uniting on the
common ground of service
Dr. Martin Luther King, Jr.
Hometown: Atlanta, Georgia

Everybody can be great, because everybody can serve.

You don't have to have a college degree to serve. You don't have to make your subject and your verb agree to serve. You don't have to know about Plato and Aristotle to serve. You don't have to know Einstein’s ‘Theory of Relativity’ to serve. You don't have to know the Second Theory of Thermal Dynamics in Physics to serve. You only need a heart full of grace, a soul generated by love, and you can be that servant.

—from sermon, “The Drum Major Instinct,” February 1968
In 1968, Dr. Martin Luther King, Jr. offered each of us a simple and powerful formula: “Everyone can be great,” he concluded, “because everyone can serve.”

Today, perhaps more than ever, service may also be the principal path to greatness for our communities, our country, and our world.

Service provides a path to greatness because it generates empathy, will and trust.

Without empathy we cannot be effective outside of our own enclaves. Without will we cannot act with sufficient resolve to succeed, and without trust we cannot forge the bonds needed to make real and lasting change.

Service can help transcend hatred, stereotype, self-interest and indifference by providing those who serve with an opportunity to walk in the moccasins of others; thereby nurturing a persistent and deeply engaged empathy.

Service — and the day-to-day success of getting things done — can generate irrefutable civic will: the unshakable commitment to resolving political, social and economic problems, even those problems — especially those problems — that fester for generations and appear to many, if not all, to be insoluble.

Service can build civic trust — perhaps the most essential ingredient to all peaceful human progress — by uniting people otherwise separated by personal, group, institutional or geographic boundaries for a common public purpose.

Service forges a new ‘common ground,’ a place to share an experience focused on the greater good.

During this challenging time for our country and our world, City Year dedicates the 2001 annual report to the common ground of service. This year, perhaps more than ever before, we were reminded that powerful things can be achieved through kindness, generosity, selflessness, and an unwavering commitment to the greater good.

Thank you for your support of City Year.

Sincerely,

Alan Khazei  Michael Brown  Jeffrey B. Swartz
CEO  President  Chair, Board of Trustees
Daishawn Whalen
Hometown: Boston, Massachusetts

I serve because someone needs me to stand up.

Someone needs me to be his or her role model. I need to help make life better for someone.
Civic Engagement

City Year seeks to demonstrate the power of service by engaging thousands of people in service each year. To do this, City Year starts with the idealistic, red-jacketed City Year corps members of different racial, ethnic, educational, and economic backgrounds, serving 13 communities nationwide. These young leaders devote a “city year” to serving their communities and developing civic skills that will prepare them to be leaders for the next generation. They work to solve real problems and make a difference in others’ lives through a number of activities, including mentoring and tutoring children in partnership with public schools; developing curricula on important issues such as domestic violence prevention, diversity, and social justice; planning and leading large-scale, high-impact community service projects; and coordinating programs that involve middle-school students in community service as “Young Heroes.”

In addition to completing at least 1,700 hours of service, all City Year graduates: create a resume and cover letter; obtain a public library card; design a career plan; demonstrate the ability to complete a basic tax form; earn a City Year certification in public speaking; achieve basic computer proficiency; and are encouraged to register to vote.

Corps members also lead others in service through large-scale service events. These include City Year’s Serve-a-thon, a day on which thousands of volunteers complete service projects that have a lasting impact on the community and raise funds to support City Year’s ongoing work; the celebration of Dr. Martin Luther King Jr.’s birthday as “a day ON, not a day off;” and corporate service days. In 2001, nearly 1,000 City Year corps members engaged 49,638 citizens around the country in service — almost 50 citizens serving for every corps member!

City Year also leverages the power of young people in service by collaborating with corporate champions to host special service days. City Year’s corporate service days offer companies a team-building tool for employees and a way to give back to their communities. This coming year specially trained corps members and staff will work with CSX Transportation, PepsiCo and The Timberland Company to plan and execute customized employee service days that are strategically aligned with the companies’ objectives and the needs of the community.

City Year Facts — FY01

| Hours served | 1.2 million |
| Children served | 89,926 |
| City Year Corps Members | 708 |
| Citizens engaged | 49,638 |
| Young Heroes | 1,399 |
| Corporate partners | 136 |
| Non-profit partners | 247 |
| Serve-a-thon participants | 7,345 |
| Camp City Year participants | 4,715 |
Nisha Abraham  
Hometown: Carrollton, Texas

I serve because I know the importance of giving kids a voice.

It doesn’t matter if you are a child or a grown up; at some point, there comes a feeling that you aren’t being heard. Serving in schools gives me the opportunity to give the future’s most important resource — children — a voice, whether through helping them create a book, discussing social justice issues, or developing a community newspaper. In addition to helping children, service has helped me. I have developed an understanding of diversity I would never have acquired elsewhere.
City Year in the Nation’s Capital

City Year Washington, DC

Inspired by developments at City Year’s national convention, cyzygy ’99, held in the nation’s capital, City Year launched a new program in Washington, D.C. in the fall of 2001. AOL CEO (now AOL Time Warner Chairman) Steve Case, and his wife, Jean Case, CEO of the Case Foundation, had an engaging roundtable discussion with City Year corps members from across the country just prior to Steve delivering the convention’s keynote address. At the conclusion of their discussion, Jean asked City Year’s executive leaders what it would take to bring City Year to Washington, D.C. The answer: a committed philanthropic champion, strong local community support, and entrepreneurial staff leadership. Jean immediately offered The Case Foundation to be that champion.

“When Steve and I first learned about City Year at the ’99 cyzygy national convention and discovered firsthand the remarkable way in which they touch young lives through their after-school programs, mentoring and tutoring, we knew that we had to help bring City Year to our home community of Washington, D.C.”

— Jean Case, CEO, The Case Foundation

Community support grew out of the convention’s annual service day, during which City Year’s most ambitious service project to date was completed: the revitalization of a major section of the southeast Washington neighborhood of Benning Terrace. Planned for months by City Year and two of the convention’s leading partners — the Alliance of Concerned Men and the DC Housing Authority — corps and staff members, civic leaders, city officials, and scores of local residents painted houses, planted flowers, and built a new playground. Together they turned what neighborhood graffiti had once named “a war zone” into a beautiful community park. On site for the transformation, Washington Post columnist E.J. Dionne, Jr. described what he saw as “a peaceful revolution… against cynicism, despair and selfishness.”

Following the national convention, 30 community leaders wrote letters to support launching City Year Washington, DC, and The Case Foundation made a $1.3 million three-year grant to help found the program. Soon, four Founding Team Sponsors came forward from the private sector: The Advisory Board Foundation, Cisco Systems, Inc., Fannie Mae Foundation, and AOL Time Warner, reinforced by support from Discovery Communications and The Washington Post.

The convention even brought together the founding staff leadership. Chris Murphy, a D.C. lawyer and 1988 alumnus of the first City Year corps in Boston, rejoined City Year as City Year Washington, DC’s founding Executive Director; Ronda Harris Thompson, whose leadership at the DC Housing Authority helped make the Benning Terrace service initiative so powerful, joined him as the founding Deputy Director. The result: in September 2000, the 32 corps members of City Year Washington, DC became a visible, tangible example of national service in the nation’s capital.

1 E.J. Dionne, Jr., “Once a War Zone, Now a Park,” The Washington Post, June 1, 1999.
Ta-kema Rodgers
Hometown: Leeds, Alabama

I serve for the children.

City Year has brought me to not only meet these children, but teach them as well. Over the past year I have met children that I never would have without City Year. Through that opportunity to work with children, I have been able to teach values that were taught to me. Values of being strong, keeping your promises, and never giving up. The children are responsible for the energy and enthusiasm I bring to work every single day. I serve for the children.
City Year New Hampshire

When business, government, and civic leaders asked City Year to consider opening a program in the Seacoast region of New Hampshire, three major barriers first had to be overcome. While other City Year programs are located in city centers, taking advantage of public transportation systems, close proximity to private sector partners, and concentrated populations and nonprofits to serve, City Year New Hampshire would be serving a primarily rural community. Some creative solutions were required; they came through strategic partnerships with two corporate sponsors and a unique service strategy tailored for a non-urban corps.

Where would a corps serving the Seacoast region of New Hampshire best be located? A solution came when Jeffrey Swartz, Chair of City Year’s Board of Trustees and CEO & President of The Timberland Company — a City Year National Leadership Sponsor — offered to house City Year New Hampshire at Timberland’s global headquarters in Stratham. As the nation’s first youth corps to be located in a global corporate headquarters, City Year New Hampshire would not have the visibility of a corps located in a city center, but it would have daily access to the ideas and energies of the 400+ employees of a Fortune 500 company.

For more than ten years, Timberland has been proud to help lead City Year’s expansion, challenging nearly 6,000 young leaders to invest their skills and energy in communities across our nation and around the world. Now, with the founding of City Year New Hampshire, we are privileged to host City Year’s first rural corps in our global headquarters. Each day, the corps members inspire us as they strengthen the New Hampshire Seacoast with their service and leadership.

For City Year’s first non-urban corps, serving various communities in the state, transportation presented a special challenge. An innovative solution arose when City Year National Leadership Sponsor Compaq Computer Corporation donated an idealism-emblazoned, 15-passenger van — City Year New Hampshire’s “service mobile” — which instantly became an icon on the Southern New Hampshire roads.

City Year tailors the service activities of the corps to fit the needs of each community, but this would be the first time City Year developed a service model for a non-urban population. To address this challenge, City Year New Hampshire worked closely with community residents to determine that the program should place a special focus on engaging middle school students, and established service partner relationships with Dover Middle School, Somersworth Middle School, Cooperative Middle School, New Outlook Teen Center, and New Heights Community Campus.

On October 11, 2000, Governor Jeanne Shaheen swore in City Year New Hampshire’s inaugural corps, made possible by the support of Founding Site Sponsor The Timberland Company and Founding Team Sponsors CBE Technologies, Fleet Bank–New Hampshire, and GE Fund. In their first year, the 23 City Year New Hampshire corps members led 259 middle school youth through the Young Heroes program, mentored and tutored 432 students in after-school programming, and engaged 1,330 citizens in service.
Pawn Nitichan
Homeland: Thailand
Hometown: Portsmouth,
New Hampshire

I believe.

I believe that it is possible for humanity to create a peaceful and harmonious world. I have a vision of a world where there is no discrimination, poverty, hunger, hate, crime, war, or injustice of any kind. A world in which all children are our children and all people are our family and friends. In this world all actions are guided and motivated by love and compassion.

Every single day I am grateful to have an opportunity to be working along side City Year corps members, youth, and community residents in my own town, across the country, and beyond, moving us just a little closer to the vision of the world I have always envisioned.
The Clinton Democracy Fellowship at City Year
Almost from its inception, City Year received visitors from around the world interested in launching citizen service initiatives in their home countries, including individuals and delegations from Argentina, Australia, Brazil, England, France, India, Ireland, Israel, Italy, Japan, Northern Ireland, Poland, Russia, South Africa, and the former Yugoslavia.

But the idea that service could serve as a powerful democracy-building force in other nations did not take hold for City Year until 1996, when City Year CEO and co-founder Alan Khazei made a global journey with his future wife Vanessa Kirsch, founder of Public Allies and New Profit, Inc. In South Africa, they heard the new Constitution — and new civic institutions such as a youth service corps — being debated in the streets. In the villages of Vietnam, with Share Our Strength, they talked with Dr. Chao Bao Lok about organizing a service corps of veterinary students to help villagers with animal husbandry. In India they met Ashraf Patel, a young woman leading a cultural-awareness program to bring Muslims and Hindus together through service and education. In Moscow’s City Hall, with Bain and Company, they learned of efforts to strengthen Russia’s burgeoning civil society.

Three years later, as part of a delegation of Boston city leaders led by Mayor Thomas Menino, Alan traveled to Belfast to learn firsthand of the conflict between Catholics and Protestants, and the people seeking to heal that civic rift by uniting young people across the religious line. In Bosnia, as a part of a U.S. Peace Corps delegation organized at the request of the Bosnian government, Alan was asked to deploy City Year resources to help Bosnia use youth service as a tool for healing ethnic conflict and building civic trust.

In an open letter to the City Year community, Alan shared his frustration that City Year was not ready to initiate international work, no matter how special the objective. He had discovered, however, that there is a tremendous interest worldwide in using service as a way of uniting people who have been torn apart by racial, ethnic, and economic conflict.

I witnessed how service can be a common ground, bringing citizens together for a shared purpose. I realized that we must ready City Year to meet needs and requests like those in Bosnia, and that the next phase of City Year’s Action Tank would be to inspire citizen service worldwide.

— Alan Khazei, CEO, City Year, Inc.

In February 2001, a month after leaving office, President Bill Clinton discussed the role that citizen service could play in building democracy around the world with City Year co-founders Alan Khazei and Michael Brown, Vice President AnnMaura Connolly, and Trustees Jeff Swartz and Eli Segal. At that meeting, the Clinton Democracy Fellowship at City Year was born — a program that will bring emerging leaders from other nations to the United States for intensive training and cross-cultural learning — and hopefully inspire the creation of new citizen service initiatives and policies around the world.

Two months later, Nelson Mandela invited President Clinton to South Africa to speak about the importance of developing a strong civil society. President Clinton asked that City Year leaders join him on this historic trip. In Johannesburg, President Clinton shared his passion for citizen service as a means of building stronger democracies and announced that the first Clinton Democracy Fellows would be selected from one of the world’s newest and most beloved democracies — South Africa.
Andrew Muñoz
Hometown: San Juan, Puerto Rico

I serve because my family expects me to be strong.

Growing up, we were poor and immigrant. Our community always helped us along the way. The first time I served, I learned that the world is bigger than my family or me. Now I serve with others who care deeply and live the building blocks of democracy — one relationship grows to two, one neighborhood grows to many. Through service, we are rich in relationships and we belong to the community.

I believe the time has come to build community, a world where mutual respect and integrity grow through service. We are the future as we come together through service, building a world of strength and integrity.
City Year Champions

In addition to the critical support City Year receives as a member of the AmeriCorps network, City Year has been fortunate to develop strong strategic partnerships with corporations, foundations, and individuals. More than just financial resources, these are the organizations and people that lend their unique skills, capacities, and passions to help City Year fulfill its mission.

City Year has four National Leadership Sponsors, each of which provides at least $1 million in resources and strategic advice that City Year can leverage to grow and develop its service initiatives.

- **MFS Investment Management** sponsors the City Year Boston Serve-a-thon, Starry Starry Night fundraiser, and “MFS Investment Management Financial Literacy Team,” which is trained in a financial literacy curriculum that it in turn teaches to the Boston corps, and will soon be launched across the City Year network.

- **Cisco Systems, Inc.** has made a multi-year investment through cash and in-kind equipment that forms the backbone of City Year’s wide area network and has provided City Year with invaluable technical assistance on using Cisco equipment for advancing knowledge sharing and productivity, as well as an innovative, low-cost long distance voice service through the Internet.

- **Compaq Computer Corporation** provides City Year with state-of-the-art computers and high-powered servers. Since 1995, Compaq has sponsored the Compaq Leadership Awards, which annually recognize the accomplishments of up to five alumni who have distinguished themselves through their civic leadership skills and commitment to community service.

- For over a decade, **The Timberland Company** has been the official outfitter of City Year staff and corps. In 2000, The Timberland Company championed the development of City Year New Hampshire and began housing the new corps in its global headquarters.

Foundations provide critical funding to support City Year’s ongoing work. In 2001, the Surdna Foundation supported work to help City Year benchmark and standardize core service programs, the MacArthur and McCormick Foundations sponsored a National Service Policy Forum at City Year’s national convention in Chicago, and The Atlantic Philanthropies made a critical investment in City Year’s plans to build organizational capacity.

Individuals and families are also essential strategic partners, shaping City Year’s development. In 2001, a small group of individual champions enabled City Year to accompany President Clinton to South Africa to announce the founding of the Clinton Democracy Fellowship at City Year: Holly Davison, Mark Nunnelly and Denise Dupre, Mark Fuller and L. J. Froman, Tim and Corinne Ferguson, Josh and Anita Bekenstein, Steve Woodsum and Ann Lovett, Rosabeth Moss Kanter, and Steve and Jeryl Oristaglio. A number of these City Year champions then joined City Year and President Clinton on this special journey to South Africa to launch City Year’s first international initiative.
Justin Williams  
Hometown: Mattapan, Massachusetts

My experience at City Year has helped me develop my voice.

When I was growing up I was a victim of racism. White classmates picked me on because of my skin color. All I really wanted was to be myself. Growing up I always needed someone to speak up for me, and no one would. Being at City Year, learning and teaching how to speak against injustices, has given me a voice. With this voice I will always help children develop their voices earlier than I did so that they can be themselves.
An Action Tank for National Service

At cyzygy, City Year’s annual convention of idealism, the Action Tank is at its most powerful. In June of 2001, the entire City Year community — including corporate champions, donors, service partners, staff, alumni, and corps — joined with elected officials, thought leaders, and policy makers at The University of Chicago to celebrate, promote and advance the concept of national service as a means for building a stronger democracy.

A key component of City Year’s Action Tank philosophy is to inspire corps members to commit to a lifetime of active citizenship, just as the five alumni winners of the 2001 Compaq Leadership Award have done.

Tiffany Chiang, Chicago ’95, Founder, GirlWorld  •  Elliot Epps, Columbia ’95, Race Relations Coordinator, The Palmetto Project  •  Brendan Hughes, Boston ’94, Founder, The Theatre Cooperative  •  Miguel Quinones, Boston ’97, Campus Director, Citizen Schools  •  David Satterthwaite, Boston ’88, Founding President & CEO, Prisma MicroFinance

“These Compaq Leadership Award winners have distinguished themselves already as leaders of today; they performed their service admirably, and then went on to continue that service in ways that are important to the quality of life all of us share in this country.”

— Governor Marc Racicot, then-Chairman of America’s Promise

“At cyzygy ’01, City Year’s Policy Forum on National Service convened a remarkable meeting of national service practitioners, policy makers and thought leaders to discuss the future of the national service movement:

Professor Rosabeth Moss Kanter, The Ernest L. Arbuckle Professor, Harvard Business School  •  Gregg Petersmeyer, Senior Vice President, America’s Promise  •  Sen. Harris Wofford, Chairman, America’s Promise  •  Paru Shah, AmeriCorps Alumna, Chicago Health Corps Program Director  •  Governor Marc Racicot, Chairman, Republican National Committee  •  Professor Leslie Lenkowsky, CEO, Corporation for National and Community Service  •  Professor Charlie Moskos, Northwestern University  •  Nancy Korman, Chair, Massachusetts Service Alliance  •  Mark Langseth, Executive Director, Minnesota Campus Compact  •  Will Marshall, President, Progressive Policy Institute  •  Steve Waldman, Chairman and Editor-in-Chief, BELIEFNET  •  Senator John McCain (R-AZ)  •  Elijah Etheridge, President, National YouthBuild Directors Association

“I have a fantasy. That 10 years from now... there be a mighty roar from our rear, and a powerful new army will come charging up to the fight. And as I turn and look at this new warrior class, and I ask — ‘Who are you? Where did you come from? Who sent you?’ — they’ll look at me and they’ll say, ‘Don’t you remember us? We’re from City Year, Class of 2001.’”

— Geoffrey Canada, President & CEO, Rheedlen Centers for Children and Families; Author, Fist, Stick, Knife, Gun, speaking at One America, sponsored by The Timberland Company at cyzygy ‘01

City Year presented its 2001 Lifetime of Idealism Award to Senator McCain, who shared his vision for large-scale national service.

“In your involvement in City Year you participate in great causes. Great causes rely on good citizens... Government alone cannot solve our nation’s problems. It requires the active involvement of engaged citizens revitalizing our communities, making a great nation greater.”

— Senator John McCain (R-AZ), cyzygy ‘01, The University of Chicago, June 15, 2001

Cyzygy ‘01 Day of Service, sponsored by CSX Transportation
**Financials**

**Independent Auditors’ Report**

The Board of Directors
City Year, Inc.:

We have audited the accompanying statements of financial position of City Year, Inc. (“City Year”) as of June 30, 2001 and 2000, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of City Year’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of City Year as of June 30, 2001 and 2000, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

KPMG LLP
October 12, 2001

**CITY YEAR, INC., Statements of Financial Position**

*June 30, 2001 and 2000*

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<tr>
<th>Assets</th>
<th>2001</th>
<th>2000</th>
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<td>Cash and equivalents</td>
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<td>Investments</td>
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<td><strong>Total assets</strong></td>
<td><strong>$19,836,474</strong></td>
<td><strong>20,922,326</strong></td>
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<table>
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<th>Liabilities and Net Assets</th>
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<td>Liabilities:</td>
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<td><strong>Total liabilities</strong></td>
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</table>

| Net assets: | |
| Unrestricted | 4,631,785 |
| Temporarily restricted | 6,719,098 |
| Permanently restricted | 4,273,229 |
| **Total net assets** | **15,624,112** |

| **Total liabilities and net assets** | **$19,836,474** | **20,922,326** |

See accompanying notes to financial statements.

**2001 Operating Revenue Resources**

- Special Events: 3.0%
- Corporations: 23.3%
- Foundations: 16.2%
- Individuals: 3.0%
- AmeriCorps: 33.2%
- Other Government: 5.2%
- In-Kind: 15.4%
- Royalties: 0.7%
### CITY YEAR, INC., Statements of Activities

**Years ended June 30, 2001 and 2000**

#### Changes in unrestricted net assets:

**Operations:**
- **Revenues and other support:**
  - Contributions $14,676,669
  - Federal grants—Corporation for National Service $11,043,679
  - Other government grants $2,040,805
  - Interest and dividend income $40,270
  - Realized and unrealized net losses on investments $(33,195)

- **Net assets released from restrictions** $5,523,758

**Total operating revenues and other support** $33,291,986

#### Expenses:

**Programs:**
- Program operations $20,405,464
- Education, training and corps development $927,912
- New site development $193,186
- Special events $1,160,706
- External affairs and organizational development $667,350

**Total programs** $23,354,618

**Support services:**
- Organizational support $7,287,122
- Fundraising $2,186,490

**Total support services** $9,473,612

**Total expenses** $32,828,230

**Increase in unrestricted net assets from operations** $463,756

**Nonoperating transactions:**
- Net assets reclassified $1,050,000
- Interest and dividend income $36,504
- Realized and unrealized net losses on investments $(209,633)

**Increase in unrestricted net assets from nonoperating transactions** $1,126,871

**Increase in unrestricted net assets** $1,590,627

#### Changes in temporarily restricted net assets:

- **Contributions** $4,037,861
- **Net assets reclassified** $(500,000)
- **Net assets released from restrictions** $(5,773,758)

**Decrease in temporarily restricted net assets** $(2,235,897)

#### Changes in permanently restricted net assets:

- **Contributions** $128,866
- **Net assets reclassified** $(550,000)

**Decrease in permanently restricted net assets** $(421,134)

**Net assets at beginning of year** $16,690,516

**Net assets at end of year** $15,624,112

### CITY YEAR, INC., Statements of Cash Flows

**Years ended June 30, 2001 and 2000**

#### Cash flows from operating activities:

- **(Decrease) increase in net assets** $(1,066,404) $1,744,498
- **Adjustments to reconcile (decrease) increase in net assets to net cash used by operating activities:**
  - Depreciation and amortization $1,003,380
  - Contributions of investments $(62,010)
  - Realized and unrealized net losses on investments $242,828
  - Contributions of equipment and improvements $(240,127)

**Net cash used by operating activities** $(951,807)

#### Cash flows from investing activities:

- **Proceeds from sale of investments** $18,921
- **Purchase of investments** $(3,519,183)
- **Capital expenditures** $(953,446)

**Net cash used by investing activities** $(4,453,708)

#### Cash flows from financing activities:

- **Proceeds from line of credit facility** $4,225,000
- **Repayments under line of credit facility** $(4,880,384)
- **Contributions restricted for long-term investment** $2,005,000

**Net cash provided by financing activities** $1,349,616

**Net (decrease) increase in cash and equivalents** $(856,914) $1,075,352

**Cash and equivalents at beginning of year** $2,051,540

**Cash and equivalents at end of year** $1,194,626

**Supplemental data:**
- **Cash paid for interest** $215,918 $205,669

See accompanying notes to financial statements.
Financials

City Year, Inc., Notes to Financial Statements
Years ended June 30, 2001 and 2000

(1) Organization Background and History
City Year, Inc. (the “Organization” or “City Year”) is a not-for-profit organization as described in Section 501(c)(3) of the Internal Revenue Code (“IRC”), and is generally exempt from income taxes under IRC Section 501(a). City Year’s mission is to put idealism to work by tapping the civic power of young people for an annual campaign of idealism that generates transformative community service, breaks down social barriers, inspires citizens to civic action, develops new leaders for the common good, and improves and promotes the concept of voluntary national service. City Year works to fulfill this mission through five primary activities: (1) operating a national youth service corps; (2) building the infrastructure of national service by setting up new operating sites across the country; (3) providing technical assistance to individuals and organizations in national and community service; (4) planning and running large civic events to engage citizens and organizations in activities that promote service, inclusivity, leadership and citizenship; and (5) constantly developing new ways to engage people and resources to promote the concept of voluntary national service.

City Year was founded in Boston in 1988 as an action tank for national service. Its first initiative was to pilot a summer corps with 50 corps members, supported entirely by contributions from private sector organizations and individuals. In 1992, City Year was selected as a National Demonstration Project and was awarded its first federal funding under Subtitle D of the National and Community Service Act. During fiscal 1994, City Year operated its first program outside of Boston, a summer pilot program in Columbia, South Carolina with 50 corps members. In the fall of 1994, City Year launched its first full-year expansion site in Rhode Island, and expanded its Boston corps. In fiscal 1995, corps were established in Chicago, Illinois, Columbus, Ohio, and San Jose, California. The Organization expanded to San Antonio, Texas in fiscal 1996, launched the Cleveland corps in fiscal 1997, began operations in Philadelphia in fiscal 1998, opened its tenth site in Seattle/King County in fiscal 1999, and founded City Year Detroit in fiscal 2000. In fiscal 2001, City Year began operations in Washington, DC and New Hampshire.

(2) Summary of Significant Accounting Policies
(a) Basis of Presentation
The accompanying financial statements have been prepared on the accrual basis of accounting. Net assets and revenues are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted net assets – Net assets not subject to donor-imposed stipulations.

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time.

Permanently restricted net assets – Net assets subject to donor-imposed stipulations that they be maintained in perpetuity. Generally, the donors of these assets permit the Organization to use all or part of the income earned and capital gains, if any, on related investments for general or specific purposes.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions, including time restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulations or law. Expirations of temporary restrictions on net assets are reported as reclassifications between the applicable classes of net assets.

Expirations of temporary restrictions occur when donor-imposed stipulated purposes have been accomplished and/or the stipulated time period has elapsed. If an expense is incurred for a purpose for which both unrestricted and temporarily restricted net assets are available, a donor-imposed restriction is fulfilled to the extent of the expense incurred unless the expense is incurred for a purpose that is directly attributable to another specific external source of revenue.

Contributions are generally recognized as revenue in the period received. However, unconditional promises to give that clearly stipulate that the promise to give is to support current-period activities are reported as unrestricted support. Similarly, contributions subject to donor-imposed stipulations that are met in the same reporting period are reported as unrestricted support. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value at the date of gift. Contributions scheduled to be received after one year are discounted at rates commensurate with the risks involved.

(b) Operations
The statements of activities report all changes in net assets, including changes in unrestricted net assets from operating and nonoperating transactions. Operating revenues consist of those items attributable to City Year’s ongoing national service efforts. Unrestricted contributions are reported as operating revenues. Unrestricted interest and dividend income and appreciation (depreciation) on endowment investments is reported as nonoperating transactions.

Because the statements of cash flows are prepared in accordance with a prescribed format under generally accepted accounting principles, certain amounts included in operations as defined for purposes of the statements of activities differ from amounts reported as cash flows from operating activities.

(c) Equipment and Improvements
Equipment and improvements are stated at cost, except for donated assets, which are recorded at fair market value at the date of gift. Ordinary repairs and maintenance are expensed as incurred. Depreciation and amortization are calculated on a straight-line basis over the following estimated useful lives:

Furniture and fixtures 3–7 years
Equipment and software 3–5 years
Leasehold improvements Life of lease

(d) Cash and Equivalents
Cash and equivalents include checking, savings and money market accounts and certificates of deposit with maturities of three months or less at date of acquisition.

(e) Investments
Investments are reported at fair value. The market value of publicly traded securities is based upon quotes from the principal exchanges in which the securities are traded.

(f) Contributed Goods and Professional Services
Contributed goods and professional services are reflected as contributions in the accompanying statements at their estimated fair value at the date received or provided.

(g) Net Assets Reclassified
Net assets reclassified represent prior year net assets reclassified to or from other net asset classes based on changes in or clarifications of related donor-imposed restrictions subsequent to the period of contribution.

(h) Use of Estimates
The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Revenue Code (“IRC”), and is generally exempt from income taxes under IRC Section 501(a). City Year’s mission is to put idealism to work by tapping the civic power of young people for an annual campaign of idealism that generates transformative community service, breaks down social barriers, inspires citizens to civic action, develops new leaders for the common good, and improves and promotes the concept of voluntary national service. City Year works to fulfill this mission through five primary activities: (1) operating a national youth service corps; (2) building the infrastructure of national service by setting up new operating sites across the country; (3) providing technical assistance to individuals and organizations in national and community service; (4) planning and running large civic events to engage citizens and organizations in activities that promote service, inclusivity, leadership and citizenship; and (5) constantly developing new ways to engage people and resources to promote the concept of voluntary national service.

City Year was founded in Boston in 1988 as an action tank for national service. Its first initiative was to pilot a summer corps with 50 corps members, supported entirely by contributions from private sector organizations and individuals. In 1992, City Year was selected as a National Demonstration Project and was awarded its first federal funding under Subtitle D of the National and Community Service Act. During fiscal 1994, City Year operated its first program outside of Boston, a summer pilot program in Columbia, South Carolina with 50 corps members. In the fall of 1994, City Year launched its first full-year expansion site in Rhode Island, and expanded its Boston corps. In fiscal 1995, corps were established in Chicago, Illinois, Columbus, Ohio, and San Jose, California. The Organization expanded to San Antonio, Texas in fiscal 1996, launched the Cleveland corps in fiscal 1997, began operations in Philadelphia in fiscal 1998, opened its tenth site in Seattle/King County in fiscal 1999, and founded City Year Detroit in fiscal 2000. In fiscal 2001, City Year began operations in Washington, DC and New Hampshire.

(2) Summary of Significant Accounting Policies
(a) Basis of Presentation
The accompanying financial statements have been prepared on the accrual basis of accounting. Net assets and revenues are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted net assets – Net assets not subject to donor-imposed stipulations.

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time.

Permanently restricted net assets – Net assets subject to donor-imposed stipulations that they be maintained in perpetuity. Generally, the donors of these assets permit the Organization to use all or part of the income earned and capital gains, if any, on related investments for general or specific purposes.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions, including time restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulations or law. Expirations of temporary restrictions on net assets are reported as reclassifications between the applicable classes of net assets.

Expirations of temporary restrictions occur when donor-imposed stipulated purposes have been accomplished and/or the stipulated time period has elapsed. If an expense is incurred for a purpose for which both unrestricted and temporarily restricted net assets are available, a donor-imposed restriction is fulfilled to the extent of the expense incurred unless the expense is incurred for a purpose that is directly attributable to another specific external source of revenue.

Contributions are generally recognized as revenue in the period received. However, unconditional promises to give that clearly stipulate that the promise to give is to support current-period activities are reported as unrestricted support. Similarly, contributions subject to donor-imposed stipulations that are met in the same reporting period are reported as unrestricted support. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value at the date of gift. Contributions scheduled to be received after one year are discounted at rates commensurate with the risks involved.

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Contributed goods and professional services are reflected as contributions in the accompanying statements at their estimated fair value at the date received or provided.

(g) Net Assets Reclassified
Net assets reclassified represent prior year net assets reclassified to or from other net asset classes based on changes in or clarifications of related donor-imposed restrictions subsequent to the period of contribution.

(h) Use of Estimates
The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.
(i) Reclassifications
 Certain 2000 information has been reclassified to conform to the 2001 presentation.

(3) Temporarily Restricted Net Assets
 Temporarily restricted net assets consisted of the following at June 30:

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time restrictions</td>
<td>$4,128,695</td>
<td>$2,421,127</td>
</tr>
<tr>
<td>Purpose restrictions</td>
<td>$2,590,403</td>
<td>$4,713,868</td>
</tr>
<tr>
<td></td>
<td>$6,719,098</td>
<td>$7,135,995</td>
</tr>
</tbody>
</table>

(4) Permanently Restricted Net Assets
 Permanently restricted net assets at June 30 consisted of the following endowment gifts whose income is restricted:

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program sponsorships</td>
<td>$4,273,229</td>
<td>$3,694,363</td>
</tr>
<tr>
<td>Public service fellowship</td>
<td>1,000,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$4,273,229</td>
<td>$4,694,363</td>
</tr>
</tbody>
</table>

(5) Net Assets Released from Restrictions
 Net assets released from restrictions consisted of the following for the years ended June 30:

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expiration of time restrictions</td>
<td>$2,602,425</td>
<td>$2,545,750</td>
</tr>
<tr>
<td>Satisfaction of purpose restrictions</td>
<td>$3,171,333</td>
<td>$3,333,500</td>
</tr>
<tr>
<td></td>
<td>$5,773,758</td>
<td>$5,879,250</td>
</tr>
</tbody>
</table>

(6) In-Kind Contributions
 Contributed goods and services during the years ended June 30 were used for the following purposes:

<table>
<thead>
<tr>
<th>NATURE</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Uniforms</td>
<td>$1,619,107</td>
<td>$1,106,454</td>
</tr>
<tr>
<td>Professional services</td>
<td>$1,316,951</td>
<td>$700,000</td>
</tr>
<tr>
<td>Advertising (recruitment)</td>
<td>587,396</td>
<td></td>
</tr>
<tr>
<td>Transportation and travel</td>
<td>431,193</td>
<td>426,676</td>
</tr>
<tr>
<td>Rent</td>
<td>229,887</td>
<td>89,703</td>
</tr>
<tr>
<td>Equipment rental</td>
<td>564,498</td>
<td>123,932</td>
</tr>
<tr>
<td>and maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workshops and conferences</td>
<td>103,978</td>
<td>67,490</td>
</tr>
<tr>
<td>Materials and supplies</td>
<td>43,859</td>
<td>163,601</td>
</tr>
<tr>
<td>Food</td>
<td>32,237</td>
<td>204,497</td>
</tr>
<tr>
<td>Printing and copying</td>
<td>18,127</td>
<td>3,552</td>
</tr>
<tr>
<td>Telephone</td>
<td>—</td>
<td>49,018</td>
</tr>
<tr>
<td>Total program services</td>
<td>$4,497,477</td>
<td>$2,934,923</td>
</tr>
<tr>
<td>Support Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional services</td>
<td>$229,510</td>
<td>$113,186</td>
</tr>
<tr>
<td>Advertising and promotional</td>
<td>80,000</td>
<td>5,717</td>
</tr>
<tr>
<td>Rent</td>
<td>76,628</td>
<td>29,902</td>
</tr>
<tr>
<td>Total support services</td>
<td>$386,138</td>
<td>$148,905</td>
</tr>
<tr>
<td>Depreciation and amortization</td>
<td>490,251</td>
<td>421,984</td>
</tr>
<tr>
<td>Total</td>
<td>$5,373,866</td>
<td>$3,505,712</td>
</tr>
</tbody>
</table>

Contributions of equipment and improvements in 2001 and 2000 were $240,127 and $498,854, respectively.

(7) Investments
 Investments were as follows at June 30:

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equities and equity mutual funds</td>
<td>$2,734,543</td>
<td>145,832</td>
</tr>
<tr>
<td>Fixed income mutual funds</td>
<td>447,271</td>
<td>—</td>
</tr>
<tr>
<td>Money markets and other cash equivalents</td>
<td>290,695</td>
<td>—</td>
</tr>
<tr>
<td></td>
<td>$3,472,509</td>
<td>145,832</td>
</tr>
</tbody>
</table>

(8) Contributions Receivable
 Contributions receivable consisted of the following at June 30:

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Due within one year</td>
<td>$6,757,481</td>
<td>8,372,166</td>
</tr>
<tr>
<td>Due within two to five years</td>
<td>2,732,500</td>
<td>5,369,000</td>
</tr>
<tr>
<td>Less: present value discount and other allowances</td>
<td>(545,677)</td>
<td>(767,156)</td>
</tr>
<tr>
<td></td>
<td>$8,944,304</td>
<td>12,974,010</td>
</tr>
</tbody>
</table>

(9) Equipment and Improvements
 Equipment and improvements consisted of the following at June 30:

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture and fixtures</td>
<td>$84,498</td>
<td>73,984</td>
</tr>
<tr>
<td>Equipment and software</td>
<td>4,312,482</td>
<td>3,308,400</td>
</tr>
<tr>
<td>Leasehold improvements</td>
<td>2,451,808</td>
<td>2,301,471</td>
</tr>
<tr>
<td>Less: accumulated depreciation and amortization</td>
<td>(3,688,743)</td>
<td>(2,706,771)</td>
</tr>
<tr>
<td></td>
<td>$3,160,045</td>
<td>2,977,084</td>
</tr>
</tbody>
</table>

(10) Federal Grants — CNS
 The Corporation for National Service (“CNS”) selected City Year as a National Demonstration Project under the National and Community Service Act of 1990 and awarded a two-year National Demonstration Grant. Funds were awarded through the Massachusetts Department of Education, which was the legal grantor for these program years. Programmatic oversight was provided by the Massachusetts National and Community Service Commission.

City Year received grants from CNS totaling $13,098,964 and $10,045,264 for the program years 2000-2001 and 1999-2000, respectively. The funds were awarded through the AmeriCorps program administered by CNS.

Funds expended in fiscal 2001 and 2000, respectively, for the line and term loan totaled $208,051 and $194,601 for the years ended June 30, 2001 and 2000, respectively.

(11) Leases
 Rental expense was approximately $1,085,999, consisting of $779,484 rent paid and $306,515 of in-kind rent at June 30, 2001. Operating leases expire on various dates through 2007.

Future minimum lease payments under operating leases as of June 30, 2001 are as follows:

<table>
<thead>
<tr>
<th>FISCAL YEARS</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002</td>
<td>643,669</td>
</tr>
<tr>
<td>2003</td>
<td>376,055</td>
</tr>
<tr>
<td>2004</td>
<td>206,397</td>
</tr>
<tr>
<td>2005</td>
<td>159,968</td>
</tr>
<tr>
<td>2006</td>
<td>113,984</td>
</tr>
<tr>
<td>2007</td>
<td>89,207</td>
</tr>
<tr>
<td></td>
<td>$ 1,589,280</td>
</tr>
</tbody>
</table>

The Organization is also liable for certain real estate tax increases and operating cost adjustments under certain of the office lease terms.

(12) Line of Credit Facility
 On August 15, 2000, the Organization concluded negotiations for a new credit facility totaling $5,500,000, comprised of a $2,000,000 term loan amortizing over five years at the bank’s prime rate (6.75% June 30, 2001) plus 0.5%, and a $3,500,000 committed line of credit with an interest rate at the bank’s prime rate. These are both secured by all assets of the organization. Interest expense for the line and term loan totaled $208,051 and $194,601 for the years ended June 30, 2001 and 2000, respectively.
Contributors

The donors listed below gave to City Year, Inc. between July 1, 2000 and June 30, 2001.

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National Leadership Sponsors invest at least $1 million in City Year — and just as important, the people of these special companies invest their time, their ideas, and their civic passion in City Year.

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Boeing Community Service Foundation

$2,500+
Katherine Borseck
Evelyn Louise & Jonathan Sacks
Joshua Power Stevens
George & Patricia Vradenburg

$1000+
Ben & Karen Binswanger

$500+
Kendall Taylor

$250+
Katherine Ennis Wychulis

Individuals

$1,000+

Interior Design

$500+

Furniture

$250+

Fixtures

$100+

Lighting

CITY YEAR ANNUAL REPORT 2001

$250+
Edward Bishop
Paula Brennock
Graham Freeman
Rebecca Guerra
Jean & Alan Limbach
Lani & Andre Lutard
Henry Manayan
Mark McKinney
Cindy Olson
Joe Pon
Steve Preminger
Jennifer Sims
Mark Tippins
Joanne & Michael Vallely
Gale & Marshall Wilder
Karen & Jeff Whipple

$100+
Sylvia Rodriguez
Andrew Betty
Barno
Melora & Andrew Balson
Laura Baker
Breanne Louise Bendel
Polly & Thomas Breit
Erin Bennock
Cindy Chavez
Terry Christensen
Robert Clemens
Rebecca Cohn
Pat Dando
Bridget Devaney
Shelley Doran
George Duran
A.J. Elliot
Michael Ellerott
Deborah Kim Emery
Dorothy & Gordon England
Liz Figueroa
Mary Ellen & Michael Fox
Christine Garrow
Glenn George
Anita Grande
Shawna Holmes
Frances & Jack Hood
Susan & Richard Kitson
Peter Klobotki
Noam Levey
Sally Lieber
Kris Lindor
Ellen Llewellyn
Margaret Lynch
Mary Martinez
Donna Reiver Maurino
Dianne McKenna
Susan Meyers
Catherine & Robert Miller
Sandra & Armon Mills
Kathleen & Peter Muller
Sandy Nguyen
Theodore Olson
Robert Ramirez
James Roberts
Libby & David Savner
Lila & Ronald Schmidt
Laura & Gary Schoenauer

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President
City Year, Inc.

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Editor-in-Chief
Inc. Magazine

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Mayor, San Jose, CA

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Executive Vice President
Fidelity Investments

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Graduate School of Business
Administration
Harvard University

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Li Lu
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Founder, The Welfare to Work Partnership

Founding CEO, Corporation for National and Community Service

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Founder and CEO
Share Our Strength

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King County Courthouse

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The Boston Empowerment Center

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Manager
The House of M&M Barbers

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Commissioner
Boston Police Department

Ruthanne Fuller
Independent Consultant

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Founder, Ten Point Coalition
Bethel AME Church

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Co-Chair of the Board of Directors & Founder
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CSX Transportation

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International Facilities Group LLC

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Davis & Young

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Cleveland State University

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Retired School Teacher

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Grants Consultant
The Ticktin Group

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McNair Law Firm

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Assistant Vice President
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Community Volunteer

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Sales Planner  
The Limited

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WCMH/NBC4

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Continental Office Furniture

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Station Manager  
WSMG - Z103

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Brogan & Partners

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Second Ebenezer Baptist Church

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Omni Development Corporation

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Hadbro Charitable Trust

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Development Center
Ohio Historical Society
Ohio Hunger Task Force
Ohio Literacy Network
Open Shelter
Salesian Boys & Girls Club
South Linden Area Commission
South Side Community Action Network—Community Gardens
South Side United Neighbors
Special Olympics
St. John’s Community Kitchen
St. Raphael’s Home for the Aged
St. Rita’s Nursing Home
The Ohio State University—Project Community
United Way of Franklin County
Volunteers of America
Wexner Heritage Village

DETROIT
Beard Elementary School
César Chávez Academy
Chadsey High School
Common Ground Sanctuary
Duffield Elementary School
Harms Elementary School
Junior Achievement of Southeastern Michigan, Inc.
Michigan Metro Girls Scouts Council
Young Heroes at Boys & Girls Club of Highland Park

Signature & Short Term Service
Arts N Scraps
Boys and Girls Club—SW Detroit/Highbury Park
Building Bridges—Project Save Communities In Schools
Community Tree House
Detroit Rescue Ministries
Detroit Summer
Gang Retirements And Continuing Education
Employment (GRACE)
Greening of Detroit
Harmonies Gardens
Holy Redeemer
Housing, Opportunities of Macomb (HOM)
Inner City Sub Center
Kenny Mobility Foundation
Lighthouse of Oakland County
Michigan State University
Motor City Blight Busters
Northwest Neighborhood Development
Oakland County Food Bank
Parade Company
Salvation Army—Eastern Michigan Division
Southwest Counseling and Development Services
SWAN
University of Michigan
United Way Community Services
YouthBuild
YMCA—Clark Park
YWCA—Jefferson

NEW HAMPSHIRE
Dover Middle School
Healthy Communities Coalition
New Heights Community Campus
New Outlook Teen Center
Seacoast YMCA
Somersworth Middle School
Stratham Cooperative Middle School
YMCA COLORS Program

Signature & Short Term Service
American Heart Association
Barrington Middle School
Camp Coney Pine
Camp Guadalupe
City of Somersworth Parks Department
The Community Diversion Program
Concord Boys & Girls Club
Crossroads House
Dover High School
Epping Youth Center
Exeter High School
Habitat for Humanity
Hammond Village
Manchester Adopt-a-Block
Marshwood Elementary School
Mt. Agamenticus
North Hampton Elementary School
The Odyssey House
Rockingham Community Action
Pluto Time NH
Portsmouth High School
Portsmouth Middle School
The Seacoast Hospice
Seacoast Outreach
Somersworth High School
Southern District YMCA/Camp Lincoln
SPCA
Strafford County Red Cross
Stratham County YMCA
Stratham Memorial School
Stratham-Bradley Banke Museum
Trash Can Lid Productions
Our House
Volunteer Action Center, United Way of the Greater Seacoast
York Village School
Youth to Youth

AWARDS
City Year’s annual convention of idealism ‘01

Each year the cyzygy awards recognize best practices and innovative programs around the City Year network. Award winners for 2001 were:

Best MLK Day...........................City Year Washington, D.C.
Best Daily Briefing......................City Year Columbia
Best Civic Engagement Initiative........City Year Philadelphia
Best Civic Engagement Project..........City Year Columbia
Best RASL (Research and)..............City Year Cleveland
Systematic Learning

Best Project Outcome Study............City Year Seattle / King County
Best Young Heroes Program............City Year Columbia
City Year San Jose/Silicon Valley

Most Improved Recruitment.............City Year San Antonio
City Year Rhode Island

Best Recruitment..........................City Year Columbia
City Year New Hampshire

Best Camp City Year........................City Year Columbus
City Year New Hampshire

Best Service..................................City Year Boston’s GREEN Team
City Year Boston’s NCCJ Curriculum Team
City Year Seattle/King County’s GYBBIS Program
City Year Columbia’s CYCLE Curriculum

Best Team Sponsor Program.............City Year Philadelphia

Best Team Sponsors:
City Year Boston........................Johnson & Johnson
City Year Chicago........................Northern Trust Company
City Year Cleveland.....................RPM, Inc.
City Year Columbus......................City of Columbia
City Year Columbus......................Central Ohio Transit Authority
City Year Detroit........................Henry Ford Health System
City Year New Hampshire..............General Electric—Elfun Community Fund
City Year Philadelphia...................Radian Guaranty
City Year Rhode Island.................Textron Inc.
City Year San Antonio....................Cavender Auto Family
City Year San Jose/Silicon Valley.....Compaq Computer Corporation
City Year Seattle/King County........Adobe Systems, Inc.
City Year Washington, DC..............Fannie Mae Foundation

Best P.T. (Physical Training)............City Year Detroit

The Cup of Idealism....................City Year New Hampshire
PHILADELPHIA

Audience Cluster
City of Philadelphia Streets Department
Conflict Resolution Theatre, Philadelphia Department of Recreation
Edison Cluster
Enterprise Center
Frankford Cluster
Franklin Cluster
Furness Cluster
Kensington Cluster
Martin Luther King Cluster
McKinley School
Millin School
Olney Cluster
Overbrook Cluster
Project H.O.M.E.
Rosh burned Cluster
The Schuylkill Center for Environmental Education
South Philadelphia Cluster
Taylor School
West Philadelphia Cluster

Signature & Short Term Service
AIDS Fund
Action AIDS
The Anti-Defamation League
Bisnow
Belmont Parkside Geriatric Home
Brotherhood Mission
Cecil B. Moore Community Development Corporation
Congress for Youth Development
m cLean Air Council
Community College of Philadelphia
Congress de Latinos Unidos
Educational Opportunity Center
Free Library of Philadelphia
Friends of Gorgias Park
Friends of the Lost Arkoretum
Friends of Malcolm X Park
Friends of the Wissahickon
Frankford Group Ministries
Germantown Boys & Girls Club
Greater Philadelphia Mentoring Partnership
Habitat for Humanity-South Philadelphia
Inner City Development Corporation
Kensington Community Gardens
MANNA
Mt. Carmel Homes
The National Liberty Museum
National School and Community Corps
One Day at a Time
Peaceful Pose
Pennsylvania Horticultural Society
People's Emergency Center
Philadelphia
Philadelphia
Philadelphia Community Health Alternative
Philadelphia Department of Recreation
Philadelphia Food Bank
Philadelphia Green
Philadelphia More Beautiful
Philadelphia READS
Philadelphia Theatre Company
Philadelphia's Promise
Point Breeze Performing Arts Center
Red Shield
Sacred Heart Manor
Salvation Army
SHARE
Spiral Q Puppet Theatre
Fairmount Park Commission
New Kensington Community Development Corporation
St. Francis Inn
St. John's Hospice
Thrift For AIDS
United Way of Southeastern Pennsylvania
Urban Tree Connection
Village of Arts and Humanities
Saint Clare Home
Salvation Army
South Side Community Land Trust
Traveler's Aid
Trinity Episcopal Church/Trinity Encore
Woosocket Neighborhood Development Corporation
Woosocket Parks and Recreation
YMCA of Woosocket

SAN ANTONIO

Bowie Elementary School
DeZavala Elementary School
Coronado-Exobor Elementary School
H.B. Gonzales Elementary School
C. Rodriguez Elementary School
W.W. White Elementary School
Youth Opportunities, City of San Antonio

RHODE ISLAND

Citizens Memorial Elementary School
Coleman Elementary School
Community Preparatory School
CVS Highlander Charter Elementary School
Edmund W. Flynn Elementary School
Michael H. Sullivan Elementary School
South Providence Recreation Center
Woosocket Housing Authority

Signature & Short Term Service
Amos House
Center for the Arts and Spirituality
Connecting Children & Families
Davy Lopes Recreation Center
Florence Gray Community Center
Friendly Home for Adult
Independent Living
Friends of the Waterfront Groundwork Providence
John Hope Settlement House
Johnson and Wales
Multicultural Center
Martin Luther King Center
Newport Housing Authority
Newport Parks & Recreation Department
Norman Bird Sanctuary
Paddle Providence
Pawtucket Parks and Recreation
POAM Lands Youth Mall
Pocasset Cemetery
Potter League For Animals
Providence Boys & Girls Club
Providence Children's Museum
Providence Parks and Recreation
Roger Williams Zoo

SEATTLE / KING COUNTY

B.F. Day Elementary School
Finn Hill Junior High School
Highline School District
Interagency School
Back on Track @ Alder Detention School
Langston Hughes @ SVI
Kirkland Teen Center
Lake Washington School District
Martin Luther King, Jr. Elementary School
Mercer Middle School
New Start
Rotary Boys & Girls Club
Salamon Creek Elementary School
Seattle Academy
Seattle Public School District
Southwest Boys & Girls Club
TEAM READ
Technology Access Foundation
Tree House
Washington Middle School
Wing Luke Elementary School

Signature and Short Term Service
Ali Kurosi Middle School
African American Academy
Columbia Lutheran Home
Department of Natural Resources
Emergency Feeding Program
Friends of Dead Horse Canyon
Goodwill Industries of Seattle
Hamm Creek
I'm A PAL
Keystone House
King County Parks Department
Kirkland Parks and Recreation Department
Life Long Aids Alliance
Native Plant Salvage
Peace for the Streets by Kids
from the Streets
Pioneer Square Business Improvement Area
Planet CPR
Port of Seattle
Salvation Army
Salmanmish Restoration Project
Seattle Parks and Recreation Department
Seattle Public Utilities
Sewester Middle School
Volunteer Chore Services

WASHINGTON, DC

Arts and Technology Academy
DC Housing Authority
East Capitol Center for Change
Edison-Friendship Junior Academy-Blow Pierce Campus
PCS
Forest Knolls Elementary School
Friendship House
Higher Achievement
Kids Computer Workshop
Malcolm X Elementary School
McGonigey Elementary School
Metropolitan Police Boys & Girls Club
Moten Elementary School
Power Up
Savo Holy School
SEED Public Charter Boarding School
Simon Elementary School
SouthEast Academy of Scholastic Excellence
Southern Ridge Technology Lab
Technology Works For Good
Turner Elementary School

Signature & Short Term Service
Boys & Girls Club #11
City at Peace
Clergy-Police-Community Partnership
Congress Heights Recreation Center
DC Public Schools and Public Charter Schools
Food & Friends
Greater DC Cares
Helping Children with Special Needs
Kolorama Recreation Center
Latin American Youth Center/MANY AmeriCorps
Metropolitan Police Department
Prospect Learning Center
Public Allies
An Action Tank for national service, City Year seeks to demonstrate, improve, and promote the concept of national service as a means of building a stronger democracy. City Year unites a diverse corps of young adults, ages 17 to 24, for a demanding year of full-time community service, leadership development, and civic engagement. Founded in Boston in 1988, City Year has established programs in Boston; Chicago; Cleveland; Columbia, SC; Columbus; Detroit; New Hampshire; New York; Rhode Island; San Antonio; San Jose/Silicon Valley; Philadelphia; Seattle/King County and Washington, D.C. Lead investors in City Year include Cisco Systems, Compaq Computer Corporation, MFS Investment Management, and The Timberland Company. City Year is a proud member of AmeriCorps.

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