



CITY YEAR, INC. Donor Privacy Policy

Last Updated: November 4, 2015

City Year, Inc. is committed to cultivating and maintaining strong relationships with our donors built on mutual trust.

The privacy policy applies to collection of information, including information collected on our website. By submitting your information to us or to any of our staff, you consent to the terms and conditions of the policy and to our processing personal information for the purposes stated below.

PERSONAL INFORMATION

“Personal Information” is information that identifies you personally, such as your name, address, telephone number, and email address. We collect and store the personally identifiable information that you have provided us. Here are some examples of ways in which we may collect your information.

- When you request information via one of the email addresses identified on our website or otherwise contact us in person, by phone or email, with a question. We may then collect your name, address and email in order to respond to that inquiry.
- We may collect your name, email address and other contact information if you register for an event.
- We may collect your name, email address, telephone number and payment information when you make a contribution, either on our website, over the phone or by mailing in a check.

The above list provides a sample of personal information that may be collected by City Year, Inc. From time to time, we may collect personal information from you in ways not described above.

USE AND DISCLOSURE OF PERSONAL INFORMATION

- We safeguard, according to high standards of security and confidentiality, any information our donors share with us.
- We will only share your personal information if you give us specific permission to do so.
- We will permit only a limited number of authorized employees, who are trained in the proper handling of donor information, to have access to that information. Employees who violate our Privacy Policy will be subject to our disciplinary process.
- We will not sell, trade, or share your personal information, collected on the website or through any other business activities with anyone else.
- We will not send you mailings on behalf of other organizations.
- We will use your information to comply with the law or in the good faith belief that such action is necessary to conform to the requirements of law or comply with legal process served on us, protect and defend our rights or act in urgent circumstances to protect the personal safety of others.
- We will use the personal information to protect against potential fraud. We may verify with third parties the information collected in the course of processing a gift, event registration or other donation. If you use a credit or debit card on the website, we may use card authorization and fraud screening services to verify that your card information and address matches the information that you supplied to us and that the card being used has not been reported lost or stolen.
- You have the right to review information that we have collected about you. To review that information please contact us in writing at City Year Development, 287 Columbus Ave, Boston, MA 02116.

CHANGES TO DONOR PRIVACY POLICY

We reserve the right to change this Privacy Policy from time to time. When we do, we will note the last update. For changes to this policy that may be materially less restrictive on our use or disclosure of your personally identifiable information, we will obtain your consent before implementing the change by sending a notice to your primary email address and home address specified in our records and by placing a prominent notice on our website.