society Annual
Membership Levels

An annual gift of \$10,000 helps support one City Year AmeriCorps member during their year of service.

\$100,000+ PLATINUM

\$50,000 GOLD

\$25,000 SILVER

\$10,000 BRONZE

Membership Benefits

- A City Year jacket for bronze, silver and gold members who give or pledge to give for three consecutive years, or for platinum members who give in their first year
- Special invitations to local and national events
- Personalized updates from a City Year AmeriCorps member ambassador
- Recognition in national and local City Year materials
- Quarterly Red Jacket Society communications
- Opportunities to visit schools and see City Year AmeriCorps members in action
- **Platinum members only:** Exclusive opportunities to engage with a specific City Year team; Platinum Supporter Patch on team members' jackets

Red Jacket Society Volunteer
Leadership

NATIONAL CHAIR
Sandy Edgerley
City Year Trustee
Trustee, Edgerley Family Foundation

NATIONAL VICE-CHAIR
Ana Mari Ortega
City Year Miami Red Jacket Society Chair and Board Member
Founder and Creative Director,
Ana Mari Ortega, LLC



For more information on the Red Jacket Society, contact Nina Barker Blain at nbarker@cityyear.org or visit redjacketsociety.org.



From self awareness

to becoming
an agent of change

INDIVIDUALS AND FAMILY FOUNDATIONS

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The Atwood Family

For the national service community, including City Year staff and AmeriCorps members across the country and around the world, the Atwood family represents the spirit of Ubuntu—"I am because we are; my humanity is tied to yours." At every stage of City Year's history, Kristen and Jim Atwood and their family have invested passion, resources and countless hours to make the vision of City Year possible and to inspire families' commitment to service.

Kristen's path to City Year spans three decades—in 1988, she became the organization's first staff member and remains deeply involved today, serving as a member of the national board of trustees, co-chair of its international committee, and co-chair of City Year Boston's Red Jacket Society (City Year's major gifts program).

Kristen first met co-founders Michael Brown and Alan Khazei at a conference at Brown University. She was immediately drawn to City Year.

"The vision for City Year was and remains essential to the health of our democracy and the strength of our communities—that young people are vital to an America where every child could achieve their unlimited potential," says Kristen. "It took about five minutes of Michael and Alan's presentation and I was in. And then, I talked them into hiring me to recruit the first corps. They laughed and said they didn't have any money, but I took the job anyway."



Kristen took her unwavering commitment to diversity door-by-door and block-by-block across Boston to recruit the first corps of 50 young adults. "Kristen is a force of nature. Her dedication and drive have left an indelible imprint on the organization," says City Year CEO and Co-Founder Michael Brown.

Michael also says the Atwood family has been critical to the success and culture of City Year. "They have helped will this organization into existence, into growth, into greater impact, at every single stage of City Year's history," he says. "Time and again, they have shown their deep commitment to the organization—as volunteers, donors, board members, champions and parents."

Jim Atwood shares Kristen's devotion to City Year and currently serves as a member of City Year Boston's board. The couple pioneered City Year's tradition of major annual galas with Starry Starry Night as the event's original hosts; helped co-found City Year South Africa; and most importantly, are parents of four City Year AmeriCorps alumni.

"The most powerful gift that Jim and I have ever received was the news that our children would serve with City Year," says Kristen. "Because we knew it would have a profound impact on their lives and those they served."

That vantage point as parents fueled a new passion for the Atwoods: greater investment in the City Year AmeriCorps member experience.

"Kristen and I want to make sure that we take care of our corps members as they lead and serve. We want to ensure they are happy, healthy and enriched in ways that bring them greatest value during a very challenging year," Jim says.

"We will always be indebted to City Year for the community of friends and mentors, the privilege of service to our country, and the endless inspiration and opportunity to contribute what we can to progress City Year's vision and values," Kristen says. "For us, City Year has never been something you 'do'—it's a way of life."

“
For us, City Year
has never been
something you 'do'—
it's a way of life.
KRISTEN ATWOOD



**OUR
SEVEN-YEAR
PROMISE**

"In middle school, City Year made us feel confident in our abilities and our potential. When I began high school without City Year, I saw that my classmates who acted out, lacked confidence or fell behind had trouble getting the extra support and encouragement they needed. I decided to serve... to help students believe they can achieve...and be there beside them when they do."


**CITY YEAR
AMERICORPS
MEMBER**

NATIONAL CORPORATE PARTNERS

We are grateful to the companies that invest significant resources, time, expertise and ideas to support the success of our AmeriCorps members and to increase the impact of City Year across the country.

National Strategic Partners (July 1, 2016–June 30, 2017)

aramark Aramark and City Year share a mutual dedication to enriching and nourishing communities by engaging employees in high impact volunteer service. City Year is proud to support Aramark Building Community, the company's signature global philanthropic and volunteer program. As City Year's Official Apparel Partner, Aramark literally has City Year's back, providing discounted uniform apparel to our AmeriCorps members and staff serving in schools and communities.

 AT&T and City Year share the belief that every student deserves opportunities to reach their full potential. AT&T provides significant funding for City Year's implementation of its Whole School Whole Child services by sponsoring teams and engaging employees to mentor students and City Year AmeriCorps members. AT&T has also been a major supporter of Diplomas Now, an innovative collaboration of three evidence-based models designed to help turn around the nation's most challenged schools by addressing the holistic needs of students. This support is part of AT&T Aspire, the company's signature philanthropic initiative that drives innovation in education by bringing diverse resources to bear on the issue including funding, technology, employee volunteerism and mentoring. AT&T also partners with City Year's Care Force® team to engage employees in high-impact service days to create more welcoming environments for students in communities across the country.

 **BainCapital** Bain Capital and its employees have contributed to City Year's development, growth and success for more than two decades. Since 1988, the firm and its people have invested in City Year through a wide range of philanthropic support, including over \$40M in financial contributions. More than one-third of Bain Capital employees have participated in volunteer projects, given their expertise as advisors


and board members, and made generous financial contributions to the organization. Bain Capital has sponsored teams of AmeriCorps members for over 15 years, helping develop and support more than 250 young idealists giving a year of service. Additionally, the firm is the only partner that has supported every one of City Year's domestic sites, both as a former National Gala Sponsor, and through the underwriting of Red Jacket Society events, which bring together City Year's top investors nationwide.

 Comcast NBCUniversal is City Year's Leadership Development and Training Partner. Comcast NBCUniversal supports City Year's leadership development programs and recognizes the accomplishments of City Year alumni who have continued their dedication to community service through the conferring of the annual Comcast NBCUniversal Alumni Leadership Awards. Comcast NBCUniversal is also City Year's National Opening Day Sponsor, Presenting Sponsor of City Year's annual training academy, sponsor of our National Investors Summit, sponsor of the Friends of National Service Awards Event and supports teams of City Year AmeriCorps members in 11 cities. Comcast NBCUniversal has donated more than \$90 million in cash, communication and broadcasting resources to help City Year raise awareness about its mission and focus areas by reaching more young people across the country through cable and internet. Comcast NBCUniversal's investment in City Year makes it possible for thousands of AmeriCorps members to help improve the lives of students, while creating sustainable solutions for social change.

 As City Year's largest Team Sponsor, supporting teams of City Year AmeriCorps members in 16 schools across the country, CSX demonstrates a shared commitment to service and the positive role it plays in transforming neighborhoods and communities. CSX partners with

City Year's Care Force team to engage employees, customers and community members in service days throughout the year. To support Care Force service days across the country, CSX donated two branded rail containers that transport tools and materials to service events across the country. CSX is also a sponsor of City Year's National Investors Summit, sponsor of the Friends of National Service Awards Event and supports our national efforts to recruit diverse and talented young leaders to serve as City Year AmeriCorps members.

Deloitte. As City Year's National Strategy and Innovation Sponsor, Deloitte helps City Year to innovate and maximize its impact in schools across the country. Deloitte does this by providing pro-bono consulting to address key strategic and operational challenges related to City Year's model, and by offering the skills and expertise of its employees to City Year AmeriCorps members and staff through a mentorship program and career development workshops. Through board leadership, skills-based employee volunteerism and financial resources, Deloitte is supporting City Year's most innovative programming and helping to maximize our impact in schools in 17 locations.

 **NEW YORK LIFE** The New York Life Foundation is supporting City Year's multi-year initiative to standardize and scale its middle school afterschool program. Through this grant, City Year is updating and strengthening its afterschool curriculum, providing staff training and significantly enhancing the afterschool program model for implementation across the network. At full scale, it will have the potential to impact an estimated 150,000 middle school students and be a key component of City Year's strategy to keep students in school and on track to graduation.

continued on page 29

From developing a
growth mindset

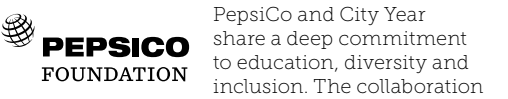
to planning for
the future



NATIONAL CORPORATE PARTNERS

National Strategic Partners

(continued)



PepsiCo and City Year share a deep commitment to education, diversity and inclusion. The collaboration began in 2001 with community service projects that engaged PepsiCo employees in transforming communities across the country, and continued with spreading the City Year message on millions of Pepsi cans around the country. In 2008, the PepsiCo Foundation provided the initial seed funding to support Diplomas Now, and has been the driving force behind the growth and impact of its collaborative school turnaround model in the years since. PepsiCo and the PepsiCo Foundation played a critical role in Diplomas Now being awarded a prestigious federal Department of Education Investing in Innovation (i3) grant in 2010, and have helped catalyze the program into a national network of 32 schools in 13 cities, reaching more than 26,000 students each year, investing \$16.1 million in the program to date. Today, PepsiCo's involvement comes back full circle to the community level, with employees mentoring Diplomas Now students to a brighter future.

National Partners (July 1, 2016–June 30, 2017)



Adobe and the Adobe Foundation are working to increase student access to engaging computer science, technology, engineering and art experiences and diversify the tech industry through their Youth Coding initiative. Through its partnership with City Year, the Adobe Foundation is helping to build computer science afterschool programs for elementary schools across City Year's network. In addition, the Adobe Foundation provides support for City Year San José/Silicon Valley's STEAM (science, technology, engineering, arts and mathematics) program to open students' minds to the possibilities of careers in the tech industry.



As City Year's National Student Leadership Development Sponsor, Bank of America supports programs focused on helping students graduate with the education and life skills needed to access post-secondary educational opportunities. Bank of America has supported City Year and young people making positive change in their schools and communities for more than 25 years. In 1988, predecessor institution Bank of Boston became a founding sponsor of City Year, Inc. and was the first company in the nation to sponsor a team of City Year AmeriCorps members. Bank of America played a pivotal role in the purchase and development of City Year's national headquarters building in Boston by supporting tax-exempt bond financing and bridge financing for the project.



Through a commitment to improving the quality of life for people around the world, the Celanese Foundation is supporting City Year to improve educational outcomes for students. The Celanese Foundation provided the lead investment to bring City Year to Dallas and directly supports a team of City Year AmeriCorps members in Franklin D. Roosevelt High School. The Celanese Foundation leverages the expertise of its employees to support leadership and professional development for City Year

AmeriCorps members through mentorship and high impact service projects to help transform schools.



HSBC Bank USA, N.A. is a company with a legacy of providing young people with educational opportunity and, in 2015, celebrated its 150th year anniversary with an additional \$150 million donation to partners across the world. Those partnerships included an expanded relationship with City Year that provides critical support to students and supports the implementation of an industry-proven process for measuring City Year's effectiveness with students, while pinpointing individual instructional needs. Through HSBC Bank USA, N.A.'s support, City Year was able to identify and test a math assessment tool and scale it to the cities and school districts in which we serve. HSBC Bank USA, N.A. is also sponsoring teams of City Year AmeriCorps members in five cities—Chicago, Los Angeles, Miami, New York and Washington, D.C.—to deepen support for students in high-need schools. Lastly, HSBC Bank USA, N.A. is engaging its employees in high-impact service projects to help transform schools and offer professional development opportunities for City Year AmeriCorps members.



Microsoft has been a long-time partner of City Year, enhancing City Year's IT infrastructure through over \$11.5 million in critical in-kind technology support, sponsoring teams of AmeriCorps members, and providing critical capacity-building funds to help City Year develop its math curriculum and build a computer science afterschool program for middle schools. Microsoft supports five City Year AmeriCorps teams serving in schools in Seattle, Chicago, Washington, D.C., New York and San José/Silicon Valley. Microsoft helps City Year expand access to computer science education and reach youth in high-need schools nationwide, ensuring the right students receive the right interventions at the right time.



CHAMPION PROFILE

David L. Cohen

In the 1990s, David L. Cohen served as chief of staff to then-Philadelphia Mayor Ed Rendell, and in their day-to-day work, the two men rarely participated in meetings together. “It was a divide-and-conquer strategy,” recalls David, “because so many people wanted to meet with the mayor, and there was such a sense of urgency about our work.”

But five minutes into his first meeting with local leaders and City Year staff about the possibility of City Year expanding into Philadelphia, David made an exception. He

asked the mayor to join the meeting, and both were impressed by what they heard.

“To us, City Year was the absolute case study for accomplishing results and addressing some of the most intractable problems in urban America—through public-private partnerships,” says David. “City Year was asking for the city’s help, but the real driving force was going to be engagement of the private sector and ultimately from national service.”

Another plus was the fact that City Year was working in schools, and education was a top priority in Philadelphia. In 1997, with David’s strong support, City Year Philadelphia was launched.

“David listened carefully and asked questions about what we needed to get started, writing

everything down—and a few weeks later, he had delivered on every item,” says City Year CEO and Co-Founder Michael Brown. “David loves cities and youth service, and getting good things done. Since that day through today, he has had a transformational impact on City Year and the service movement.”

David’s commitment to strengthening cities was chronicled in a landmark book, *A Prayer for the City*, about the transformation of Philadelphia that he and Mayor Rendell led. Today, David is co-chair of the national board of trustees of City Year and Senior Executive Vice President and Chief Diversity Officer of Comcast NBCUniversal, one of City Year’s largest corporate partners.

At Comcast NBCUniversal, David has been passionate about building Comcast Cares Day, the largest corporate service day in

America and an opportunity to celebrate Comcast NBCUniversal’s year-round commitment to its communities. Another great passion of David’s is helping to close the digital divide through Comcast’s Internet Essentials program, which since 2011 has provided low-cost high-speed internet service, computer equipment and digital literacy training to more than four million low-income Americans, reaching one million households.

For more than two decades, David has worked to advance national service opportunities for America’s young people. He has been instrumental in urging policymakers and members of Congress to protect and expand AmeriCorps and helped found the Voices for National Service Business Council to engage his colleagues in the private sector in this important work. “Ultimately it is citizen service that empowers us to dream of a better tomorrow,” David says.

“David Cohen has been our movement’s biggest and most effective private sector champion for building bipartisan support for national service and AmeriCorps funding,” said AnnMaura Connolly, president of Voices for National Service and executive vice president of City Year. “He has been a game changer.”

David knows that national service delivers a double bottom line, benefiting those who serve as much as those who receive help. “Young adults who serve with City Year are more employable and more attractive to us as an employer,” he says. “We want to create opportunities to nurture talent that can help meet corporate America’s demand for skilled labor.”

With David’s encouragement, Comcast NBCUniversal and City Year have built a tremendous partnership based on shared



goals and values. Over the past 17 years, Comcast NBCUniversal has sponsored more than 100 teams of City Year AmeriCorps members. In 2017-2018, through a partnership with Red Nose Day, the company has doubled its support to 24 teams of City Year AmeriCorps members across 19 cities. Since, 2001, Comcast NBCUniversal has contributed about \$95 million in financial and in-kind support to City Year.

Comcast NBCUniversal also sponsors City Year’s annual Summer Academy training conference in Boston, invests significant in-kind support in City Year and national service through public service announcements and recruitment efforts, and hosts Comcast Career Days across

12 City Year sites, helping to equip more than 14,000 AmeriCorps members with professional development skills since 2005. Steadfast supporters of City Year’s corps and alumni, Comcast NBCUniversal’s annual Alumni Leadership Awards have recognized the achievements of more than 75 outstanding City Year alumni to date.

As chair of City Year’s governance committee for a decade and more recently as co-chair of the board, David plays a special role in guiding the organization. “David has a remarkable ability to know what is the right thing to do, to ask the right questions and provide sage advice,” says Michael Brown. “His wisdom has been indispensable to the organization and to me personally.”

“

Ultimately it is citizen service that empowers us to dream of a better tomorrow.

DAVID L. COHEN

TEAM SPONSORS

The City Year Team Sponsor Program offers a unique opportunity for partners to engage with City Year AmeriCorps members and schools. Organizations sponsor a team of eight to 12 AmeriCorps members, supporting the team’s service in a high-need school and helping City Year achieve tangible results for students. Nearly 100 companies and foundations sponsor City Year teams in their communities nationwide. Throughout the service year, Team Sponsors join their team(s) of diverse young adults who proudly wear their sponsor’s logo on their uniform, to participate in high-impact service projects, transform schools and contribute to the individual leadership and professional development of AmeriCorps members.

We are grateful to the many team sponsors that supported our work. (July 1, 2016–June 30, 2017)

MULTI-TEAM SPONSORS	TEAM SPONSORS		
Alcoa Foundation (2)	Anonymous	Ford Motor Company	Sony Pictures
AT&T (8)	Acacia Foundation	Fund	Entertainment
Bain & Company (2)	Acosta Sales & Marketing	Foundation for Orange	Staples, Inc.
Bain Capital (6)	Advent International	County Public Schools	Starbucks Foundation
Bank of America (2)	The Alter Group	Friends of Andrew	The State Street
Comcast NBCUniversal (12)	Applied Materials Foundation	Jackson High School	Foundation, Inc.
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Lamar Advertising Company (3)	Celanese Corporation	JE Dunn Construction	Tulsa Area United Way
Los Angeles Clippers Foundation (5)	Chicago Sky	Kaiser Permanente Hunt Family Foundation/Chiefs	United Way for Southeastern Michigan
MFS Investment Management® (2)	Chicago Transit Authority	Lear Corporation	United Way of Greater Milwaukee & Waukesha County
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Microsoft Corporation (5)	Coastal Bridge Company	Liberty Mutual Insurance	United Way of Metropolitan Dallas
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		Serve DC	



We are grateful to the many foundations, nonprofits and in-kind donors that supported our work. (July 1, 2016–June 30, 2017)

FOUNDATIONS AND NONPROFITS

\$1,000,000+ Windsong Trust	Jolene McCaw Family Foundation William T. Kemper Foundation Lenfest Foundation Inc. Robert R. McCormick Foundation Oak Foundation The Piton Foundation The Rhode Island Foundation The Rose Hills Foundation Saint Luke’s Foundation The Salah Foundation The Share Fund The Skillman Foundation The Sosland Foundation Tulsa Area United Way United Way of Greater Philadelphia and Southern New Jersey United Way of Metropolitan Dallas, Inc. United Way of Miami-Dade United Way of Northeast Florida United Way of the National Capital Area The Anne and Henry Zarrow Foundation	Entertainment Industry Foundation The George Gund Foundation Granite United Way The Greater Kansas City Community Foundation Greater Milwaukee Foundation The Greater New Orleans Foundation The Herzfeld Foundation Herb Kohl Philanthropies The Fred A. Lennon Charitable Trust M&I Foundation Inc. The Miami Foundation National Mentoring Partnership Otis Booth Foundation Polk Bros. Foundation The Raikes Foundation San Antonio Area Foundation David V. Uihlein Sr. Foundation United Way of Central Ohio United Way of Greater Milwaukee and Waukesha County United Way of King County, WA United Way of Metropolitan Chicago Impact Fund, a McCormick Foundation Fund United Way of San Antonio and Bexar County Wm. Wrigley Jr. Company Foundation
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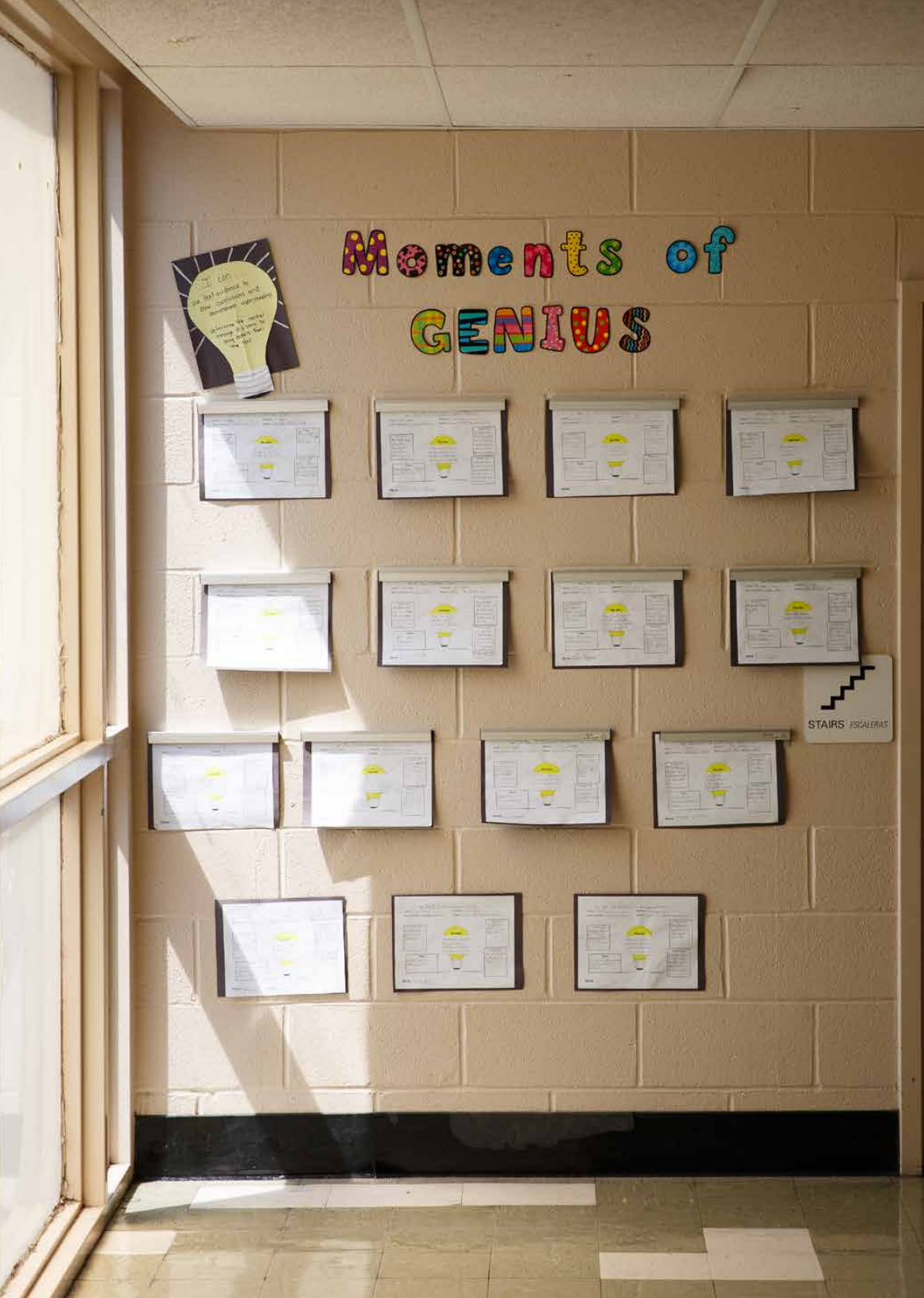
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\$1,000-2,499 Alverno College AmazonSmile Foundation The Boston Red Sox Foundation Capital Area United Way Children’s Medical Charities Association Dominican Literacy Center Inc. Episcopal Diocese of West Texas FT Cares Foundation Health Foundation of South Florida Howell Lockhart Seiple Trust Hudson-Webber Foundation The Annette M. & Theodore N. Lerner Family Foundation Little Rock Hall High Alumni Association MCPHS University Milwaukee Public Schools Foundation National Football League Nellie Mae Education Foundation Oakfield Foundation People First Partnership Providence Teachers Union The S.K. Wellman Foundation The Spanx by Sara Blakely Foundation Inc.
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CORPORATIONS AND CORPORATE FOUNDATIONS

We are grateful to the many corporations and corporate foundations that supported our work. (July 1, 2016–June 30, 2017)

\$1,000,000+

AT&T
Bain Capital
Comcast NBCUniversal
CSX Transportation
L.A. Clippers Foundation
New York Life Foundation
PepsiCo Foundation

\$500,000-999,999

Adobe Foundation
Bank of America Charitable Foundation
Celanese Foundation
Deloitte Services LLP
Harry's
HSBC Bank USA, N.A.
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Albemarle Foundation
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\$25,000-49,999

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Alliance Data Systems
American Chemistry Council
Apple, Inc.
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Russell Investments
San Francisco Forty Niners Foundation
Schneider Electric
Sony Pictures Entertainment
The Sunoco Foundation
UBS Financial Services Inc.
Univision
USAA Foundation
Valero Energy Foundation
HBO
Henry Crown and Company
Huntington National Bank
JPMorgan Chase Foundation
KeyBank Foundation
Kroger
L Brands Foundation
Liberty Global, Inc.
LPL Financial Services
Alliance Data Systems
American Chemistry Council
Apple, Inc.
Assurant Inc
Bank of Oklahoma
Banner and Witcoff Ltd
Blanca Commercial Real Estate, Inc.

NiSource
Northern Trust
The Orlando Sentinel
Family Fund
Pepco Holdings Inc
Polsinelli
Real D
Ropes and Gray LLP
Safeco Insurance Fund
Skadden, Arps, Slate, Meagher and Flom LLP
Sony Electronics, Inc.
Stein Mart
The Blackstone Charitable Foundation
The Boston Consulting Group
TIAA-CREF
Tupperware Brands Foundation
Twentieth Century Fox
U.S. Bank Foundation
Universal Orlando Resort
Walmart
Warner Bros. Entertainment
Wintrust Financial Corporation

PTC
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Blanca Commercial Real Estate, Inc.

\$10,000-24,999

21st Century Fox
America, Inc.
3EDGE Asset Management
ABM, Inc.
Accenture
Advanced Research
Investment Solutions
Aether Apparel
Akerman, L.L.P.
Allstate Corporation
AMC Networks Inc.
American Financial and Auto Services, Inc.
Ameritas Investment Corp & Acacia Life Insurance Company
Amica Companies Foundation
ANM Ventures, L.L.C.

Apple Vacations
ArchPoint
Arnold & Porter
Aruba Networks
BAC Florida Bank
Bain Capital Credit
Bain Capital Private Equity
Baker Tilly Virchow Krause, LLP
Banc of California
Bank of Tokyo-Mitsubishi UFJ
BankUnited
BBA Aviation USA, Inc.
BDT Capital Partners, LLC
The Beck Foundation
Bernstein Litowitz Berger & Grossmann LLP
Big Lots, Inc.
Bill Brown Ford
Blackboard
BlackRock
Blank Rome LLP
BMO Capital Markets
Brown & Connery LLP
The Canary Charitable Foundation
CareFirst BlueCross BlueShield
The CarMax Foundation
Carnival Cruise Lines
Cavaliers Youth Fund
Centerview Partners
Charles Schwab
Chevron Corporate Headquarters
Chicago Cubs
CIBC World Markets Corporation
City of New Orleans
Clark Construction Group LLC
The Cleveland Cavaliers and Quicken Loans Arena
Cognizant
Colonial Life Insurance

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Cornerstone Research
Corporate Executive Board
Costco Wholesale Corporation
COTA
Creative Artists Agency
Crowell & Moring LLP
Davis Wright Tremaine LLP
Day Pitney LLP
Delta Dental of Rhode Island
Devcon Construction Incorporated
Dewey Square Group
Dimension Data
DLA Piper
DTE Energy Foundation
DTR LLC
Eastern Bank
Ericsson
EverBank
Exelon
Ford Dealers Advertising
Forest City Realty Trust
Frost National Bank
General Wesley K Clark & Associates
Goldberg & Rosen, P.A.
The Graham Company
Gravestar Foundation
Greenlight Capital
Grousemont Foundation
Hangley Aronchick Segal Pudlin & Schiller
Harley-Davidson Foundation
Hasbro, Inc.
Heitman
Herbalife
Hewlett-Packard Company
The Honest Company
Horning Brothers Corporation
HTC America, Inc.
IMA Foundation
IMAX Corporation

PTC
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Independence Blue Cross
Ingram-White Castle Foundation
Inktel Holdings Corporation
Jack Morton Worldwide
Jaffe Raitt Heuer & Weiss PC
JCPenney Cares
Jenner & Block LLP
Jones Day
Keker & Van Nest LLP
The Kenney Group
KPMG LLP
Latham and Watkins
Lightstorm
Entertainment Inc.
The Lincoln Electric Company
Lionsgate
Loeb & Loeb LLP
Longo Toyota - Lexus
Loomis Sayles & Company LP
Los Angeles Rams
Lyophilization
Macquarie Group Foundation
MadDog Technology
Managed by Q
Management 360
Marcus & Millichap Co. Foundation
Marsh & McLennan Agency/Seitlin
McAfee & Taft
McKinsey & Company, Inc.
MediaLink
Merrill Lynch Private Banking & Investment Group - Locniskar
Pursel Bucher
Biddinger Group
Mintz Levin Cohn Ferris Glovsky & Popeo
Mob Scene LLC
Morgan Stanley
Neuberger Berman Foundation

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New Regency Productions
Nordstrom
Northeast Delta Dental
Northwestern Mutual
Notre Dame Mission Volunteers
Origlio Beverage
Our Lady of the Lake Regional Medical Center
Pearlmark Real Estate Partners
Westgate Resorts
Willis Towers Watson PLC
Willkie Farr & Gallagher LLP
Wire Belt Company of America
WME
World Bank Community Connections Fund
WOW Factor Marketing Group
Zausmer, August & Caldwell, P.C.
Ziffren Brittenham
Branca & Fischer
ZTE USA

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TCG, LLP
TD Charitable Foundation
Textron Charitable Trust
Trinity Transportation
United Talent Agency
US Soccer Foundation
Variety Foundation
Walden Media/Bristol Bay Productions
Westfield
Westgate Resorts
Willis Towers Watson PLC
Willkie Farr & Gallagher LLP
Wire Belt Company of America
WME
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Ziffren Brittenham
Branca & Fischer
ZTE USA

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BBVA Compass Foundation
Beaumont Health
Becton Dickinson & Company
BGP Communications JV, LLC.
Bilzin Sumberg
BNSF Railway
BNY Mellon
Booz Allen Hamilton
Brady Sullivan Properties
Brandmuscle
Brickell Motors
Brocade
Caliber Collision Centers
Canadian Centre for Architecture
Canyon Partners
Capgemini
Chemical Bank Foundation
Chicago Bulls
Chobani
Cigna Health and Life
Cinemark Theatres
City National Bank
Civic
CMF Revocable Trust
Cobbs Creek Healthcare
Cooley LLP
CPS Energy
Crescent Bay Advisors, Inc.
CTIA
Cummings Properties, LLC
Aon Foundation
APCO Worldwide
Applied Materials Inc.
Ares Management
Ash Anos Freedman & Logan LLC
Asplundh
Baird Foundation Inc
Bar Invest Group
Barclays
Baton Rouge Coca-Cola Bottling Company

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DeVry Inc.
Discovery Communications
DPT Laboratories
Duke Energy Foundation
Entertainment Software Association
Evans Food Products Company, Inc.
ExxonMobil
Fifth Third Bank
First Credit Bank
First Midwest Bank
Flour Bakery + Cafe/Cakewalk Bakery
Fort Myer Construction Corporation
Fox Chase Bank Charitable Foundation
Fried, Frank, Harris, Shriver & Jacobson LLP
General Mills Foundation
Gibson, Dunn & Crutcher LLP
GL Homes of Florida Corporation
Godfrey & Kahn S.C.
Greenberg Traurig LLP
Grifols USA Inc.
The Grogan Family Fund
Harris Ranch Beef Company
Health Partners Plans Inc
Hinckley Allen
Hogan Lovells
Holliday Fenoglio Fowler, L.P.
Honda of America Mfg., Inc.
Honigman Miller Schwartz & Cohn LLP
ICM Partners
IGT
The IMA Financial Group, Inc.

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Irgens Development Partners, LLC
J.P. Morgan Chase Bank
Jacobs Engineering Group
JMA Ventures LLC
Jones Walker LLP
Kabat Chapman & Ozmer LLP
Klasko Immigration Law Partners, LLP
The Knisely Group LLC
Lawler Metzger Keeney & Logan LLC
The Lemoine Company
LexisNexis Risk Solutions
Lockheed Martin Corporation
Loop Capital Markets
Macy's
The Mark Gordon Company
MarVista Entertainment
Mayer Brown LLP
McLarty Companies
McMaster-Carr Supply Company
Metropolitan State University of Denver
MGM Studios Inc.
Mike Morse Law Firm
Milwaukee Bucks
Molson Coors Brewing Co.
Morris Nichols Arsht & Tunnell
National Basketball Association
Nelson Mullins Riley & Scarborough
Networking for Future Inc.
Nextivity
Ohio Savings Bank, a Division of New York Community Bank
Opus Foundation
Orlando Health
Orlando Magic

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Orlando Utilities Commission
Parkway, Inc.
Parsons
Peoples United Bank
Pepper Hamilton LLP
PG&E Sacramento
Philadelphia Activities Fund
PNC Bank
Power Pro-Tech Services, Inc.
The PrivateBank
Profund Advisors LLC
Proskauer Rose LLP
Publix Super Markets Charities, Inc.
Realogic Analytics, Inc.
REDICO
Reebok International, LTD
Reed Smith LLP
Regions Bank
Republic Bank
Resolute Consulting LLC
Ricoh
Royal Caribbean Cruises, L.T.D.
Rubenstein Communications, Inc.
Sacramento Municipal Utilities District
San Jose Sharks Foundation
SCANA Energy and Natural Gas
Scarinci & Hollenbeck LLC
Schechter Wealth
Schnader Harrison Segal & Lewis LLP
Schostak Brothers & Co.
SCW Fitness Education
Seaport Companies
Seyfarth Shaw LLP
SGS Petroleum Service Corporation
Shearman & Sterling
Shutts & Bowen, L.L.P.
Simkiss & Block
Simply Home
Snap, Inc.
Sodexo School Services
Sodexo Sports & Leisure

Southern California Gas Company
Southern New Hampshire University
Squire Patton Boggs
Sterling Group LLC
Stradley Ronon Stevens & Young LLP
STX Entertainment
Sun Shine On You
Superior Investigative Services
Tango Card, Inc.
Taylor Farms
TD Ameritrade Clearing
TEOH Limited UK
Thomson Reuters
Trailer Park Inc.
Uber Technologies, Inc.
University of Central Florida
University of Illinois at Chicago
University of New Hampshire
US Bank
Valencia College
Venable, L.L.P.
The Vistria Group LP
VyStar Credit Union
The Warren V. Musser Foundation
Washington Gas
Westinghouse Corporation
Weyco Group
White & Case LLP
Whitney Bank
Wilkinson Barker Knauer LLP
Williams Corporation
Williams Hayward Protective Coatings Inc.
WilmerHale LLP
The Wine'ing Butcher
Winston & Strawn LLP
Wittigs Office Interiors

\$2,500-4,999
3 Arts Entertainment
400 Monroe Associates
Abacus Planning Group, Inc.
Adams & Reese LLP

Aetna Inc.
AIG
Allegro Realty Advisors
AllianceBernstein
Alliant Insurance Services, Inc.
Amerifreight Systems LLC
Anagnost Investments Inc
Apollo Bank
Arthur J. Gallagher & Co.
Atmos Energy
BancorpSouth
Bank Leumi
Becker & Poliakoff, P.A.
Bedrock Detroit
Bober Markey
Fedorovich & Co.
Boston Trust & Investment Management Company
BP America
C.H. Robinson
Calfee Halter & Griswold LLP
Catholic Medical Center
The Celtic Group
Christopher B. Burke Engineering Ltd.
Clarkston Capital Partners
Compass Bank
CSRS Inc.
Custom Hardwoods by Brown Inc
Debevoise & Plimpton LLP
Knauer LLP
Williams Corporation
Williams Hayward Protective Coatings Inc.
WilmerHale LLP
The Wine'ing Butcher
Winston & Strawn LLP
Wittigs Office Interiors

\$2,500-4,999
Enterprise Rent-a-Car
First NBC Bank
Franciscan Missionaries of Our Lady University
Gannett Foundation/ Michigan.com

Global Automotive Alliance
Global X
The Golf Channel
Grace Limousine LLC
Grady Crawford Construction Company
Gray Robinson Attorneys at Law
Great NH Restaurants
Greater Cleveland Partnership
Greenspoon Marder Law
Groom Law Group
Chartered
Guidacent Inc.
GWR Distributors
Hahn Loeser & Parks LLP
Hamilton Miller & Birthisel LLP
Harrah's New Orleans Hotel & Casino
Healthy Blue
Highlights for Children
IBM
J.P. Morgan Private Bank
The Janus Foundation
Kean Miller LLP
KENS5-TV
Keurig Green Mountain, Inc.
Knobloch, Poché, and Burns Wealth Management Group of Wells Fargo Advisors
Korn/Ferry International
Laitram LLC
Lifespan
Locke Lord, LLP
Lockton Companies, LLC
Louisiana Lottery Corporation
MasteryPrep
McGlinchey Stafford PLLC
McGuire Woods
Medtronic Advanced Energy
Merchants Automotove Group

Metropolitan Pier and Exposition Authority
Michael J. Mungo Foundation
The Mike Cox Law Firm
Morrow & Meyer LLC
Mortgage Network
Naturesweet
Nehemiah Community Foundation
Nintendo of America Inc.
The NRP Group LLC
O'Brien & Levine Court Reporting Services
Okonite
Onebanc
ONEOK Inc.
Phelps Dunbar LLP
Philadelphia Distilling
PolitiCraft, Inc.
Quinn Emanuel Urquhart & Sullivan LLP
Reliance Supply
Revenue Performance Group LLC
The Robert Weiler Company
Rotary Club of Baton Rouge
RPM Freight Systems
RSM US LLP
Seattle Mariners
Security Service Federal Credit Union
Siebert Cisneros Shank & Co., L.L.C.
The Smith-Free Group LLC
Southern Bancorp
Southern California Edison
SPACECO Inc
Sparkhound
Spectrum
Spurs Sports & Entertainment
Staples Foundation for Learning
Sugarhouse Casino
Taylor, Porter, Brooks & Phillips LLP
TD Bank
Team Liquid

Texas Automobile Dealers Association
Thompson Hine LLP
Tom Bush Family of Dealerships
Tomlinson Group of Companies
Trinity Industries, Inc.
TTCU
Twin River Casino
UBS Private Wealth Management - Stackman/Casriel Grp
United Parcel Service, Inc.
University of Michigan- Dearborn
Vitec, LLC
Wagenbrenner Development
Wayne State University
Wicker, Smith, O'Hara, McCoy & Ford, P.A.

\$1,000-2,499
ABC Student Transportation
Haynie & Associates
Ann Connelly Fine Art
AP Northeast Management LLC
Arkansas Blue Cross Blue Shield
Associated Bank
Association of American Railroads
ATA International, Inc.
Azby Fund
Bad Robot Productions, Inc.
Balfour Beatty Construction
Barna Companies, Inc.
Barrasso Usdin Kupperman Freeman & Sarver
BDI - Bearing Distributors Inc.
Beanpot Broadcasting Corp
BELFOR USA Group, Inc.
Bellwether Community Credit Union
Bernstein Management

BKD LLP
Blake Jones Law Firm
Blue Cross & Blue Shield of Rhode Island
Blue Cross Blue Shield of Michigan
BlueBridge Networks
Boston Properties
Brandywine Operating Partnership
Bridgewater Associates LP
Broadway Bank
Brookfield Asset Management
Brooklyn Nets
Burkett Burkett & Burkett CPA
Butzel Long
Buzz Oates Commercial Real Estate Services, Inc.
Cardinal Health Foundation
Castle I.T.S. Real Estate LLC
CCA Global Partners
Central Arkansas Library System
CFY Development
Chan Mock Architects
Ciere Inc.
Circle H Builders
Citigroup, Inc.
City Living Detroit
City of Orlando
Cofco
CohnReznick LLP
Columbia Capital
Corporate Realty Investment Company
The Cozen O'Connor Foundation Inc
Crane Group
Crown Castle
Daniel Consulting
Deloitte - Denver office
Devine, Millimet & Branch PA
Diversified Search
Donatos
The Dupont Group
Edward Jones
Electric Cooperatives of Arkansas

Escamilla & Poneck, LLP
FDH Velocitel
Fiduciary Trust Company
FIRST
Fisher & Phillips
Fishman Haygood
Fit Code, Inc.
FM Global
Foundation for the Carolinas
Friday Eldredge & Clark
Goldberg Properties, Inc.
Granite Edge Consulting
Grappone Automotive Group
GTIS Partners
Harrington & Vitale, LTD.
Hill & Knowlton Strategies
Holland & Knight, LLP
The Honickman Foundation
HUB International Limited
Hunton & Williams
Hyatt
Hyatt Regency New Orleans
IBM Employee Charitable Services Center
IGS Energy
Information Consulting Services of Delaware Valley, Inc.
Irwin Fritchie Urquhart & Moore
Itaconix
JPMorgan Chase & Co
King Business Interiors
Kittery Point Yacht Club
Kleinbard, Bell & Brecker
Kracht & Frazier, LLP
LAUT International
Lavallee/Brensinger Architects Fund of the New Hampshire Charitable Foundation
Lexington Medical Center
Liberty International Trucks of NH

Little Rock Wastewater
Longchamps Electric
M6 Management LLC
Macy Industries Inc
The Markham Group
MAS Medical Staffing
Mayer Leadership Group
McKesson Corporation
McLane Graf Raulerson & Middleton PA
Mercer Human Resource Consulting
Michigan First Foundation
MobiTV
MoloLamken LLP
Montagne Communications LLC
Monterrey Security Consultants, Inc.
Mortgage Guaranty Insurance Corporation
Motorola Solutions Foundation
Mustang Expediting
National Youth Leadership Council
Neighborhood Health Plan of Rhode Island
Network Building & Consulting, LLC
New Hampshire Healthy Families
NEXTEP SYSTEMS
Nixon Peabody LLP
Northrop Grumman Corporation
The Omni Group
One Workplace
Optima Bank & Trust
Osborn, Carreiro & Associates
Pacific Coast Companies, Inc.
Parker Poe Adams & Bernstein, LLP
Pershing, LLC - BNY Mellon
Philadelphia Energy Solutions
Piscataqua Savings Bank
PJH & Associates, Inc.
Quad/Graphics

PNC Bank
Rahm Emanuel & Amy Rule Charitable Trust
Rainwater, Holt & Sexton
ReVision Energy
The River 92.5
RiverWoods
Rob Walker
Robert W Gray Construction LLC
Rock Connections
Sabiston Consultants
Sacramento Regional Transit
SAFE Credit Union
San Antonio Federal Credit Union
San Jose Alumni Board
Sawaya Law Firm
Seneca Capital Administrative Services, LLC
Sidley Austin LLP
Silverman Consulting
Smartlink LLC
Soulfire Power Yoga
Special Olympics New Hampshire
Stan Johnson Company
Steam Bar LLC
Sullivan Construction
Sullivan Real Estate
SweetGreen
Synnex

Target Corporation
The Timberland Company
TMS Architects
Townsend, Raimundo, Besler & Usher, Inc.
Travelers
Trepwise
Tufts Health Plan Foundation
Urban Science Applications, Inc.
US Legal Support, Inc.
Verizon
VILLA
W Home Renovations Inc
Wealthpath Investment Advisors
Webco Industries, Inc.
Wilmer Cutler Pickering Hale & Dorr LLP
Wolfe Solutions
Zausmer Foundation
Zeichner Ellman Krause LLP



From reading to learn

to identifying themes

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DAVID L. COHEN

Co-Chair of the Board
Senior Executive Vice President and Chief Diversity Officer
Comcast Corporation

JONATHAN S. LAVINE

Co-Chair of the Board
Co-Managing Partner
Bain Capital, LP

ILENE JACOBS

Vice Chair of the Board
Executive Vice President, Human Resources (Retired)
Fidelity Investments

KRISTEN ATWOOD

Founding Staff Member
City Year, Inc.

JOE BANNER

JOSH BEKENSTEIN
Co-Chairman
Bain Capital, LP

JOHN BRIDGELAND*

President and CEO
Civic Enterprises

MICHAEL BROWN

CEO and Co-Founder
City Year, Inc.

MICHELE CAHILL

Chief Education Content and Practice Officer
XQ Institute

TUSHARA CANEKERATNE

Founder & CEO
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OUR

SEVEN-YEAR

PROMISE

“After eight years of teaching without City Year, and one year with City Year, I can honestly say my classroom is now a more dynamic learning community. Can I go back to teaching without City Year? Yes. But would I be fulfilling my obligation as an educator who is charged with empowering the citizens of tomorrow? Absolutely not... we all should have corps members in our classrooms.”

TEACHER



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CITY YEAR SOUTH AFRICA
City Year South Africa’s roots lie in its deep commitment to strengthening democracy through citizen service, a vision shared by former Presidents Nelson Mandela and Bill Clinton, who played instrumental roles in the founding of City Year South Africa in 2005. A leader in South Africa’s youth service movement, City Year South Africa deployed 50 corps members in six schools across Johannesburg, serving 4,685 students in the 2017 academic year. City Year South Africa’s corps members address critical needs in schools and communities, and receive training throughout the year that creates pathways to employment.

CITY YEAR UK
Launched in 2010, City Year UK has gained recognition as a leading youth and education nonprofit in the UK. During the 2016-2017 academic year, 169 volunteer mentors served 19 primary and secondary schools, reaching 12,000 students in London, West Midlands and Greater Manchester. City Year UK is also a leader in the country’s growing national youth service moment, including through its participation in Generation Change (an independent partnership of the UK’s leading youth social action organizations), which is committed to growing the impact and status of high quality youth social action initiatives.



WELCOME CITY YEAR MEMPHIS

“City Year has been an amazing value add to our school. Beyond their use of data and their interventions, what I really love is the energy that they bring. Each City Year AmeriCorps member brings energy to our school culture and to the spirit of academics and excellence here. City Year has really changed the trajectory of our school.”

Kimberly Rodriguez, 9th Grade Academy Principal
Power Center Academy High School

“Results show that City Year Memphis has the ability to help our school succeed and improve attendance and student achievement. I am excited City Year is growing its program to serve more schools this year.”

Charles Newborn, Principal
Brownsville Elementary

We are grateful to the following founding City Year Memphis partners:

- AmeriCorps/Volunteer Tennessee
- CSX (Team Sponsor)
- FedEx (Program Sponsor)
- Lamar Advertising (Team Sponsor)
- Red Nose Day (Team Sponsor)
- Starbucks (Program Sponsor)

2017 FINANCIAL STATEMENT

Years ended June 30, 2017 and 2016

Statement of Financial Position	2017	2016
ASSETS		
Cash and equivalents	\$ 30,344,254	27,760,240
Government grants receivable, net	10,601,666	9,348,163
Contributions receivable, net	6,838,232	2,230,105
Other assets	2,081,007	2,230,105
Investments, at fair value	14,105,400	18,727,105
Property and equipment, net	17,225,302	18,727,105
TOTAL ASSETS	\$ 81,195,861	78,190,205
LIABILITIES AND NET ASSETS		
LIABILITIES:		
Accounts payable and accrued expenses	\$ 2,484,985	3,143,013
Accrued payroll and related expenses	5,060,013	3,949,068
Interest rate swaps	444,544	762,737
Bonds payable	7,125,000	7,385,000
Total liabilities	15,114,542	15,239,818
NET ASSETS:		
Unrestricted	42,045,263	38,658,522
Temporarily restricted	17,854,403	18,210,212
Permanently restricted	6,181,653	6,081,653
Total net assets	66,081,319	62,950,387
TOTAL LIABILITIES AND NET ASSETS	\$ 81,195,861	78,190,205

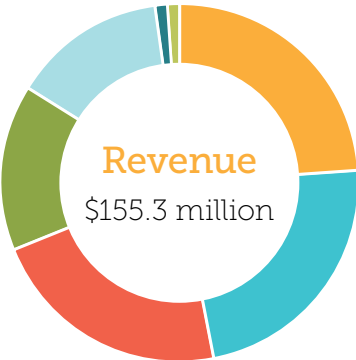
Statement of Activities	2017	2016
OPERATING REVENUE AND OTHER SUPPORT		
Contributions and private grants	\$ 72,945,526	72,685,656
Federal grants – Corporation for National and Community Service	37,452,206	33,942,136
School districts and other local government grants	34,764,960	31,532,175
Investment return utilized for operations	541,328	519,253
Other income	209,050	230,912
Net assets released from restrictions	9,411,879	8,710,726
TOTAL OPERATING REVENUES AND OTHER SUPPORT	\$ 155,324,949	147,620,858
OPERATING EXPENSES		
Program services	\$ 120,102,565	112,341,515
Support services:		
Organizational support	14,351,324	14,085,772
Fundraising	16,508,516	16,514,772
TOTAL OPERATING EXPENSES	\$ 150,962,405	142,942,059
CHANGE IN NET ASSETS		
Increase in unrestricted net assets from operations	\$ 4,362,544	4,678,799
(Decrease) in unrestricted net assets from non operating transactions	(975,803)	(549,485)
Increase in temporarily restricted net assets	(355,809)	956,936
Increase in permanently restricted net assets	100,000	100,000
Increase in net assets	3,130,932	5,186,250
Net assets, beginning of year	62,950,387	57,764,137
NET ASSETS, END OF YEAR	\$ 66,081,319	62,950,387



79%
Program Services

11%
Fundraising Expenses

10%
Organizational Support



24%
AmeriCorps

23%
Corporate

22%
School Districts and other
local government grants

15%
Individual

14%
Foundations

1%
In-Kind

1%
Other



Charity Navigator Highest Ranking

Charity Navigator is America's premier charity evaluator. Since 2003, City Year has earned Charity Navigator's highest rating, certifying our commitment to accountability, transparency and responsible fiscal management. Less than one percent of rated organizations have received this distinction for fourteen consecutive years or more, placing City Year among the most trustworthy nonprofits in America.

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Boston	Miami	Washington, D.C.
Chicago	Milwaukee	International Affiliates
Cleveland	New Hampshire	Johannesburg, South Africa
Columbia	New Orleans	London, Birmingham/West Midlands and Greater Manchester, UK
Columbus	New York	
Dallas	Orlando	
Denver	Philadelphia	
Detroit	Providence	
Jacksonville	Sacramento	
Kansas City	San Antonio	
Little Rock	San José/Silicon Valley	
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#makebetterhappen     @CITYYEAR  CITYYEAR.ORG/BLOG  CITYYEAR.ORG



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